



Health and Safety Policy Statement

Nothing we do is so important we cannot take time to do it safely.

At Avara Foods we believe that protecting the health and safety of everyone who works with and for us is fundamental to our success. We are committed to working together across every location and function in the company to ensure the safety of our people, property and products and to promote the future health and wellbeing of our business and everyone we work with and alongside.

Our Commitments:

- **Leadership**
We will create and maintain a culture where health and safety is a priority and empower everyone to contribute and lead by example. This includes ensuring appropriate resources are available and being clear about expectations.
- **Competence**
Anyone performing a task in our business will have the training necessary to perform it safely. We will provide appropriate information, training, instruction and supervision to all employees and contractors who carry out work at our facilities.
- **Health and Wellbeing**
We will proactively identify, and take steps to mitigate, those workplace conditions which may be harmful to people's health and wellbeing, in both the short and long-term.
- **Safe Working Environment**
We will design, maintain and operate safe places of work, with appropriate control measures and safety equipment that protects everyone.
- **Consultation and Communication**
Through clear communication of expectations and responsibilities, we will encourage everyone to make a positive contribution and engage all levels to work collaboratively on matters affecting health and safety.
- **Performance and Improvement**
We will set high standards against which to monitor, analyse and review our health and safety performance, which will help us drive continuous, sustainable improvement. These will include both forward-looking and responsive measures.

All members of the Executive Board are committed to this Policy and the highest standards of health, safety and wellbeing in the workplace. We expect every colleague to share in this commitment, to operate safely at all times and to act together to keep Avara Foods a safe place to come to work.

Chris Hall

CEO

3rd July 2025