

# 231.M.04

# **VIOLATION REPORTING FORM**

ORGANIZATION, MANAGEMENT AND CONTROL MODEL FORMER LEG. DECREE 231/2001

IDENTIFICATION DATA OF THE REPORTER		
NAME AND SURNAME		
COMPANY NAME		
POSITION/FUNCTION		
TELEPHONE		
E-MAIL		
CONDUCT REPORTING		
THE FACT REFERS TO: (Tick one or more boxes)	□ Staff recruitment   □ Contracts   □ Granting economic advantages however named   □ Granting any other type of benefits   □ Appointments, promotions, and delegations   □ Permissions   □ Inspections   □ Relations with the Public Administration, Public Officials, etc.   □ Facilitative payment required   □ Facilitative payment effected   □ Extorted payment   □ Other, please specify	
EVENT DATE		
EVENT PLACE		
INDIVIDUAL(S) RESPONSIBLE FOR THE ACT		
COMPANY AREA/FUNCTION		
ANY PRIVATE ENTITIES INVOLVED		
ANY COMPANIES INVOLVED		

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ANY PUBLIC OFFICIALS OR GOVERNMENT AGENCIES INVOLVED				
HOW THE INCIDENT CAME TO YOUR ATTENTION				
ANY OTHER INDIVIDUALS WHO CAN REPORT ON THE INCIDENT (name, surname, title, contact information)				
DETAILED DESCRIPTION OF THE BEHAVIOUR ORIGINATING THE REPORT.				
	☐ It is criminally relevant			
	☐ It violates company policy, the Code of Ethics or other provisions subject to			
	disciplinary sanctions			
	☐ It causes financial damage to the Organization			
THE ACT IS ILLEGAL BECAUSE:	☐ It causes damage to the organisation's image			
(Tick one or more boxes)	☐ It violates environmental and workplace safety regulations			
(Tion one of more soxee)	☐ It constitutes a case of mismanagement of resources			
	☐ It involves discrimination against the whistleblower			
	☐ Other, specify			

**Note:** In addition to this form, attach any accompanying documentation.

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#### STI Engineering Design Consulting

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Please also keep in mind the following...

## ...obligations:

- indicate in the communication the author of the behaviour being reported and a description of the behaviour, without providing information that is not strictly relevant to the subject of the report.
- report facts that are within the direct knowledge of the notifier and have not been reported by other individuals. In
  the latter case, the notifier must specifically identify the source from which they learned the information, and that
  source will be treated with the same guarantees of anonymity and confidentiality to prevent retaliatory actions.

## ...prohibitions:

prohibition on unfounded reports: unfounded reports made with intent or gross negligence and the violation of the
measures to protect the confidentiality of the notifier constitute a breach of the obligations deriving from the
employment relationship and a disciplinary offense.

The undersigned declares to have read the above instructions and that there is no private interest associated with the aforementioned report.

Date and Place	Signature of the Reporter		