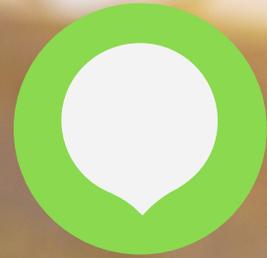


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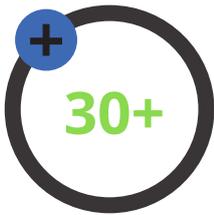
ENGINEER YOUR DUTCH LIFE



## WE RECRUIT SOUTH AFRICAN

# PROFESSIONALS

Ir Olav's Globetrotters is an international consulting and recruitment company. We connect professional talent from South Africa with Dutch companies, who have a shortage of skills, on a permanent basis.



### YEARS EXPERIENCE

Our team has over 30 years of combined experience in international recruiting.



### POSITIONS FILLED

Over the years, we've successfully assisted in relocating over 400 candidates from South Africa.

### WHY SOUTH AFRICANS

South Africans have a reputation of being hard-working, well qualified and are able to easily fit into the Dutch culture. It is also easier for an Afrikaans speaking person to pick up the language in a matter of months because they already know about 80% of the vocabulary. Even if Afrikaans isn't your first language, it still helps.

### WHAT WE'RE LOOKING FOR

Our focus is on technical fields across various industries. So if you are a professional, for instance a software developer or engineer, then you could become one of the next Globetrotters. All our candidates require advanced technical and academic skills (bachelor's level of thinking, not necessarily a degree), as well as strong interpersonal skills. We can provide you with more details on the specific client requirements.

### OUR CLIENTS

Our clients come from a variety of industries and also vary from local SMEs to large international corporations, located across the Netherlands. All our clients place technology at the centre of their business, regardless of their industry.



# OUR OFFERING



## TEMP-TO-PERM EMPLOYMENT

With our help you can become a permanent employee at one of our clients, all great places to work!

You will be employed by us, based at the client and reporting to them directly. You will become a permanent employee of the client 6 to 18 months after your arrival in the Netherlands (depending on our contract with a client). As we involve the client in the recruitment process, you can be confident that the choice is the right fit for both you and the client.



## WHAT YOU CAN EXPECT

Our offer includes a competitive annual salary, Dutch language lessons, relocation assistance, a relocation budget, and, if needed, a laptop.



## NETWORK OF SOUTH AFRICANS

Since all our employees are from South Africa, you'll have a network of fellow South Africans for mutual support. We also regularly organize events and get-togethers, ensuring that you will feel at home.



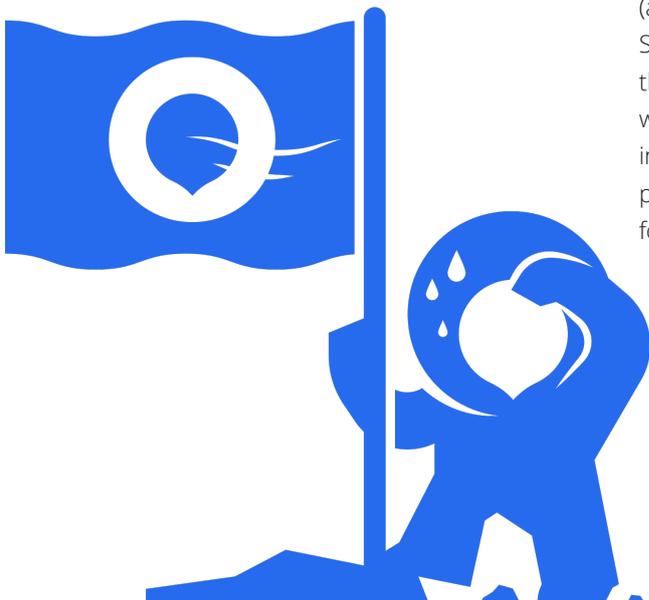
## VISA APPLICATION AND BEYOND

We apply for your Knowledge Migrant Visa (also known as the Highly Skilled Migrant Visa) through the IND and assist with all the administration involved in the relocation process, such as registering for your BSN.



## MENTORSHIP

We will mentor you during the initial months, whether you are working remotely from South Africa or locally in the Netherlands, and throughout the transition period of becoming a permanent employee of the client.

