



READY WHEN YOUR ARE





WE RECRUIT SOUTH AFRICAN

# PROFESSIONALS

Struggling to find the right specialist for your team? For most companies, whether you're a small to medium business or a large corporation, the process can be extremely frustrating, not to mention expensive, time-consuming, and with a limited number of candidates to choose from at the end.

Ir Olav's Globetrotters is the international matchmaker that provides organizations with the right, scarce skills when they need them. We do this by matching the best Dutch-speaking candidates from South Africa with companies in the Netherlands.



## YEARS EXPERIENCE

Our team has over 30 years of combined experience in international recruiting



## POSITIONS FILLED

Over the years, we've successfully helped relocate more than 400 candidates from South Africa.



# OUR OFFERING



## **TEMP-TO-PERM FLEXIBILITY**

Hire top professionals with as little risk as possible. With a trial period of 6 to 18 months, we provide you with greater flexibility to choose, especially during these uncertain times.



## **FLUENT DUTCH SPEAKERS**

Not only are our candidates fluent in English, but, if needed (thanks to their Afrikaans background), they can learn Dutch quickly.



## **RARE SKILLS**

In principle, we can provide any necessary skills, for example, in the fields of Software Engineering, Finance, Engineering, and Female Leadership.



## **HIGHEST QUALITY CANDIDATES**

All our candidates are experienced and highly trained specialists with verified skills.



## **VIEW CANDIDATES WITHIN A WEEK**

We can act quickly with the help of our South African recruitment team. While waiting for all the documents, the candidate can start remotely if necessary.



