



WILLINGA PARK

JOB DESCRIPTION

POSITION:	Equine Veterinarian Intern
REPORTS TO:	Equine Internal Medicine Specialist
UPDATED:	August 2024

The Veterinarian Intern will work closely with a team of specialists and certified nurses to assist with all aspects of equine veterinary care, including medicine, surgery, intensive care, breeding, and anaesthesia. The role involves hands-on experience under direct supervision for a wide variety of cases. The intern will be directly involved in patient care, diagnostics, and treatments of Willinga Park and client horses.

Duties and Responsibilities

- Rotate through different departments within the hospital, including surgery, internal medicine, and reproduction.
- Serve as the primary medical care provider for assigned equine patients, under the supervision of specialist veterinarians, providing comprehensive and compassionate care.
- Perform thorough physical examinations, diagnostics, and treatments.
- Make a complete list of differential diagnoses to develop individualized diagnostic and treatment plans.
- Maintain accurate and up-to-date medical records for all patients, documenting all procedures and treatments.
- Effectively communicate with owners and other members of the veterinary team to ensure optimal patient care.
- Manage a caseload of both routine and complex medical cases, including but not limited to lameness, colic, respiratory disease, and reproductive problems.
- Provide emergency care as needed, including but not limited to trauma and colic.
- Educate owners on proper horse care, preventative medicine, and health maintenance.
- Serve as a resource for students, nurses, and support staff, providing guidance and support as needed.
- Assist and perform diagnostic imaging, including radiographs and ultrasound.



WILLINGA PARK

- Prepare treatment rooms and assist in administering treatment.
- Administer injections and medication under the supervision of the specialist veterinarians.
- Participate in clinical rounds, presenting cases and treatment plans to the team.
- Assist with anaesthesia and surgical procedures, including pre-anaesthetic examinations and post-operative care
- Participate in regular journal clubs, case presentations, and practical labs to enhance clinical skills.
- Perform basic wound care, bandaging, and emergency first aid, including splinting and managing acute lameness
- Promote the humane treatment of animals and adhere to the highest ethical standards.
- Any other medical or clerical duties associated with the clinic as needed by the specialist veterinarians.

Evaluation and Development:

- Interns will undergo formal evaluations every three months to assess progress towards achieving learning objectives and competencies.
- Informal feedback will be provided regularly by supervising veterinarians to guide professional growth and ensure continuous improvement.
- Successful completion of the internship will be based on meeting clinical milestones and demonstrating proficiency in core veterinary skills.

Requirements and Qualifications:

- At least a bachelor's degree or higher qualification in Veterinary Science (BVSc) or an equivalent degree recognised in Australia (ANZSCO Skill Level 1) that can be fully registered in New South Wales.
- New graduates are encouraged to apply, as well as any recent graduate wanting to gain more equine experience.
- At least two (2) professional reference letters.
- Fundamental understanding of equine anatomy and physiology, as well as experience in the horse industry.
- Demonstrated enthusiasm for learning and professional development.
- Demonstrated high level written communication skills, including the ability to keep detailed medical records and write professional correspondence.



WILLINGA PARK

Required Attributes:

The Veterinarian Intern will need to have the following core attributes:

Strong Communication Skills

Excellent oral and written communication skills to effectively communicate with customers, Colleagues, and the public to build strong relationships across the Willinga Pastoral Business. These relationships include both internal and external clients of Willinga Pastoral.

Team Player

Demonstrate teamwork skills with internal and external stakeholders and across all the Willinga Pastoral teams. This includes pitching in when required, providing support to other team members and showing equal respect to your colleagues and other team members. The role will develop and foster positive internal and external relationships to manage ad-hoc duties and tasks as directed by your manager and/or the Management team.

Delivery of Service

Ensure the highest quality and responsive delivery of service to the public, contractors, and clients. This involves the constant feedback on progress to stakeholders to ensure the delivery of service is of a high standard.

Presentation and Image

The **Veterinarian Intern** must be professionally presented in the supplied Willinga Pastoral uniform and have a clear understanding that they are always representing the business in a professional manner.

Time Management skills

They will have the responsibility of ensuring that all administration tasks i.e. coding of invoices and filing are completed in a timely manner to ensure costs are recorded for the monthly financial statements.

Values

The Veterinarian Intern will positively follow the Willinga Pastoral values to ensure the culture is maintained as a family owned, positive and professional business.



WILLINGA PARK

Feedback

The Veterinarian Intern may participate from time to time in a feedback process such as 360 degree or a formal review as part of their professional development and will use this feedback to understand development and learning opportunities associated with their role within the business. Annual reviews will be conducted with your direct manager, and we encourage live feedback at any time you or your manager feel necessary during your employment. It is expected that all staff engage in feedback discussions in an open and constructive manner and work together with their manager on genuine opportunities to improve performance.

Confidentiality

The role requires handling of sensitive information of the Willinga Pastoral Group and will not divulge any confidential information to any third party or employee unless directed to do so by your manager. Refer to the **Confidentiality Information Clause (Schedule 2)** of your employment contract.

Self-Starter

The role requires a level of autonomy in providing support to the Veterinarian team, and stakeholders and identify priorities without ongoing direction as well as providing support at short notice when required. They will need to understand the position and create opportunities to better the role with fresh ideas and innovative ways of undertaking it.

Software

The Veterinarian Intern is required to be proficient in all aspects of the following software programs:

- Microsoft Office software, including Word, Excel, PowerPoint and Outlook.
- Relevant WHS management software.

Target Safety – Aim High

All Willinga Pastoral workers have a duty to:

- Take reasonable care for their own health and safety.
- Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons.



WILLINGA PARK

- Comply, so far as they are able, with any reasonable instruction that is given by Willinga Park Management to allow it to comply with its work, health, and safety obligations.
- Comply with any reasonable policy or procedure of Willinga Park relating to work health and safety.
- Follow all Safe Working Procedures and Safe Work Method Statements relevant to their role.

Risk management

All Willinga Pastoral employees have a duty to identify and assess potential risks that may hinder the reputation, safety, security and financial prosperity of Willinga Pastoral businesses.

- Manage the process of identifying and assessing the risks that could/would affect the business.
- Report and communicate risk issues to Risk Management Committee as soon as possible.
- Implement where appropriate, risk control actions.
- Comply and implement systems, policies, and procedures for the identification of risk.

Employee: _____ Manager: _____

Signature: _____ Signature: _____

Date: _____ Date: _____