

Washington
STATE FAIR
EVENT CENTER

Job Title: Draft Horse Superintendent

Reports to: Competitive Exhibits Department

Terms: Part-time (May- September), Non-exempt, Non-benefited

Wage Range: \$20.00 - \$20.00 per hour

Hours/Week: Up to 300 hrs. per year

Department: Draft Horse

Revision Date: March 2026

Summary: The Washington State Fair Event Center is seeking an organized and passionate individual to serve as the Draft Horse Superintendent at the Washington State Fair. This is a seasonal position responsible for overseeing the Draft Horse Barn, ensuring a successful exhibit draft horse hitch during daily demonstration driving shows and throughout Fairtime. The ideal candidate will demonstrate expertise in draft horse animal welfare, coordination of hitches, and barn management.

Responsibilities:

- Act as a collaborative liaison with Draft Horse Department and WSFEC Administration (Competitive Exhibits department).
- Submit all department forms in a timely manner, including work orders, supply requests, and reports included in the red book.
- Recruit, coordinate, and maintain participation of six draft horse hitches for the full duration of Fair operations.
- Coordinate hitch communication, intake, demonstration driving scheduling, and release.
- Ensure compliance with competition rules, safety standards, and animal welfare requirements.
- Recruit, train, and supervise seasonal staff.
- Provide leadership and direction to the Assistant Superintendent and seasonal staff.
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- Assist with arena setup, event flow, and teardown.
- Provide feedback for competition guide revisions and departmental improvements.
- Immediately report incidents or safety concerns to Fair Administration.
- Maintain an updated record for hitch contacts for current and prior years
- Develop and oversee an engaging barn display that highlights the diversity and legacy of draft horse hitches.
- Seek connections amongst the community for potential future and prospective hitches (May-September)

Competency:

Strong interpersonal skills are necessary. Ability to work with a variety of people from varying backgrounds and experience. Must have the ability to meet deadlines, be organized in record keeping, and maintain flexibility adapting to address unforeseen changes.

Education/Experience:

A strong background in draft horse handling, livestock management, agriculture, or a related field is preferred. Candidates should have 2–4 years of experience coordinating livestock exhibits, competitive events, or similar fair, show, or agricultural operations. A high school diploma or equivalent is required.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

Physical Demands:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 25 pounds. While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms and stoop, kneel, crouch, or crawl.

During peak activity times, extra daily hours and periods with no days off may be required.