

READY WHEN YOU ARE

Your International, Specialist Recruiter



WE RECRUIT SOUTH AFRICAN

PROFESSIONALS

Struggling to finding the right specialist for your team? For most companies, whether you're a small to medium business or large corporation, the process can be extremely frustrating not to mention expensive, time consuming and with a limited number of candidates to choose from at the end.

Ir Olav's Globetrotters is the international matchmaker that provides organizations with the right, scarce skills when they need them. We do this by matching the best Dutch-speaking candidates from South Africa with companies in the Netherlands.



YEARS EXPERIENCE

Our team has more than 20 years worth of combined experience in international recruiting.



POSITIONS FILLED

Over the years we've successfully help relocate more than 400 candidates from South Africa.



OUR OFFERING



TEMP-TO-PERM FLEXIBILITY

Hire top professionals with as little risk as possible. With an extra-long trial period of 6 to 18 months we provide you with more flexibility to choose, especially during these uncertain times.



FLUENT DUTCH SPEAKERS

Not only are our candidates fluent English speakers but, if required (thanks to their Afrikaans background) they're able to learn Dutch quickly.



RARE IT SKILLS

In principle we can provide any skill necessary, for example in the field of Software Engineering / Finance / Engineering / Female Leadership.



HIGHEST QUALITY CANDIDATES

All our candidates are experienced and highly trained specialists with verified skills.



VIEW CANDIDATES WITHIN A WEEK

We can act quickly with the help of our South African recruitment partner. While waiting for all the documents, the candidate can start remotely if necessary.



