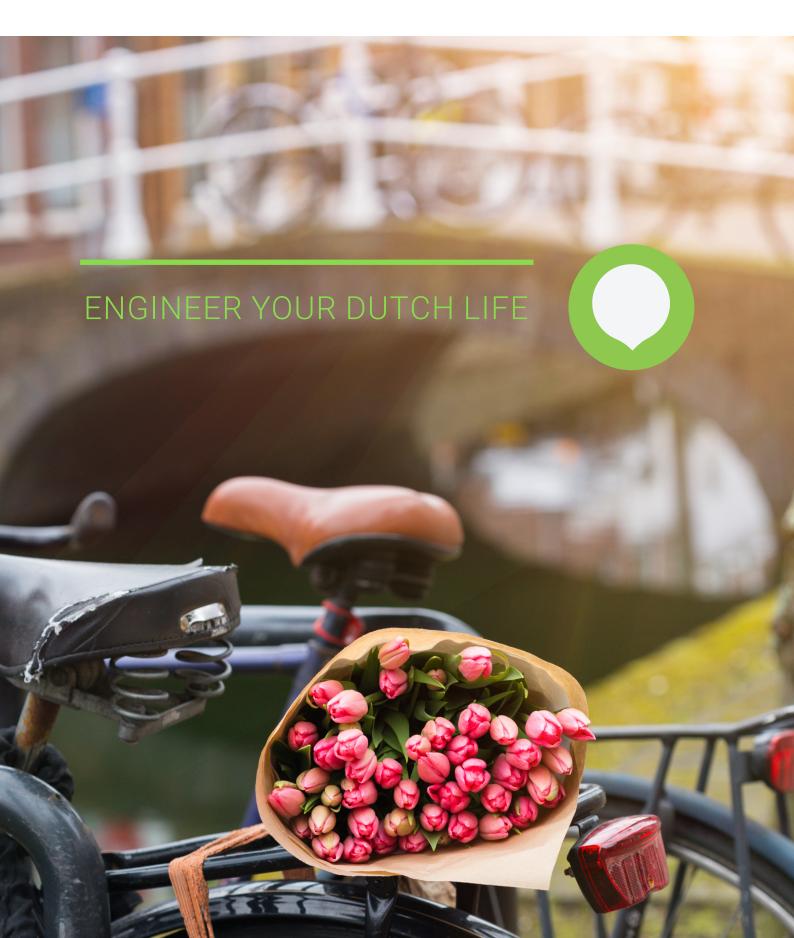


www.thenextglobetrotter.co.za



#### WE RECRUIT SOUTH AFRICAN

# PROFESSIONALS

Ir Olav's Globetrotters is an international consulting and recruitment company. We connect professional talent from South Africa with Dutch companies, who have a shortage of skills, on a permanent basis.



#### YEARS EXPERIENCE

Our team (combined) has more than 30 years worth of experience in international recruiting.



#### **POSITIONS FILLED**

Over the years we've successfully helped relocate more than 400 candidates from South Africa.

#### WHY SOUTH AFRICANS

South Africans have a reputation of being hard-working, well qualified and are able to easily fit into the Dutch culture. It is also easier for an Afrikaans speaking person to pick up the language in a matter of months because you already know about 80% of the vocabulary. Even if Afrikaans isn't your first language, it still helps.

#### WHAT WE'RE LOOKING FOR

Our focus is on technical fields across various industries. So if you are a professional, for instance a software developer or engineer, then you could become one of the next Globetrotters. All our candidates need advanced technical, academic (bachelor's level of thinking, not necessarily a degree), and interpersonal skills. We can provide you with more detail on the specific client requirements.

#### **OUR CLIENTS**

Our clients come from a variety of industries and also vary from local SMEs to large international corporations, located across the Netherlands. All our clients place technology at the centre of their business, regardless of their industry.





## OUR OFFERING



### TEMP-TO-PERM EMPLOYMENT

With our help you can become a permanent employee at one of our clients, all great places to work!

You will be employed by us, based at the client and reporting to them directly. You will become a permanent employee of the client 12 to 24 months after your arrival in the Netherlands (depending on our contract with a client). Because we involve the client in the recruitment process you can be confident that the choice is right for yourself and the client.



### WHAT YOU CAN EXPECT

Our offer consists of a competitive yearly salary, Dutch language lessons, relocation assistance, a relocation budget, and a laptop if needed.



### NETWORK OF SOUTH AFRICANS

Because all of our employees are from South Africa, you will have a network of fellow South Africans that support each other. We also regularly organize events and gettogethers, so you will feel at home.



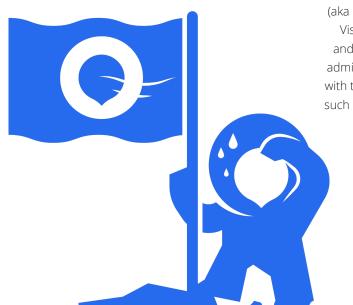
## VISA APPLICATION AND BEYOND

We apply for your
Knowledge Migrant Visa
(aka Highly Skilled Migrant
Visa) through the IND
and assist with all of the
administration that comes
with the relocation process
such as registering for your
BSN.



#### **MENTORSHIP**

We will mentor you during the first months, whether you are working remote from South Africa or locally in the Netherlands, and during the transition period of becoming a permanent employee of the client.



ARE YOU THE NEXT GLOBETROTTER?
Take our test and find out!

## RECRUITMENT STEPS

1

#### **INTERVIEW SA**

Your first interview will be with one of our South African recruiters.



#### **TEST**

You'll be asked to complete an analytical test on bachelor's level.



#### **CLIENT**

You'll now officially be presented to the client.

2

#### **INTERVIEW NL**

The second interview will be with the directors in the Netherlands.



#### **CV TEMPLATE**

You'll be asked to complete our CV template.



## CLIENT INTERVIEWS

Each client has their own interview process that might include cultural fit and a technical interview.



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#### **CONTRACT OFFER**

Congratulations! You will receive your contract and become one of our Globetrotters!

## **VISA & RELOCATION**



## 6-8 WEEKS BEFORE ARRIVAL

3

## 2 WEEKS AFTER YOUR APPOINTMENT AT THE EMBASSY

Our emigration specialists will start your visa process.\*

Within 2 weeks following your appointment at the embassy you should be able to fetch your visa.

#### 4-5 WEEKS AFTER VISA APPLICATION IS SENT



If all goes smoothly and your documents are in order, you should get an appointment with the Dutch Embassy.\*\*



#### **APPOINTMENTS ON ARRIVAL**

Our emigration specialists will help you with all the admin on this side:

- BSN registration
- Collect Residence Permist at IND
- Dutch Bank Account
- TB Test
- · Health Insurance
- 30% Tax Ruling & Drivers Licence



#### **ARRIVAL IN NL**

We will pick you up from the airport and take you to your new home.



#### FLY TO NL



Once you have your passport, visa and other documents, you can book your one way ticket to the Netherlands.

#### **NOTES:**

- \* The emigration specialist will arrange this for you and will assist you in preparing for your appointment.
- \*\* The emigration specialist will then track your application and keep you updated on its progress.

# COREJVALUES

#### **CARING**

We understand that moving to another country is a significant step, and we do everything we can to make this a positive experience.

We support each other as a team, prioritizing team goals over personal goals.

#### **FUN**

We work hard and play hard.

We strive to make challenging tasks enjoyable.

#### **AUTHENTIC**

We make it work: 'n boer maak 'n plan.

We value the uniqueness of each person, respecting and embracing differences.

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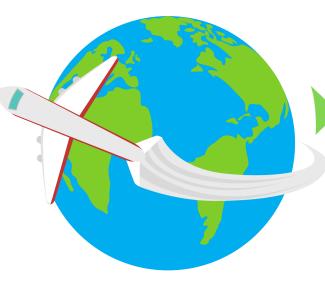
We believe that every highly skilled South African deserves a better future

# PROFESSIONAL

We are thorough in our approach when working with our clients and candidates.

We are fair and transparent, always acting with the best intentions.

We uphold high standards for ourselves.







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