

# Quality, Health, Safety & Environment Policy

This QHSE Policy is designed to meet the requirements of the following standards: ISO 9001:2015, ISO 14001:2015, & ISO 45001:2018

This policy focuses on the key aspects under each management system that Rawabi Wildcat follows. We will always remain committed to:

- Achieving customer satisfaction by meeting customer requirements and minimizing nonconformances.
- Complying with the applicable statutory, regulatory and other requirements according to the applicable local and international laws and standards.
- Training and development of personnel to ensure necessary competencies are achieved.
- Create long-term relations with subcontractors and suppliers and contribute to their progress within the sector.
- Continuously assess environmental aspects and impacts, and ways to protect the environment including prevention of pollution.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminating hazards and reducing OH&S risks including by seeking expert consultations and participation of employees.
- Continuously improve the effectiveness of the integrated management system to enhance performance.
- Provide a framework for realizing policy objectives and include commitments to meet applicable requirements.
- Providing a drug-free workplace and controlling alcohol and substance abuse to protect employees. This is to ensure the company workforce is productive, its facility is safe, and the success of its business is not hindered by substance abuse.
- Adherence to sustainability strategy applied by Rawabi Holding Group, especially environmental sustainability. We are committed to measuring and tracking of our environmental footprint and GHG emissions in the coming years to ensure that we minimize environmental harm, and we also extend the knowledge to our suppliers and sub-contractors to support them in having a positive impact on the environment.

This policy is communicated to all workforce on behalf of the company and displayed prominently for visitors and relevant interested parties.