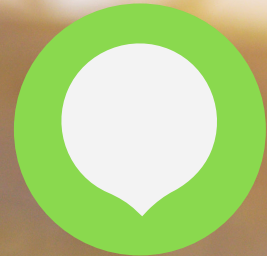




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ENGINEER YOUR DUTCH LIFE

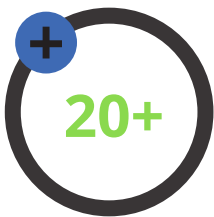




## WE RECRUIT SOUTH AFRICAN

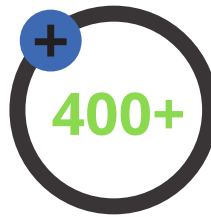
# PROFESSIONALS

Ir Olav's Globetrotters is an International consulting and recruitment company. We connect Professional Talent from South Africa to Dutch companies, who have a shortage of skills, on a permanent basis.



### YEARS EXPERIENCE

Our team (combined) has more than 20 years worth of experience in international recruiting.



### POSITIONS FILLED

Over the years we've successfully helped relocate more than 400 candidates from South Africa.

### WHY SOUTH AFRICANS

South Africans have a reputation of being hard-working, well qualified and are able to easily fit into the Dutch culture. It is also easier for an Afrikaans speaking person to pick up the language in a matter of months because you already know about 80% of the vocabulary. Even if Afrikaans isn't your first language, it still helps.

### WHAT WE'RE LOOKING FOR

Our focus is on technical fields across various industries. So if you are a professional, for instance a software developer or engineer, then you could become one of the next Globetrotters. All our candidates need advanced technical, academic (bachelor's level of thinking, not necessarily a degree), and interpersonal skills, but we can't really give more detail on the specific requirements, because it is different for each client.

### OUR CLIENTS

Our clients come from a variety of industries and also vary from local SMEs to large international corporations, located across the Netherlands. All our clients place technology at the centre of their business, regardless of their industry.



# OUR OFFERING



## TEMP-TO-PERM EMPLOYEMENT

With our help you can become a permanent employee at one of our clients, all great places to work!

You will be employed by us, based at the client and reporting to them directly. You will become a permanent employee of the client 12 months after your arrival in the Netherlands (depending on our contract with a client). Because we involve the client in the recruitment process you can be confident that the choice is right for yourself and the client.



## WHAT YOU CAN EXPECT

Our offer consists of a competitive yearly salary, Dutch language lessons, a relocation budget, and a laptop if needed.



## NETWORK OF SOUTH AFRICANS

Because all of our employees are from South Africa, you will have a network of fellow South Africans that support each other. We also regularly organize events and get-togethers, so you will feel at home.



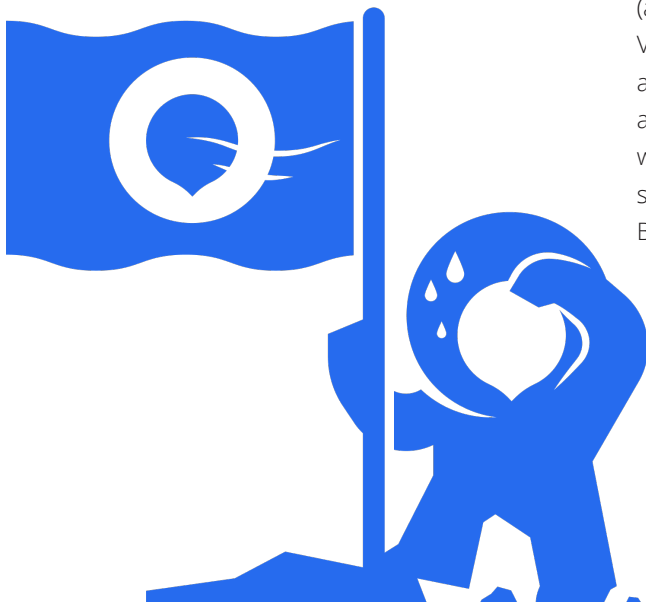
## VISA APPLICATION AND BEYOND

We apply for your Knowledge Migrant Visa (aka Highly Skilled Migrant Visa) through the IND and assist with all of the administration that comes with the relocation process such as registering for your BSN.



## MENTORSHIP

We will mentor you during the first months, whether you are working remote from South Africa or locally in the Netherlands, and during the transition period of becoming a permanent employee of the client.



**ARE YOU THE NEXT GLOBETROTTER?**  
**take our test and find out!**

# RECRUITMENT STEPS



# VISA & RELOCATION



**WELKOM!**  
**WELKOM! WELKOM!**  
**WELKOM! WELKOM! WELKOM! WELKOM!**

## NOTES:

\* The emigration specialist will arrange this for you and will assist you in preparing for your appointment.

\*\* The emigration specialist will then track your application and keep you updated on its progress.

OUR

# CORE VALUES

## CARING

We understand that moving to another country is a big step and we do everything we can to make this a good experience

We help each other as a team and put the team goals above our personal goals

## FUN

We work hard, play hard

We aim to make difficult things fun

## AUTHENTIC

We make it work : 'n boer maak 'n plan

We value that each person is different and we respect and embrace the differences

## PROFESSIONAL

We are thorough in our way of working with our clients and candidates

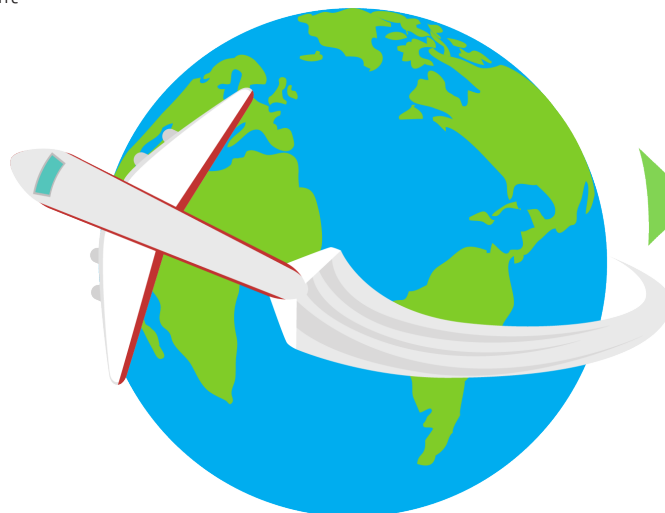
We are fair and transparent, always with the best intentions

We work with high standards for ourselves

**IROLAV**  
**GLOBETROTTERS**



We believe that every highly skilled South African deserves a better future





CONTACT US

# ENGINEER YOUR DUTCH LIFE!



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