



COVID-19 (Coronavirus) Policy Statement

At Avara Foods we believe that protecting the Health and Safety of everyone who works with and for us is fundamental to our success. This policy is part of our Health & Safety Management system which has been developed taking into consideration all official guidance to address the specific ongoing risks associated with the COVID-19 pandemic.

We are committed to working together across every location in the organisation to ensure and promote the future health and wellbeing of all who work with and for us.

Our Commitments:

- **Leadership**
We will create and maintain a culture where health is a priority and empower everyone to contribute and lead by example. This includes ensuring appropriate resources are available and being clear about expectations.
- **Competence**
We will ensure anyone conducting a risk assessment in our organisation will have the training necessary to perform it safely and without risk to health. Results from risk assessments will provide appropriate information for us to conduct adequate, training, instruction and supervision to all our employees and contractors who work at our sites.
- **Health and Wellbeing**
We will proactively identify and take steps to mitigate the risk of exposure to COVID-19 which may harm peoples' health and wellbeing.
People must always take responsibility by adhering to Avara procedures which will follow official guidance
- **Safe Working Environment**
We will design, maintain and operate safe places of work, with appropriate controls, social distancing measures, safety related clothing and safety equipment that protects everyone.
- **Consultation and Communication**
Through clear communication of expectations and responsibilities, we will encourage everyone to make a positive contribution and engage all levels to work collaboratively on matters COVID-19 related.
- **Performance and Improvement**
We will set standards against which we will audit, allowing us to monitor and review our performance in managing COVID-19 which will help us drive continuous and sustainable improvement.

All members of the Leadership Team are committed to this Policy and the highest standards of health and wellbeing in the workplace. We will fully support everyone employed in Avara to operate safely and considerately, working together to keep Avara Foods a safe place to come to work.


Andy Dawkins
CEO

Date: 14th May 2020

Avara Foods trades as Freemans of Newent, Faccenda Foods and Faccenda Foods (Lincs)