

Apollo Property Group is committed to managing all aspects of its operations in an environmentally responsible manner, in order to prevent pollution and otherwise protect the environment.

Apollo Property Group cares about the environment, and encourages its clients, suppliers, contractors and their subcontractors, and other stakeholders, to be similarly considerate of environmental issues relevant to their work.

To ensure that environmentally responsible behaviour is an integral part of Apollo Property Group's operations, and to aid in the implementation of this policy, Apollo Property Group aims to:

- Implement an environmental management system to systematically identify, manage and reduce any negative environmental impact that could result from Apollo Property Group's operations
- Continually improve the processes and procedures of its environmental management system, in accordance with the AS/NZ ISO14001
- Continually improve procedures required to obtain a Green Building Council of Australia Green Star certified rating on projects as efficiently as possible.
- Conduct its operations in compliance with all environmental laws, local environmental regulations, and the conditions of applicable environmental licenses and permits.
- Seek to ensure its suppliers, contractors and their sub-contractors comply with environmental law and regulations, and the conditions of applicable environmental licenses and permits.
- Proactively communicate the aims of this policy to staff, suppliers, contractors and their subcontractors, and emphasise to them the value Apollo Property Group places on minimising any negative environmental impacts
- Encourage a culture of caring for the environment, by integrating environmental awareness into its work practices, and decision-making at every level of the organisation, and
- Regularly monitor and measure progress towards achieving the goals set out in this policy, including identifying non-conformance and measuring the effectiveness of corrective and preventative action, so that Apollo Property Group can successfully manage environmental risks and continually improve its performance in environmental management.

**Apollo Property Group sets the following general objectives each year:**

- Reduce incidences of environmental incidents each year
- Less negative environmental impact from its operations than the previous year
- Reduce waste generated by its operations going to landfill, and
- Ensure a Green Building Council of Australia Green Star certified rating is achieved on as many projects as possible.

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Measurable, more specific objectives are established and reviewed on an overall and project-specific basis via the management review process and individual WHSE Action Plans.

Authorised by



Leon Bowes  
Managing Director  
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