

DECLARATION of Human Rights and Environment Protection Principles

Transa Backpacking AG is committed to its corporate responsibility for complying with human rights and protecting the environment along its upstream supply chains. As Switzerland's leading provider of outdoor and travel equipment, its aim is to offer sustainable and fairly manufactured products that meet high ethical, social and environmental standards. Transa is committed to upholding internationally recognised human rights standards, including the UN Guiding Principles on Business and Human Rights, the ILO Core Labor Standards and the OECD Guidelines for Multinational Enterprises. All forms of forced labour, child labour, discrimination and exploitation are rejected, and safe and fair working conditions are promoted. A risk management system has been established to identify, appraise and address potential human rights risks within the supply chain. Systematic risk management in the area of environment protection is currently being developed. The Transa Code of Conduct obligates suppliers and business partners to respect and implement Transa's sustainability requirements.

This declaration of principles applies to all employees of Transa Backpacking AG as well as to all direct business partners and suppliers. .