

# SUSTAINABILITY PLAN

*A practical, guest-facing sustainability framework for land care, biodiversity, renewable energy, water conservation and responsible tourism.*

## OUR COMMITMENT

Willinga Park is committed to protecting and enhancing the natural environment that makes the property such a remarkable destination. As a 2,600-acre property on the South Coast of NSW, sustainability is embedded into the way we manage our land, operate our business and create experiences for guests, visitors, competitors and event attendees.

Our approach is centered on caring for the land, respecting the natural environment and ensuring that future generations can continue to enjoy the unique landscape, biodiversity and experiences that Willinga Park provides. Through responsible land management, renewable energy initiatives, water conservation, biodiversity protection and sustainable operational practices, Willinga Park continues to balance world-class conferences, events, accommodation, hospitality and experiences with environmental stewardship.

## SUSTAINABILITY STATEMENT

At Willinga Park, sustainability is about caring for the land that supports us. By protecting our environment, investing in renewable energy, conserving water and enhancing biodiversity, we are creating a destination that respects the past, supports the present and protects the future.

# SUSTAINABILITY PILLARS

Six focus areas guide the way Willinga Park manages its natural assets, event operations and visitor experiences.

## 1

### Caring for the Land and Biodiversity

Sustainable land management protects the natural environment, improves biodiversity and maintains the unique character of the property.

- Preservation and enhancement of native vegetation and wildlife habitats
- Ongoing land rehabilitation and responsible management of pasture areas
- Protection of waterways and natural ecosystems across the property
- Biodiversity corridors to support native species
- Expanded habitats for native frog populations
- Responsible grazing, landscaping and grounds maintenance practices

## 2

### Renewable Energy and Energy Efficiency

Investment in renewable energy and efficient infrastructure reduces reliance on traditional energy sources while supporting high-quality guest and event experiences.

- Onsite solar farm generating renewable energy for the property
- Tesla battery storage technology to support energy efficiency
- Monitoring of energy usage across accommodation, hospitality, event and operational facilities
- Energy-efficient lighting and equipment where possible
- Energy efficiency considered in future infrastructure planning and development

## 3

### Water Conservation and Management

Water is carefully managed across the property to support operational sustainability and the long-term health of the land.

- Water recycling systems to reduce reliance on mains water supplies
- Responsible irrigation across gardens, landscaping and equestrian facilities
- Rainwater capture and reuse opportunities where practical
- Monitoring water consumption to identify efficiencies and reduce waste
- Sustainable management of waterways and drainage systems across the property

## 4

### Sustainable Events and Visitor Experiences

Sustainability is integrated into conferences, events and visitor experiences by encouraging responsible practices among guests, suppliers and partners.

- Working with suppliers who share responsible environmental practices
- Reducing waste through improved event planning and resource management
- Encouraging recycling and waste separation across event spaces
- Incorporating nature, wellness and environmental experiences into conferences and retreats
- Showcasing sustainability initiatives through guest tours and educational experiences

## 5

### Waste Reduction and Responsible Operations

Operational practices are continually reviewed to minimise waste, improve resource efficiency and encourage shared responsibility.

- Reducing single-use products where practical
- Improving recycling and waste separation processes
- Responsible food waste management through reduction strategies and recycling initiatives
- Reviewing purchasing practices to support sustainable suppliers and reduce unnecessary consumption
- Encouraging staff awareness and participation in sustainability practices
- Organic waste and horse shavings directed to onsite worm farms to create nutrient-rich worm juice for reuse across the property
- 100,000 litres of worm juice produced, supporting circular waste management and soil health initiatives

## 6

### Community and Local Partnerships

Willinga Park supports the South Coast region through relationships with local businesses, suppliers and tourism partners.

- Engaging local suppliers and producers where possible
- Supporting regional employment opportunities
- Collaborating with tourism organisations to promote responsible visitation
- Showcasing the natural beauty and cultural significance of the South Coast region

# FUTURE SUSTAINABILITY GOALS AND MEASURING SUCCESS

| FUTURE PRIORITIES                                                                                                                                                                                                                                                                                                                                                                                                                                 | MEASURES OF SUCCESS                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <ul style="list-style-type: none"><li>• Expand renewable energy capability and energy efficiency initiatives</li><li>• Continue biodiversity enhancement and conservation programs</li><li>• Further improve waste reduction and recycling outcomes</li><li>• Increase sustainability education and storytelling for guests and visitors</li><li>• Develop additional nature-based experiences that connect people with the environment</li></ul> | <ul style="list-style-type: none"><li>• Energy consumption monitoring and renewable energy generation data</li><li>• Water usage and recycling measurements</li><li>• Waste reduction and recycling performance</li><li>• Biodiversity and land management initiatives</li><li>• Supplier and operational sustainability reviews</li><li>• Worm farm output, including organic waste and horse shavings processed and 100,000 litres of worm juice produced</li></ul> |

## CLOSING COMMITMENT

Through these actions, Willinga Park continues to demonstrate that a world-class destination can operate responsibly, protect the environment and create meaningful experiences that connect people with nature.