

Washington
STATE FAIR
EVENT CENTER

Job Title: Agriculture Horticulture Superintendent

Reports to: Competitive Exhibits Department

Terms: Part-time (May- September); Non-exempt, Non-benefited

Department: Agriculture Horticulture

Wage Range: \$20.00 - \$20.00 per hour

Hours/Week: Up to 350 hrs. per year

Revision Date: March 2026

Summary: The Washington State Fair Event Center is seeking an organized and knowledgeable individual to serve as the Agriculture Horticulture Superintendent at the Washington State Fair. This seasonal position is responsible for overseeing the Agriculture Horticulture Department, ensuring the successful coordination, display, and maintenance of competitive and educational horticultural exhibits throughout Fairtime. The ideal candidate will demonstrate expertise in plant care, exhibit presentation, and competition coordination, with a strong understanding of agricultural and horticultural practices.

Responsibilities:

- Act as a collaborative liaison with Agriculture Horticulture Department and WSFEC Administration (Competitive Exhibits department).
- Submit all department forms in a timely manner, including work orders, supply requests, and reports included in the red book.
- Recruit, coordinate, and maintain participation of grange displays for the full duration of Fair operations.
- Coordinate intake, judging, display, and release of exhibits.
- Coordinate judge selection, schedules, and accompanying paperwork.
- Ensure exhibits are properly maintained and displayed throughout Fairtime.
- Recruit, train, and supervise seasonal staff.
- Provide leadership and direction to the Assistant Superintendent and seasonal staff.
- Assist with setup, event flow, and teardown including case and display placement.
- Provide feedback for competition guide revisions and departmental improvements.
- Immediately report incidents or safety concerns to Fair Administration.
- Maintain accurate records of entries, judging, and results.
- Seek connections amongst the community for potential future displays
- Thorough understanding of competition guide divisions and classes pertaining to Agriculture Horticulture Department

Competency:

Strong interpersonal skills are necessary. Ability to work with a variety of people from varying backgrounds and experience. Must have the ability to meet deadlines, be organized in record keeping, and maintain flexibility adapting to address unforeseen changes.

Education/Experience:

A strong background in horticulture, agriculture, plant sciences, or a closely related field is preferred. Candidates should have 2–4 years of experience coordinating horticultural or agricultural exhibits, competitive events, or similar fair, show, or educational program operations. Experience with plant care, exhibit presentation, judging coordination, and recordkeeping is highly desirable. Familiarity with competition guides, divisions, and class structures related to agricultural and horticultural exhibits is beneficial.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

Physical Demands:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 25 pounds. While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms and stoop, kneel, crouch, or crawl.

During peak activity times, extra daily hours and periods with no days off may be required.

How to Apply

Please email cover letter and resume to paiger@thefair.com . Job posting will remain open until the position is filled.