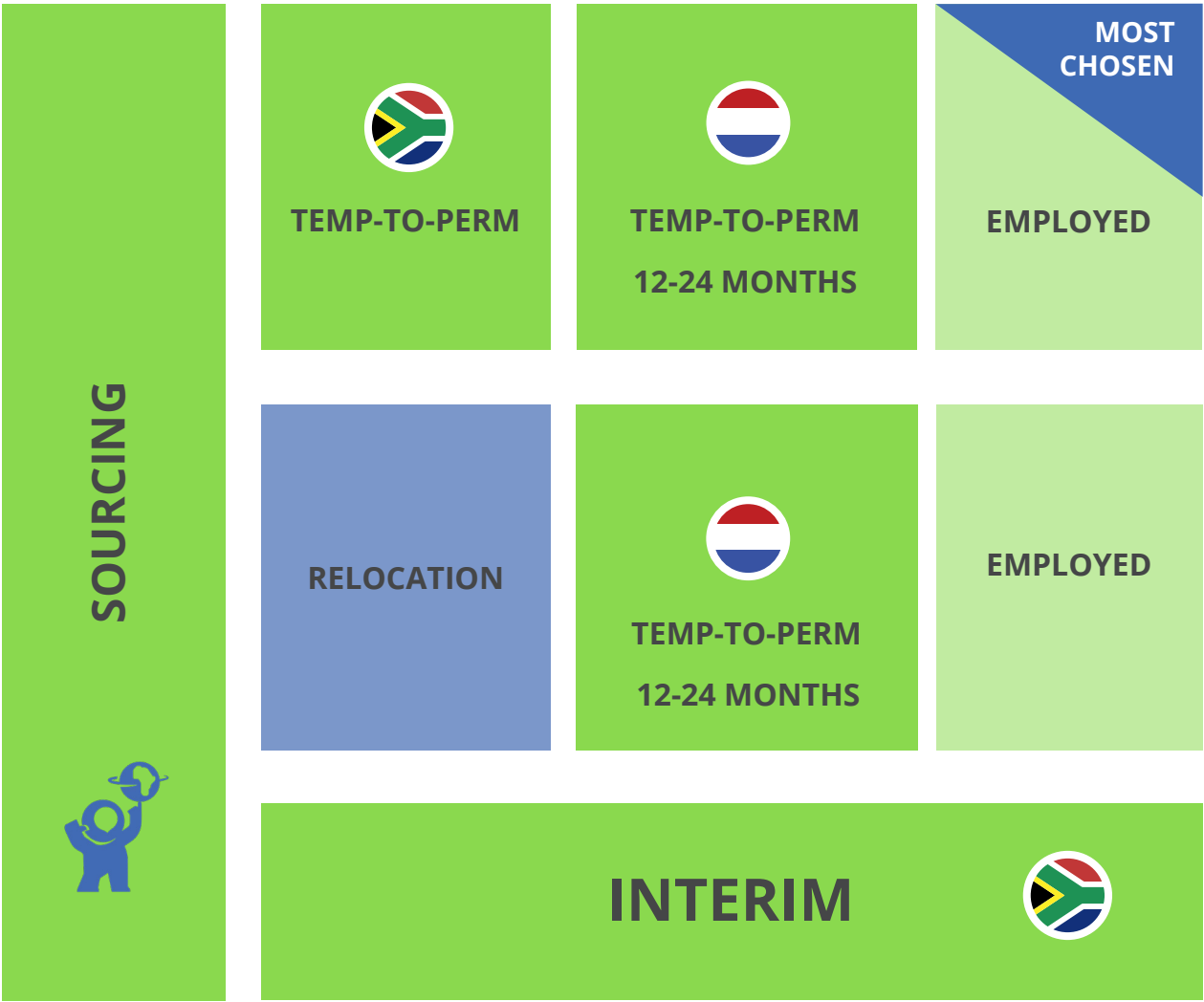
## **PERSONAL APPROACH**

We guide the entire process and provide support for both our clients and candidates, including relocation, visa application, and everything else that comes with it.

**ALL AT COMPETITIVE RATES**

THE OPTIONS

WHAT WE CAN DO FOR YOU



 IR OLAV'S GLOBETROTTERS PAYROLL

 YOUR PAYROLL

# HOW WE WORK

1

## JOB INTAKE

Together with your input we are able to create a detailed profile of your ideal candidate.

3

## PREPARATION

After the contract offer, Ir Olav's Globetrotters assists both the client and the candidate in arranging the necessary documents and the visa application at the IND.

2

## SOURCING & SELECTION

We have our own recruiting team on-site in South Africa and involve you in the selection process.

6

## EMPLOYED

The candidate will officially be employed by you.

5

## SUCCESSFUL LANDING

We remain involved during the secondment period of 12 to 24 months, guiding the candidate to ensure a successful transition in the Netherlands.

4

## ONBOARDING

The candidate will be employed by Ir Olav's Globetrotters. The lead time from application to start at the client is 3 to 6 months. In the meantime, it is already possible to work remotely.



**WELKOM!**  
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OUR

# CORE VALUES

## CARING

We understand that moving to another country is a significant step, and we do everything we can to make this a positive experience.

We support each other as a team, prioritizing team goals over personal goals.

## FUN

We work hard and play hard.

We strive to make challenging tasks enjoyable.

## AUTHENTIC

We make it work : 'n boer maak 'n plan.

We value the uniqueness of each person, respecting and embracing differences.

## PROFESSIONAL

We are thorough in our approach when working with our clients and candidates.

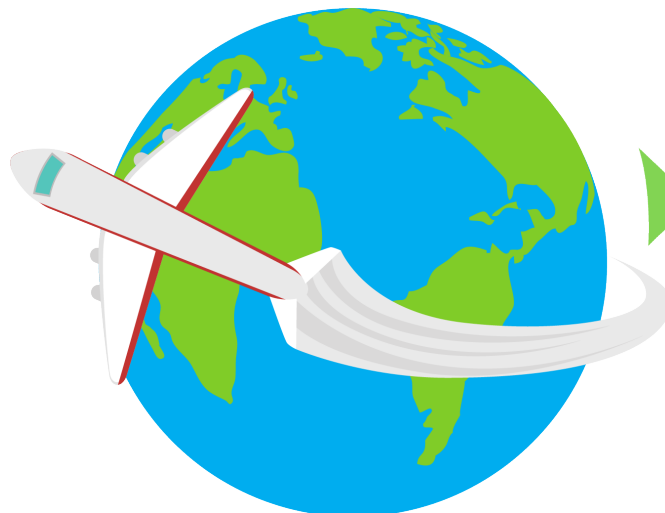
We are fair and transparent, always acting with the best intentions.

We uphold high standards for ourselves.

**IR OLAV**  
**GLOBETROTTERS**



We believe that every highly skilled South African deserves a better future





**CONTACT US**

# READY WHEN YOU ARE!



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