Curtins

EARLY CAREER PATHWAYS

BUILD YOUR FUTURE AT CURTINS

WHO WE ARE

Curtins are an employee owned and award-winning engineering consultancy. We take pride in the positive impact we make on the world around us and have delivered practical and innovative solutions for over 60 years, building a better future for everyone.

Joining Curtins means more than just being involved in project delivery – it means becoming part of a warm and welcoming team, where your skills can evolve, your career is nurtured, and we work together to create a lasting legacy.

WHAT WE DO

While civil and structural consultancy is our core business, there are six other specialisms and supporting services on which we provide expert advice. With this multidisciplinary approach, you will gain an appreciation and working knowledge of our specialist services, promoting integrated working and help you direct your future career path.

OUR SPECIALISMS

- CIVILS & STRUCTURAL ENGINEERING
- TRANSPORT PLANNING
- ENVIRONMENTAL & GEOTECHNICAL ENGINEERING

PLACEMENTS AND WORK EXPERIENCE

WHAT WE OFFER

Work experience

Whether you're in school or college, book yourself in with Curtins for work experience to gain a real insight into the working environment. Our work experience programmes will help shape your understanding of the profession, identify potential career paths and provide you with experience in our technical and non-technical teams, depending on your interests.

Summer placements

Would you like to make the most of your summer and gain experience by working at Curtins? Our summer programmes last up to 12 weeks from June to September and will provide you with exposure to our experienced professionals. Placements will help you prepare for an engineering career and boost your CV, whilst contributing towards live projects, through a planned and mentored process.

Industrial placements

Our industrial placements are 12-month contracts, where we will support you in gaining valuable work experience as part of your academic studies. Whilst with us, a structured approach will be taken to compliment the placement outcomes, with objectives being set and regularly reviewed.

Many of our previous interns have been recruited into graduate roles, so a Curtins' placement can be a great way to accelerate your career into the engineering sector.

Insight Programme

If you are a university student, you may be interested in our 5-week summer Civil Engineering & Sustainable Infrastructure Insight Programme, designed to develop the talent of the future. Through its structure, you will explore opportunities in Civil and Infrastructure Engineering, learn key skills and discover the exciting projects you can expect to work on as a graduate with Curtins.

How do I apply?

To find out more or to apply, please contact our recuitment team on **recruitment@curtins.com**

APPRENTICESHIP OPPORTUNITIES

EARN WHILE YOU LEARN!
As an alternative to a degree, you can join Curtins as an apprentice, or even take your career down a different path whilst in your journey with us. We'll support you to fulfil your career aspirations and you'll be following in the footsteps of our CEO, who started at Curtins as an apprentice.

TYPE OF APPRENTICESHIPS ON OFFER WITH US

Civil Engineering Technician
The Level 3 Civil Engineering Apprenticeship typically takes 24-36 months to complete. It comprises of 2 years at College to gain your qualification, then another year to complete your End Point Assessment. Topics taught include Construction Principles, Design and Technology, Tendering and Estimating, Health & Safety, Site Engineering, Further Maths, and Civil Engineering in Construction.

This qualification provides you with the essential knowledge to function competently in a civil engineering job role with some responsibility for the management of work.

To apply, you'll typically need at least 5 GCSEs at Grades A*- C/9 - 4 including English and Maths. You will attend a local college on a day release basis to work toward a Pearson BTEC Level 3 National Diploma in Civil Engineering

Transport Planning Technician
The Level 3 Transport Planning Apprenticeship typically takes 24-36 months to complete. It comprises of 2 years at College to gain your qualification, then another year to complete your End Point Assessment to complete your Apprenticeship. Topics taught include legislation, data analysis, modelling designs and public consultation. Apprentices will be very well equipped for careers as transport planning professionals.

To apply, you'll typically need at least 5 GCSEs at Grades A*- C/9 - 4 including English and Maths. You will attend a Leeds College of Building on a Block release basis to work toward a BTEC Level 3 Advanced Apprenticeship.

In the workplace
During your Apprenticeship you will work 4 days in the office as part of a team. You'll learn job-specific skills and be assigned a mentor to support you on your journey. You'll also meet regularly with our Learning & Development team who will help develop your portfolio on your skills, and make sure you have access to any supplementary training your might need.

Once you have completed your Level 3 Apprenticeship, the skies the limit and you may be able to progress onto the next level of qualification to support further development in your role.

What will it cost?
As Curtins are a Levy paying employer, all costs of training will be covered. At Curtins we do not employ Apprentices on Fixed Term Contracts. You will be taken on as a permanent Curtins' Employee, will be paid a monthly salary and have access to all the employee benefits the company offers.

How do I apply?
All our apprenticeship vacancies are posted on the Apprenticeships **website**. You can also apply via our main **website**.

GRADUATE OPPORTUNITIES

Step into your path towards Chartership. Our accredited 4-year Curtins Academy programme will provide you with contemporary technical and non-technical skills to deliver your role and evolve continually, with Chartership as the ultimate goal.

Our structured approach to graduate development will unlock boundless possibilities for you to work on cutting edge projects, within dynamic teams and engaging with clients, whilst being mentored and supported by high calibre professionals.

How do I apply?

1. Apply online on the following **link**.
2. Prepare for your interview – Our interviews are in 2 stages and cover getting to know us and getting to know you.
3. If successful we will call you to make an offer and send you the written offer and contract via email.

CURTINS ACADEMY TIMELINE

CLICK **HERE** TO FIND OUT MORE ABOUT THE CURTINS ACADEMY

NEXT STEPS...

Wherever you are in your career - perhaps you haven't even set out on your journey - Curtins can be there to provide guidance, experience and training that will help you fulfil your ambitions. To stay in the loop with our job opportunities, please connect with us via our **website**.

If you have any questions about apprenticeships, placements or job roles, please contact our recruitment team on **recruitment@curtins.com**.

curtins.com
or visit our social media pages