BPP
LYCEUM EDUCATION GROUP

Leading AI Transformation

Lead the shift to an AI-enabled organisation.

Establish the right operating models, drive change and scale AI adoption.

AI for Work: where an answer is only as good as the person standing behind it.

AI transformation skills for leaders across the business

- Instructor-led or self-paced learning
- Applied to your own team, function or organisation
- For leaders, change leads and transformation professionals
- From pilot to everyday practice
- Guided practice and expert review

Move AI from pilots to everyday business practice.

Lead adoption, scale initiatives and build sustainable ways of working.

Why this matters now

Getting lasting value from AI takes more than the tools: it needs an operating model, clear ownership, and the trust and skills to support adoption. Right now some people are enthusiastic, some are wary and some are using tools nobody approved, while roles shift before anyone has agreed who owns what, or who owns AI once the pilot ends. As a leader, you must establish consistent ways of working, manage changing roles, and scale AI initiatives effectively. This course gives you practical ways to choose how AI is run, set standards, lead your people through the change, and measure and sustain what it delivers.

AI adoption

Make AI stick across your organisation

Set an operating model and put the ownership and people practices in place to scale and lead AI across your team, function or organisation.

Work you'll recognise: agreeing how AI-assisted work is reviewed before it goes out, responding when someone uses a tool nobody approved, and deciding who owns a shared AI workflow once the pilot ends.

You'll leave able to

1. **Select appropriate AI operating models and plan how to scale AI initiatives**
2. **Set consistent AI ways of working and review standards for your team**
3. **Lead people through changing roles and redesigned work, build trust and support reskilling**
4. **Measure adoption and decide when to improve, adapt, pause or stop an AI initiative**

At a glance

Learn

10 hours over two days
Live online and instructor-led
Also available on demand, self-paced

Apply

Within two weeks
In the workplace
One approved task based on your own area's use of AI
Instructor feedback

Review in group

1 hour group clinic
Live online and instructor-led
Shared peer learnings

Ongoing support

Templates, checklists and case examples available from day one, plus 90 days of support.

Ways to join

Courses run in cohorts of 15 learners.

Have enough people for a full cohort? Train your team together, on your own team and review standards and in your organisation's approved AI tool. We can even explore tailoring, including longer bespoke versions.

Not quite enough people, or want to test it first? Talk to us about your team's needs.

Prefer your own pace? The course is also available on demand and self-paced.

£7,000	£750
Full closed cohort	per person on demand

Cost is per course. Prices exclude VAT.

What you'll learn

Practical skills to make AI part of how your organisation works.

Four modules take you from choosing an operating model to keeping the change going.

1 Select and implement an AI operating model

Explore how AI creates business value and select appropriate operating models, including centralised, distributed and shared approaches. Identify the ownership structures, standards and resources needed to scale initiatives beyond pilots.

2 Set shared ways of working

Agree how your team uses AI, who owns shared AI workflows and how AI-assisted work gets reviewed. Monitor whether those workflows stay reliable, and coach people at every level of confidence, including those using unapproved tools.

3 Lead people through the change

Redesign workflows and roles as AI reshapes how the organisation works. Build trust and safe conditions to experiment, spot skills gaps and support reskilling. Communicate credibly while managing change fatigue.

4 Keep it going

Make successful AI-enabled working part of business as usual. Measure adoption, spot problems early and use feedback to adjust. Decide when an initiative should be improved, paused or stopped, keep your standards current as tools and data change, and plan what comes next.

Who it's for

Roles

Senior leaders and business area leaders, plus change and transformation professionals, who are responsible for AI adoption in a team, function or organisation.

Starting knowledge

No previous AI experience is needed. If you're still deciding where and how AI can add value in your area, you can also take our Leading AI Strategy course.

Not sure which course?

Leading AI Transformation
"Direction is set. I need to get my team using AI consistently."

Leading AI Strategy
"I've been asked where AI could add value in my area, and I need a case I can defend."

Time and support

Learn live for 10 hours

Four modules, guided labs and feedback take place over two days. Materials are available from day one; no advance study is required.

Apply one task

Within two weeks, apply the approach to your own area, such as selecting an operating model, scaling a pilot, redesigning a workflow or agreeing a review standard, or use a supplied case. Keep your reviewed work and a question for the instructor.

Return with your questions

Join a one-hour group clinic around day 30. Use the templates, checklists, worked cases and feedback for 90 days.

Learning on demand

Prefer your own pace? Work through the same four modules on demand, when it suits you.

See your progress

A multiple-choice diagnostic at the start sets your baseline. A measure at the end shows what you've gained, and where to practise next.

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Not sure where AI fits in your work?

Here's what you could learn to do.

Set a review standard for AI-assisted work

- Agree what gets reviewed, and by whom, before it goes out
- Decide how to respond when someone uses an unapproved tool
- Set how you'll check that shared AI workflows stay reliable

Why learn this with BPP?

Lecture
See an example explained

Lab
Try it in practice

Review
Review your result with an expert

Our accelerated learning framework moves learners between focused instruction, hands-on application and structured reviews. Built on practice, feedback and repetition, it turns knowledge into reliable, in-role performance.

Co-created with AI and data leaders across sectors to deliver workplace-ready AI capability

Built on research-led AI expertise from our dedicated AI Centre of Excellence

Mapped to BPP's AI Adoption and Capability Framework, informed by leading global standards

We teach AI judgement that holds across tools and roles, applied to your own tasks.

Planning AI skills beyond one team?

From everyday work to building AI tools and leading AI decisions, our training covers every level. Connect pathways across apprenticeships, degrees, certifications and short courses, so your people strategy keeps pace with your AI strategy.

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