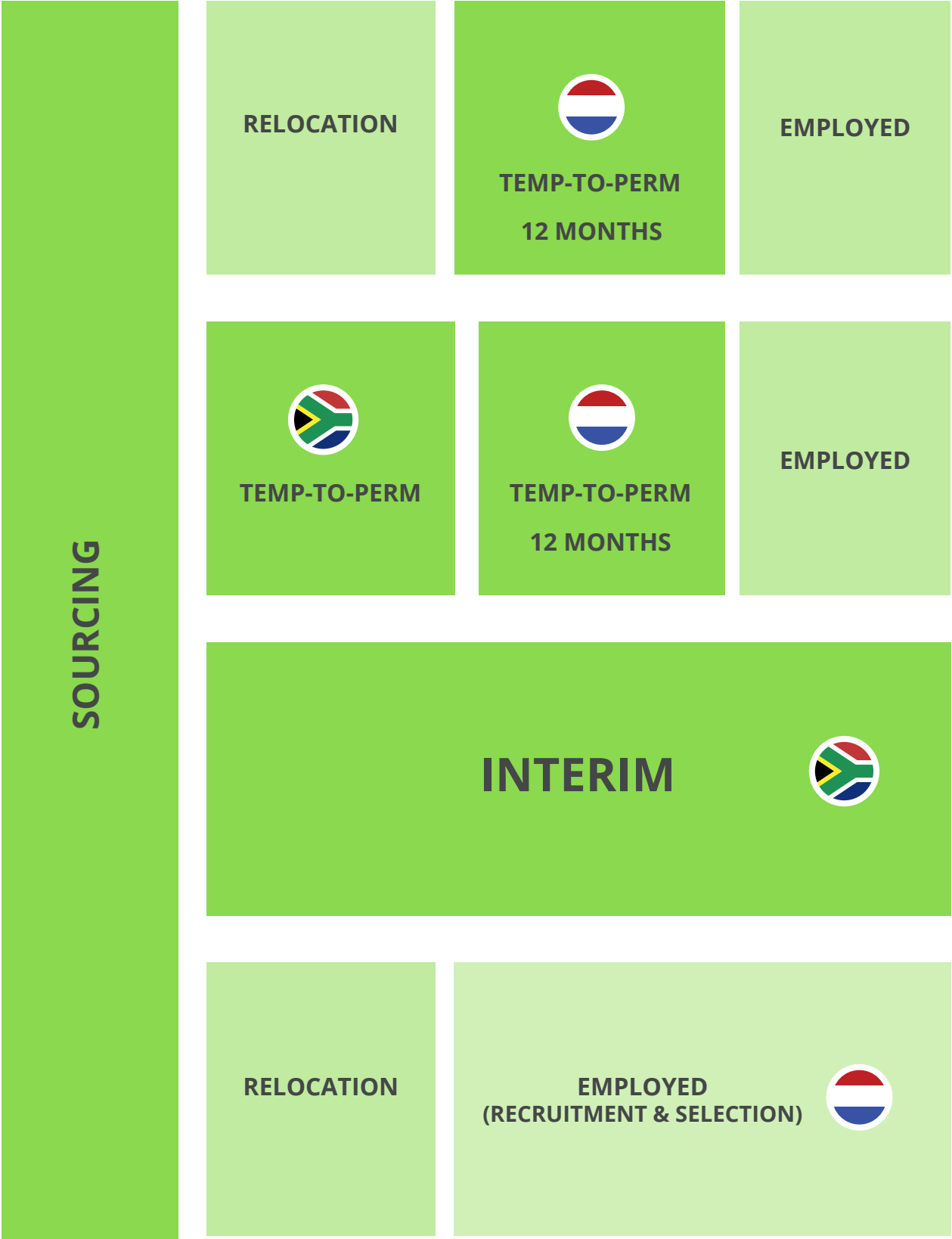
PERSONAL APPROACH

We guide the entire process and provide support for both our clients and candidates: from relocation, visa application and everything else that comes with it.

ALL AT COMPETITIVE RATES

THE OPTIONS

WHAT WE CAN DO FOR YOU



HOW WE WORK

1

JOB INTAKE

Together with your input we are able to create a detailed profile of your ideal candidate.

3

PREPARATION

After the contract offer, Ir Olav's Globetrotters assists both the client and the candidate in arranging the necessary documents and the visa application at the IND.

2

SOURCING & SELECTION

We have our own recruiting partner on site in South Africa and work together with various universities. We also involve you in the selection.

6

EMPLOYED

The candidate will officially enter your permanent employment.

5

SUCCESSFUL LANDING

We remain involved during the secondment period of 6 - 18 months. We guide the candidate to make the transition in the Netherlands is successful.

4

ONBOARDING

The candidate will be employed by Ir Olav's Globetrotters. The lead time from application to start at the client is 3 to 6 months. In the meantime, it is already possible to work remotely.



WELKOM!
WELKOM! WELKOM!
WELKOM! WELKOM! WELKOM! WELKOM!

OUR

CORE VALUES

CARING

We understand that moving to another country is a big step and we do everything we can to make this a good experience

We help each other as a team and put the team goals above our personal goals

FUN

We work hard, play hard

We aim to make difficult things fun

AUTHENTIC

We make it work : 'n boer maak 'n plan

We value that each person is different and we respect and embrace the differences

PROFESSIONAL

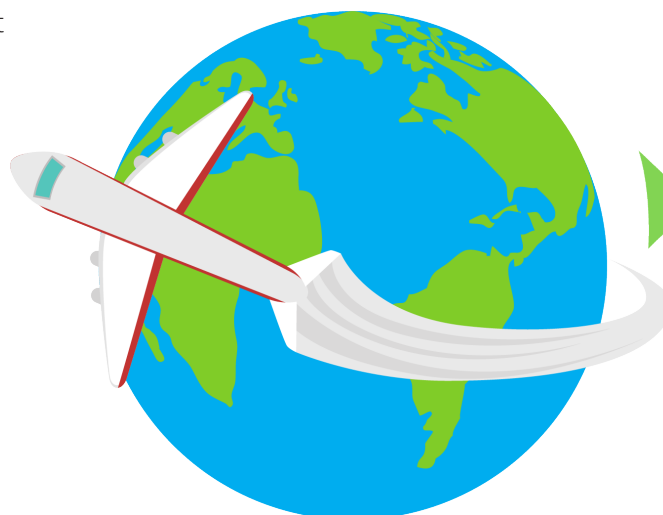
We are thorough in our way of working with our clients and candidates

We are fair and transparent, always with the best intentions

We work with high standards for ourselves

IROLAV
GLOBETROTTERS

We believe that every highly skilled South African deserves a better future



CONTACT US

READY WHEN YOU ARE!



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