

FINE LINENS

BESPOKE BRITISH CRAFTSMANSHIP

SUPPLIERS Environmental and Social Policy Statement

Dear Suppliers,

Heirlooms is committed to ensuring we are meeting our social and environmental obligations both those as set out by law but also in the wider content of our businesses and being proactively responsible. This policy is part of our commitment to minimise the impact of our operations on the environment to as low a level as is practically and economically feasible.

As our suppliers we would also ask that you are also committed as a business to your own social and environmental obligations and in turn discuss these with your suppliers. In this way we can ensure we are all doing our bit to safeguard the environment for future generations and their social well being.

Here are some guidelines in terms of environmental and social impact.

Chemicals

- Are there any chemicals used in the manufacturing process
 - If Yes how are these disposed and what actions taken to ensure they are not harmful to the environment?
 - Do you have an equivalent of the Control of Substances Hazardous to Health Regulations (COSHH)
 - Do you follow REACH EU regulations?
 - Are environmental friendly dyes used in the dying process?
- Energy Use
- What processes are in place to reduce the amount of energy consumed within the company i.e. energy efficient machinery, energy saving lights, timers for lighting, optimised heating controls, green tariffs
- Waste are waste by-products from the manufacturing processes reused or donated to local companies or colleges to use as part of their courses?
- Labour standards what labour standards are in place to ensure employees have a safe working environment.... Working hours, health and safety briefings, personal security, other practises in place for a happy work force.

MATERIALS ASSESSMENT <u>Cotton</u>

Can you provide information on the traceability and high standards of the collection of the cotton including:

- Labour standards where is the cotton sourced from, are their assurances no child labour is involved?
- Health Hazards The use of unsafe chemicals?
- Pollution from pesticides
- Water use are there water saving alternatives in place or in plan?
- Do any farmers use GM for seeds?
- Is Fairtrade implemented restricting use of chemicals and GM seeds and set our minimum labour and environmental standards.
- Please advise if you or your suppliers are involved in any of the following organisations and what commitment do you and your suppliers have to improving the environmental and social impact of your businesses.

Better Cotton Initiative: aims to promote better environmental and social practices through the supply chain and provides a degree of traceability. <u>http://bettercotton.org/</u>

Fairtrade: Fairtrade standards restrict the use of certain chemicals and GM seeds and set out minimum labour and environmental standards. Fairtrade Foundation: <u>www.fairtrade.org.uk/for business/fairtrade requirements/fairtrade standards.aspx</u>

Organic standards prohibit the use of artificial fertilisers and pesticides and GM seeds. They also restrict the use of processing chemicals. "Organically grown cotton" is a compromise between non-organic cotton and full supply-chain certification. Two examples of organic standards are:

Global Organic Textile Standard: www.global-standard.org/

The Soil Association's Organic Cotton Initiative: www.soilassociation.org/whatisorganic/organictextiles/organiccotton

Feather/Down/Cashmere/bamboo – Duvets and pillows

For the collection of raw materials for duvets and pillows do your suppliers / parent companies monitor the source of the feather/down or other fillings for each of the quality? Please would you mind asking your suppliers to provide evidence of what principles and practises they have in place that looks after their workers, the environment and the treatment of any animals used.

Angora/ wool / cashmere

Are you able to trace the conditions under which the raw materials are collected and the conditions in which animals are kept? Please would you mind asking your suppliers to provide evidence of what principles and practises they have in place that looks after their workers, the environment and the treatment of any animals used.

Signed: Ruth Douglas

Position: GENERAL MANAGER

Date Created: April 2014

Reviewed: