

Security Policy

The ALHA Group in planning and carrying out its activities in the various locations as Cargo Handler, Ramp Handler and Surface Transportation considers the promotion and sharing of its safety policy as an essential element not only for the compliance with the mandatory rules on the subject (first of all the National Safety Programme published by ENAC) but also to ensure the safeguard and protection of all company assets owned by both companies of ALHA Group and their customers.

In relation to the growing importance that these instances are assuming also in the economic and industrial world, Alha's Corporate Management therefore considers it necessary to promote, within its own management system, a Security Policy capable of integrating the three main reference guidelines:

- Aviation Security
- Custom Security
- Asset protection Security

In addition to this, in view of the increased demands from the market for VUN products, Alha's management has certified its main facilities and vehicles according to TAPA (Transported Asset Protection Association) standards, in order to achieve excellence in the logistics of high value products.

The ALHA Group is committed to operate in line with the following principles:

- Sharing of Security Policy guidelines with all staff (awareness)
- Focus on training in terms of development, growth and enhancement of the quality and competitiveness of Security staff, with periodic updates
- Application of the corporate code of ethics
- Qualification of its service providers, first and foremost handling service companies and transport subcontractors
- Integration of security procedures into the company management system
- Monitoring of events and CAPA approach in response to them
- Full control and maintenance of its security equipment

It is the task of the Heads of Function:

 to check that this document is understood by their employees and, if necessary, provide the requested clarifications;



• to take appropriate measures to ensure that employees operate in an environmentally correct manner when carrying out their duties.

The Security Policy is periodically reviewed and revised, as a rule as part of the management review, to take account of new management intentions, any necessary adjustments to new rules and regulations, and possible changes in the organisation.

Date: 02/02/2021 The General Management