

Summary of the Board of Directors meeting – 24th July 2025

Summary of the hundred and twenty-seventh Meeting of the Board of Directors held on Thursday, 24th July 2025 at 10:00 via Microsoft Teams.

Present Non-Executive Director Members

Aaron Porter	Chair and Non-Executive Director
Ian Creagh	Non-Executive Director and Chair of Academic Council
Prof. Martyn Jones	Non-Executive Director

Present Executive Director Members (BPP University & BPP Education Group)

Prof. Tim Stewart	Vice-Chancellor, BPP University
Graham Gaddes	Chief Executive Officer, BPP Education Group
Sarah McIlroy	Dean of the Business School & Dean of International Higher Education, BPP University
Richard Simmons	Executive Chairman, BPP Education Group
Gary Dart	Group Finance Director, BPP Education Group

Attendees

Associate Prof. Dr Alex Griffiths	Director of Academic Governance & Proctor (Secretary)
Professor Tim Jones	Deputy Vice-Chancellor, BPP University
Prof. Ramita Tejpal	Dean of Academic Quality & Policy, BPP University
Associate Prof. Dr Peter Alston	Dean of Education Services, BPP University (in attendance for matters for information)
Ellie Ansher	Head of Students' Association & Student Relations, BPP University Students' Association (for annual reporting)
Amelia Cavinder	Head of Health, Safety & Environmental, BPP Education Group (for annual reporting)
Laura Varrier	Chief Legal Officer, BPP Education Group (for annual reporting)

Introduction

Detailed below are the matters which the Chair of the Board of Directors wishes to draw to the attention of the Academic Council arising from the Board of Directors meeting on the 24th July 2025

Membership and Terms of Reference Review for 2025/26

The membership and terms of reference underwent their annual review, and it was noted they remained fit for purpose and supported effective Board functioning.

Reappointment of Professor Martyn Jones

Professor Martyn Jones was appointed for a further final three-year term to serve on the Board as a Non-Executive Director.

Students' Association Constitution and Bye-Laws

The newly revised Students' Association Constitution and Bye-Laws were approved for use by the Board.

OfS Items for Annual Review and Approval

The following items were reviewed and approved by the Board:

- Student Transfer Plan 2025-26
- Student Protection Plan 2025-26
- Access and Participation Plan 2025-26

Vice-Chancellor's Update

An overview of the University's key data and strategic developments was provided, noting that student numbers remain stable. Apprenticeship activity had increased despite sector-wide defunding at Level 7, and the University's most recent Ofsted inspection resulted in a "Good" outcome. Strong UKVI compliance continued to be evidenced through robust screening processes and low visa refusal rates. Ongoing focus on the student experience includes the development of programmes, investment in systems and services to improve student experience, continued strong graduate employability outcomes, and further enhancement of the student journey.

Financial Report

The Board received an update confirming continued strong financial growth and stability. The University contributes to a financially strong Education Group and continues to grow sustainably, supported by enhanced operational efficiencies and diversification of the programme portfolio.

Report from Academic Council

The Board received a summary report of the 81st Academic Council meeting.

Strategic/Risk Discussion

▪ Risk Register & Regulatory Update

The Vice-Chancellor informed members of the risks that were required to be brought to the Board's attention, all of which were being monitored and managed effectively.

Committee Reports

The Board received the following sub-committee minutes:

- Nominations and Remunerations Committee

Annual Reports

The Board received the following annual reports for discussion:

- Annual Health, Safety & Environmental Compliance Report
- Annual Group Ethics & Compliance Report
- Annual Review of Legal Obligations for Directors
- Student Voice 2024 – 2025

Matters for Information

Members received updates on the following Matters for Information:

- OfS Ongoing Conditions of Registration
- Equality and Diversity
- Prevent Duty and Safeguarding
- Anti-Money Laundering Update