

Washington
STATE FAIR
EVENT CENTER

LANDSCAPING/GROUNDSKEEPER SUPERVISOR

The Washington State Fair Event Center is hiring a Landscaping/Groundskeeper Supervisor to execute the overall landscape strategy and groundskeeping maintenance plan for the organization. Leading these efforts include overseeing the landscaping staff, groundskeeping crews, and contractors in turf maintenance, landscaping, annual and perennial floral planning and coordination, weed control and tree & shrubbery trimming in order to make the fairgrounds a high quality, first class outdoor and indoor setting. Other duties as assigned, which may be outside the above scope of work to support the organization's goals and objectives.

ESSENTIAL JOB DUTIES

- Oversee care and maintenance of fairground landscapes, lawns and parking lots, including weeding, designing, and preparing for planting.
- Oversee the year-round, part-time, temporary, and seasonal landscaping and groundskeeping staff in their duties and daily work by scheduling work assignments, setting priorities, directing the work of department employees, and maintaining labor hours to annual budget.
- Identify staff development and training needs and ensure that training is obtained.
- Ensure proper employee relations and conditions of employment are maintained.
- Develop and oversee campus standards and operating procedures for landscaping and grounds.
- Oversee planting and maintenance of vegetation throughout the fairgrounds while maintaining the greenhouse and the hoop house.
- Supervise the coordinating and planning of year-round landscape needs according to campus standards.
- Oversee and coordinate the care and maintenance of all flower beds, hanging baskets, potted trees/flowers, gardens, planters, barriers, and other similar items.
- Coordinate and supervise seasonal tree and shrub trimming activities by either staff or third-party vendor.
- Coordinate and supervise seasonal weed and insect control activities by either staff or third-party vendor.
- Must manage work through a computerized maintenance management software system.

IDEAL QUALIFICATIONS

- Associates degree or equivalent from a college, technical or trade school; and 3-4 years of related experience and/or training; or equivalent combination of education and experience.
- Must hold a current applicators license.
- Must be proficient and effective at planning, organizing, scheduling, overseeing, and evaluating programs and personnel.
- Must possess public relations skills, with the ability to establish and keep positive and effective working relationships with others.

- Must be skilled in oral communications with good organizational skills, flexibility, the ability to work well independently and under pressure.
- Must have a keen eye for attention to details related to presentation of plantings, lawns, trees, shrubs, planters, signage, and other landscaping and grounds engagement with the public.
- Must have the ability to analyze situations accurately and take effective actions to produce timely and effective solutions and results.
- Must have the ability to work as a contributing member of the Fair Facilities and Operations leadership team, developing a positive atmosphere within the organization.
- This position requires the ability to stand for up to 8 hours, work in all weather conditions, and lift and/or move up to 100 lbs. Interior and exterior work settings.

COMPENSATION & BENEFITS

The pay range for this position is \$28.86 to \$38.49 hourly based on an assessment of knowledge, skills and experience of the candidate offered. Employees are offered healthcare coverage options which include medical, dental, vision, long term disability insurance and can enroll in the Fair's 403(b) plan. Employees accrue ten vacation days and eight sick leave days a year which can be used once accrued. Additionally, employees enjoy fourteen paid holidays throughout the calendar year.

HOW TO APPLY

Please email cover letter and resume to jillianc@thefair.com. Job posting will remain open until the position is filled.