



## Energy Policy Statement

Avara Foods is committed to improve its energy performance as part of its Sustainability Strategy and will:

- Comply with all applicable legal requirements and other requirements relevant to our business.
- Ensure that effective and timely maintenance of buildings, processes, and equipment create opportunities to reduce energy consumption, and ensure energy efficiency is incorporated into design, procurement, construction, commissioning, and operation.
- Investigate energy efficient solutions when a significant impact on energy consumption is identified. Energy reduction projects will be considered favorably as part of the company's capital and operational investment strategy.
- Provide the framework for continuous improvement in energy performance through open communication, employee engagement and prioritized planning.

Avara's leadership will ensure that employees understand their energy management responsibilities and receive the training, information and the resources required to fulfil them.

Energy management governance will be provided through a cross-functional Sustainability Group and led by a Director accountable to the Avara Foods Board of Directors.

Andy Dawkins  
CEO

Date: 24<sup>th</sup> August 2023