

## AUDIT AND RISK COMMITTEE CHARTER

### 1. INTRODUCTION

This Charter sets out the roles and responsibilities of the Audit and Risk Committee (**Committee**) established by the Board of Directors (**Board**) of Core Lithium Ltd (**Core** or **Company**).

The Committee has been delegated specific power as set out in this Charter in accordance with rule 15.10 of the Company's Constitution. The Committee must exercise the powers delegated to it in accordance with any directions of the Board.

### 2. ROLE

The broad role of the Committee is to assist the Board with the following:

- (a) oversee the integrity of the financial reporting process;
- (b) review of risk management processes;
- (c) review of the internal controls; and
- (d) any matters of significance affecting financial reporting and compliance;
- (e) manage the external audit process.

This charter sets risk parameters and defines the Committee's function, composition, mode of operation, authority and responsibilities.

### 3. MEMBERSHIP

The Committee will comprise two non-executive directors (and three where the board size enables this number), unless otherwise determined by the Board. It is intended that a majority of the directors that comprise the Committee will be independent directors.

In appointing directors to the Committee, the Board will have regard to the following:

- (a) all members must be able to read and understand financial statements; and
- (b) a majority of members must have an understanding of the industry in which the Company operates.

Any member may be removed at any time by a majority of the Board then in office. Any vacancy in the Committee occurring for any cause may be filled by a majority nominee of the Board then in office.

External consultants/advisors can serve on the committee in order to complement the technical abilities of existing members.

The Committee's Chairman shall be an independent director where possible, as designated by the Board and should not be the Chairman of the Board.

A member of the Committee may, with the approval of the Committee Chairman and at the Company's expense, attend seminars or training courses in respect to issues related to the functions and responsibilities of the Committee.

The Committee Secretary will be the Secretary of the Company.

#### **4. MEETINGS**

##### **Holding of Meetings**

- (a) The Committee shall meet at least two times annually or more frequently as required.
- (b) Any Committee member may, and the Company Secretary must on the request from a member, convene a meeting of the Committee within 7 business days.

##### **Quorum**

A majority of the members of the Committee, present in person or by using any technology, shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which there is a quorum shall be the act of the Committee.

##### **Committee Papers**

- (a) The Committee Secretary will distribute in advance of a meeting of the Committee an agenda and any related papers to each member of the Committee and any other persons determined by the Committee.
- (b) Where a person has a conflict of interest in a matter, the Committee Secretary will provide that person with notice of the matter but, unless the other members of the committee otherwise determine, will not provide that person with papers in relation to that matter.

The Committee has a right to access management and seek additional information and explanations where it considers it appropriate.

The Committee, may on the approval of the Chairman of the Board, instruct Management to engage independent professional advisors as required.

##### **Committee Minutes**

- (a) The Committee Secretary shall prepare minutes of meetings and have them approved by the Committee Chairman.

- (b) Minutes of meetings shall be confirmed at the next meeting of the Committee.
- (c) All minutes will be entered into a minute book maintained by for that purpose and be available at all times for inspection by any director.

## **5. REMUNERATION**

Remuneration of Committee members shall be as determined by the Board.

## **6. REPORTING TO THE BOARD**

Minutes of each meeting will be submitted to the Board.

The Committee Chairman, or delegate, must report to the Board after each Committee meeting concerning the proceedings of the Committee.

All matters relevant to the Committee's role and responsibilities.

## **7. PURPOSE AND RESPONSIBILITIES**

The primary responsibility of the committee is to assist the Board in fulfilling its statutory and fiduciary responsibilities relating to financial and other reporting, internal controls, and compliance with laws and regulations rests with the management of the Company.

The Committee's primary purposes are:

- (a) to assist the Board in its oversight of the integrity of the Company's financial statements, the Company's compliance with legal and regulatory requirements and corporate policies and controls, the process for the external auditor's selection, retention, qualifications, objectivity and independence;
- (b) to assist the Board by reviewing the financial information that will be provided to the shareholders and others, the systems of internal controls that management and the Board have established, and the audit process; and
- (c) to review the Company's risk management framework at least annually to satisfy itself that it continues to be sound and to determine whether there have been any changes in the material business risks the Company faces and to ensure that they remain within the risk appetite set by the Board.

The Committee is responsible for overseeing the integrity of the financial reporting process and that the financial statements adequately represent the Company's financial condition, results of operations and cash flows. Secondly, the Committee is responsible for overseeing the Company's compliance with corporate policies that provide processes, procedures and standards to follow in accomplishing the Company's objectives. Thirdly, the Committee is responsible for understanding the Company's internal control structure and areas that represent high risk for material misstatement of the financial statements.

The external auditor shall have direct and unrestricted access to the Committee as well as the opportunity to meet with the entire Board.

## **8. SPECIFIC DUTIES**

### **Financial Reporting**

The Committee must promote an environment in the Company that is consistent with best practice financial reporting and appropriately reflects the financial position of the Company to external parties. In particular, the Committee must:

- (a) review, assess the appropriateness of, and approve the Company's accounting policies and principles that are required to be reported in the notes to the financial statements and changes to these policies and the integrity of the Company's financial reporting. Where appropriate, without limiting the Committee's powers, refer material changes to the Board;
- (b) review, assess and recommend release to the Board for all financial statements and reports which are required to be publicly released. The review should include a discussion with management and the external auditors of accounting issues, board policies and the proposed audit report;
- (c) review the Annual Report, directors' report and any other report which is required by law to accompany any published financial statements before approval by the Board, including assessing whether the information to be disclosed is consistent with the Committee members' information and knowledge, and is adequate for shareholders' needs;
- (d) discuss with management and the external auditor the process surrounding and the disclosures made by the Chief Executive officer and Chief Financial Officer in connection with their personal certification of the half yearly and annual financial statements;
- (e) review and approve related party transactions; and
- (f) establish procedures for verifying the integrity of the Company's periodic reports which are not audited or reviewed by an external auditor, to satisfy the Board that each periodic report is materially accurate, balanced and provides investors with appropriate information to make informed investment decisions.

