

## SUSTAINABLE SOURCING POLICY

Aller Aqua Group supplies fish feed and feeding solutions to the international aquaculture market while respecting local cultural practices, religious considerations, ethical values, and while minimizing environmental impact.

Globally, the aquaculture industry is amongst the fastest-growing segments within livestock production. As a fish feed producer, Aller Aqua has a responsibility to support this growth in a sustainable manner by sourcing raw materials with optimal nutritional value and low environmental impact.

Aller Aqua has established criteria for raw materials and suppliers, which must be fulfilled:

- Suppliers are evaluated, approved, and audited based on criteria ensuring full traceability, quality, and food safety. All suppliers shall comply with the Aller Aqua Code of Conduct.
- Locally produced raw materials are prioritized whenever possible. All raw materials undergo risk assessment and must meet defined technical and sustainability requirements.
- Plant-based ingredients shall originate from conversion-free and deforestation-free supply chains. A cut-off date of June 2021 applies, meaning that no conversion or deforestation shall have occurred after this date. The long-term objective is to ensure that no conversion or deforestation has taken place for at least two decades.
- Soya is an important feed ingredient in fish feed. The majority of soya products used at Aller Aqua facilities in Denmark, Poland, and Germany originate from the European region. Only sustainable, non-GMO soya certified by Europe Soya or ProTerra is used.
- Marine ingredients are sourced from sustainable fisheries or from by-products of fish intended for human consumption. All marine ingredients originate from internationally regulated fisheries, with MSC-certified ingredients being prioritized.

A key objective of Aller Aqua is to introduce and expand the use of new, sustainable feed ingredients without compromising product quality, nutritional value, or overall sustainability.

Christiansfeld, 30<sup>th</sup> January 2026

Henrik T. Halcken, Group Vice President

