

Let's Get it Right

Health & Safety, Environmental and Quality Policy Statement

Curtins

Introduction

The management of Curtins Consulting Ltd recognises that it has a legal duty of care towards protecting the Health and Safety of our people and others who may be affected by the Company's activities. We are committed to the prevention of injury and ill health by complying with all relevant legislation and discharging our obligations and responsibilities, as far as reasonably practical.

We also recognise that our activities and those that we influence have an environmental impact. We are committed to the prevention of pollution and aim to reduce the impact of our activities within our operations and also through the delivery of our services.

We are committed to ensure that in the delivery of our services, customer requirements are determined and are met with the aim of enhancing customer satisfaction.

Integrated Management System

In support of our commitments the Integrated Management System (IMS) has been developed and is appropriate to the nature, scale and impacts of our activities, products and services.

The IMS provides a framework to:

- review and assess the risks and opportunities associated with our activities
- set our objectives and targets
- set procedures to ensure we achieve our objectives.

The Integrated Management System includes as input the specific requirements of:

BS EN ISO 9001, Quality Management
BS EN ISO 14001 Environmental Management
BS ISO 45001 Occupational Health and Safety

The Integrated Management System and its associated organisational arrangements, systems and procedures, will be reviewed at least annually and revised as necessary to ensure its continuing suitability and to reflect changes to the business activities.

Our Commitments

Compliance

To comply with all relevant legislation, regulations and other requirements specifically related to our business activities.

Resources

To determine and ensure provision of the necessary resources to allow us to achieve our objectives for health and safety, our environmental impact and the quality of our services.

Communication & Consultation

To ensure our policy is brought to the attention of all our people and seek their co-operation in supporting the management in its efforts to establish and maintain a safe and healthy place of work and the achievement of our environmental and quality objectives.

To ensure our policy is available to potential and existing clients and other interested parties through conventional marketing methods and on our web site.

Continual Improvement

To the continual improvement of our management systems and in our performance to reach our objectives. This is achieved by consultation with our people, customers and other interested parties and also by Management Review.

Competence

To determine the necessary competence of our people and to ensure through training and experience they are competent to undertake their duties.

To provide guidance and assistance to enable all our people to understand and carry out their responsibilities with regard to the requirements of the IMS.

Awareness & Participation

To promote a workplace culture of increased awareness in our people.

To promote staff contribution to the understanding of the relevance and importance of their activities in achieving our objectives for health and safety, our environmental impact and the quality of our services.

Suppliers and contractors

To satisfy ourselves that any organisation which is contracted to carry out any work of a critical nature for the company, can demonstrate that it pays due regard to health and safety matters, the environment and the quality of their product and services they supply to us.

Rob Melling
Chief Executive

July 2023