### **External Audit**

The Committee will review and assess key areas relating to the external audit of the Company. In particular, the Committee will:

- (a) make recommendations to the Board in relation to the appointment, reappointment, or replacement of the external auditor, subject to shareholder ratification;

- (b) review and approve annually all auditing services and related fees and the terms thereof, including the scope of the external auditor's examination plan, procedures and timing of the audit;
- (c) monitor the effectiveness, performance and independence of the external auditor and the rotation of the lead engagement partner;
- (d) pre-approve any proposal for non-audit services (i.e. any services provided other than in connection with the audit or review of financial statements) to be rendered by the Company's external auditor, including the terms thereof, and the fees to be paid in connection therewith;
- (e) ensure that the CFO reports to the Committee on a periodic basis regarding:
  - (i) any non-audit services provided by the auditor; and
  - (ii) the level of fees paid for providing such services.
- (f) review and monitor management's responsiveness to the external audit findings;
- (g) resolve disagreements, if any, between the Company's external auditor and management; and
- (h) ensure that, before the Board approves the Company's financial statements for a financial period, the Chief Executive Officer and Chief Financial Officer (or, if none, the person(s) fulfilling those functions) have declared that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

The Committee is also expected to perform the following additional duties:

- (a) review with the external auditor and management, the Company's policies and procedures relative to the adequacy of internal accounting and financial reporting controls, including the controls over half year and annual financial reporting;
- (b) review with management and the external auditor, the accounting and reporting principles and practices applied by the Company in preparing its financial statements, including:
  - (i) issues regarding accounting principles,
  - (ii) analyses prepared by management and/or the external auditor setting forth significant financial reporting issues, estimates and

- judgments made in connection with the preparation of the financial statements,
- (iii) the effect of regulatory and accounting initiatives on the financial statements of the Company, and
  - (iv) reviewing the Company's policies and procedures for compliance with Australian Equivalents to International Reporting Standards (AIFRS),
- (c) discuss with management the types of information (including financial information and earnings guidance) to be disclosed in half year and annual financial statements;
- (d) prior to the release of each half year and annual financial statements, discuss with management and the external auditor the results for the half year or the year, including any significant transactions which occurred during the 6 months or the year, any significant adjustments, management judgments and accounting estimates, new accounting policies and any disagreements between management and the external auditors,
- (e) prior to the release of the annual financial statements meet to review and discuss with management and the external auditors, on completion of their audit, the financial results for the year and the results of the audit,
- (f) at least annually:
- (i) the Committee will ensure the external auditor gives considerations to the firm's internal quality-control procedures any material issues raised by the most recent internal quality-control review, when providing their audit report,
  - (ii) review the external auditor's work throughout the year as it relates to the Company, including obtaining the opinions of management,
  - (iii) evaluate the external auditor's (including the engagement partner's) performance, and
  - (iv) present the Committee's conclusions to the full Board,
- (g) before the appointment of external auditors for non-audit services:
- (i) the Committee is to ensure that it is satisfied that the provision of those non-audit services by the auditor is compatible with, and did not compromise, the auditor independence

requirements of the *Corporations Act 2001* (Cth) for the following reasons:

- A. all non-audit services were subject to the corporate governance procedures adopted by the Company and have been reviewed by the audit committee to ensure they do not impact the integrity and objectivity of the auditor; and
- B. the non-audit services provided do not undermine the general principles relating to auditor independence as set out in Professional Statement F1 Professional independence, as they did not involve reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as an advocate for the Company or jointly sharing risks and rewards.

## 9. RISK MANAGEMENT

- (a) Oversee the Company's risk management systems, practices and procedures to ensure effective risk identification and management and compliance with internal guidelines and external requirements.
- (b) Assess whether the Company has any potential or apparent exposure to environmental or social risks and if it does, put in place management systems, practices and procedures to manage those risks.
- (c) Where the Company does not have material exposure to environmental or social risks, report the basis for that determination to the Board and where appropriate, benchmark the Company's environmental or social risk profile against its peers.
- (d) Assess whether the Company is required to publish an integrated report or a sustainability report in accordance with a recognised international standard.
- (e) Consider whether the Company has a material exposure to climate change risk.
- (f) Review the Company's risk management framework at least annually to satisfy itself that the framework:
  - (i) continues to be sound;
  - (ii) ensures that the Company is operating with due regard to the risk appetite set by the Board; and
  - (iii) deals adequately with contemporary and emerging risks such as conduct risk, digital disruption, cyber-security, privacy and data breaches, sustainability and climate change.

- (g) Review reports by management on the efficiency and effectiveness of the Company's risk management framework and associated internal compliance and control procedures.

## 10. LIMITATIONS

The Committee's principal function is one of review, oversight and monitoring. Neither the Committee, nor any member of it has the duty to actively seek out activities occurring within the Company that are not compliant with the Group's policies and procedures, although they have a duty to act promptly if any such activity comes to their attention.

It is not the duty of the Committee to:

- (a) Plan or conduct audits, which is the responsibility of the external auditor;
- (b) Determine that the financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles. This is the responsibility of the Board based on the recommendation of, and reliance on certifications provided by management.

## 11. COMMITTEE AND CHARTER REVIEW

The Committee shall review its performance periodically.

The Committee shall review and reassess the adequacy of this charter not less than every 2 years and submit any proposed revisions to the Board for consideration and approval.

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