

# APOLLO



## OUR PEOPLE

Apollo is a people business. We celebrate each other's individuality and treat everyone with respect. We give each other the benefit of the doubt and back each other as mates do.



## ATTITUDE

We are fiercely proud of our culture and values system built around: humility, hard work, honesty and integrity.



## THE APOLLO WAY

The back bone of our business is our common-sense operating systems. These are followed with religious discipline. They are our non-negotiables.



## TEAMWORK

Collaboration is crucial to our success. We believe in supporting each other, our consultants, subcontractors, suppliers and clients. We don't tolerate egos period. There is no them or us in any of our interactions, rather we are all equal.



## COMMUNICATION

We're not click heads. We prefer face to face or phone contact over email. We continually ask questions of each other and our clients as we believe deeper personal connections drive success.



## OUR CUSTOMER

We recognize our customer always has a choice. We take pride in being viewed as a professional, trusted and transparent builder. The ultimate measure of success is the fair margin we are paid resulting in a business profit and repeat business.



## FUN

Construction can be a tough working environment. Part of our DNA is to be able to laugh at or with ourselves because having a bloody good time is important to us.



## URGENCY

Our business has been built around speed of quality project delivery. This is possible because we have autonomous people that take responsibility, make decisions and take calculated risks.



## SWEAT THE SMALL STUFF

We always challenge ourselves to do the best we can do. In the pursuit of excellence, the little things matter and we strive to do more with less. Everyone participates equally and we all do our own 'Shit Work!'



## GROWTH (ANCORA IMPARO)

We are problem solvers not makers. We are curious about learning new possibilities and act to explore them. We respond to challenges, not shy away from them.

# OUR VALUES