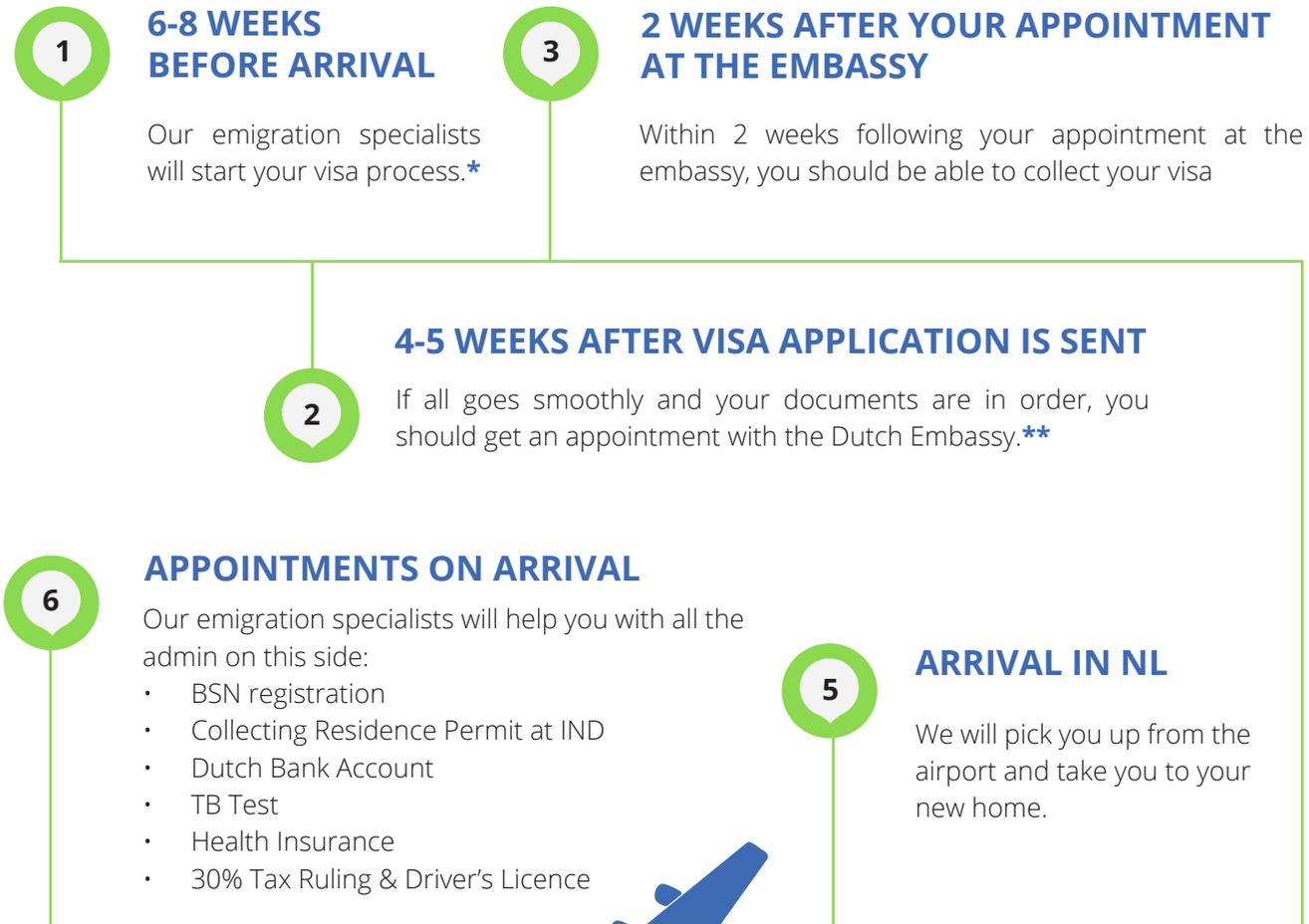


**ARE YOU THE NEXT GLOBETROTTER?**  
**Take our test and find out!**

# RECRUITMENT STEPS



# VISA & RELOCATION



**WELKOM!**  
**WELKOM! WELKOM!**  
**WELKOM! WELKOM! WELKOM! WELKOM!**



**NOTES:**

\* The emigration specialist will arrange this for you and assist you in preparing for your appointment.

\*\* The emigration specialist will then track your application and keep you updated on its progress.

OUR

# CORE VALUES

## CARING

We understand that moving to another country is a significant step, and we do everything we can to make this a positive experience.

We support each other as a team, prioritizing team goals over personal goals.

## FUN

We work hard and play hard.

We strive to make challenging tasks enjoyable.

## AUTHENTIC

We make it work : 'n boer maak 'n plan.

We value the uniqueness of each person, respecting and embracing differences.



## PROFESSIONAL

We are thorough in our approach when working with our clients and candidates.

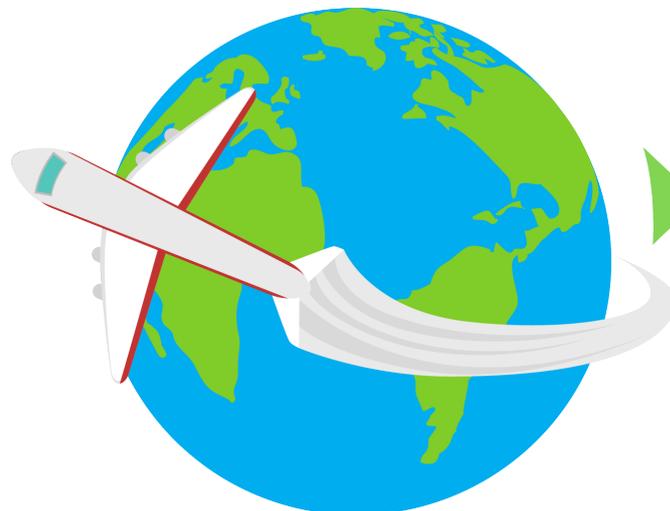
We are fair and transparent, always acting with the best intentions.

We uphold high standards for ourselves.

**IROLAV**  
**GLOBETROTTERS**



We believe that every highly skilled South African deserves a better future



CONTACT US

# ENGINEER YOUR DUTCH LIFE!



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