

Security Policy

The ALHA Group in planning and carrying out its activities in the various locations as Cargo Handler, Ramp Handler and Surface Transport considers the promotion and sharing of its safety policy as an essential element not only to comply with the compulsory standards on the subject (first and foremost the National Safety Programme published by ENAC) but also to ensure the safeguarding and protection of all company assets owned by both the companies of the ALHA Group and their customers.

In relation to the growing importance that these demands are also assuming in the economic and industrial world, Alha's Corporate Management therefore considers it necessary to promote, within its own management system, a Security Policy capable of integrating the four main reference guidelines:

- Aviation Security
- Custom Security
- Cyber Security
- Asset protection Security

In addition, in view of an increase in market requirements for VUN products, Alha's company management has certified its main facilities and owned vehicles according to TAPA (Transported Asset Protection Association) standards, with a view to achieving excellence in the logistics of high-value products.

The ALHA Group is committed to operating in line with the following principles:

- Sharing security policy (awareness) guidelines with all staff.
- Focus on training in terms of developing, growing and enhancing the quality and competitiveness of Security's workforce with regular updates in line with the regulations.
- Applicazione del codice etico aziendale.
- Qualification of their service providers, first of all handling service companies and transport subcontractors.
- Integration of security procedures within the company management system.
- Monitoring events and CAPA approach in response to them.
- Full control and maintenance of their security equipment.
- Constant updating of its Security Programme.
- Constant monitoring of national and EU regulatory changes.

It is the responsibility of the Functional Managers:

- verify that this document is understood by its employees and, if necessary, provide the requested clarifications;
- take appropriate measures so that employees operate in a correct manner from the point of view of compliance with all company and regulatory provisions in the performance of their duties;
- activate continuous monitoring.

The Security Policy is periodically reviewed and revised, usually as part of the management review, to take into account new management intentions, any necessary adaptations to new rules and regulations, and possible changes in the organisation.

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The General Management