

Gender pay gap service

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> Gender pay gap report for 2024-25

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46 BERKELEY SQUARE LTD

2024-25 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

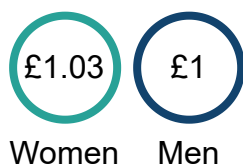
- women earned £1.03 for every £1 that men earned (comparing median hourly pay)
 - women made up 28.9% of employees in the highest paid quarter, and 48.9% of employees in the lowest paid quarter
 - 15.8% of women received bonus pay, compared with 11.9% of men
 - women's bonus pay was 449.4% higher than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 2.8% higher than men's – this means they earned £1.03 for every £1 that men earn when comparing median hourly pay

3p
more
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- women's mean (average) hourly pay was 15.6% higher than men's

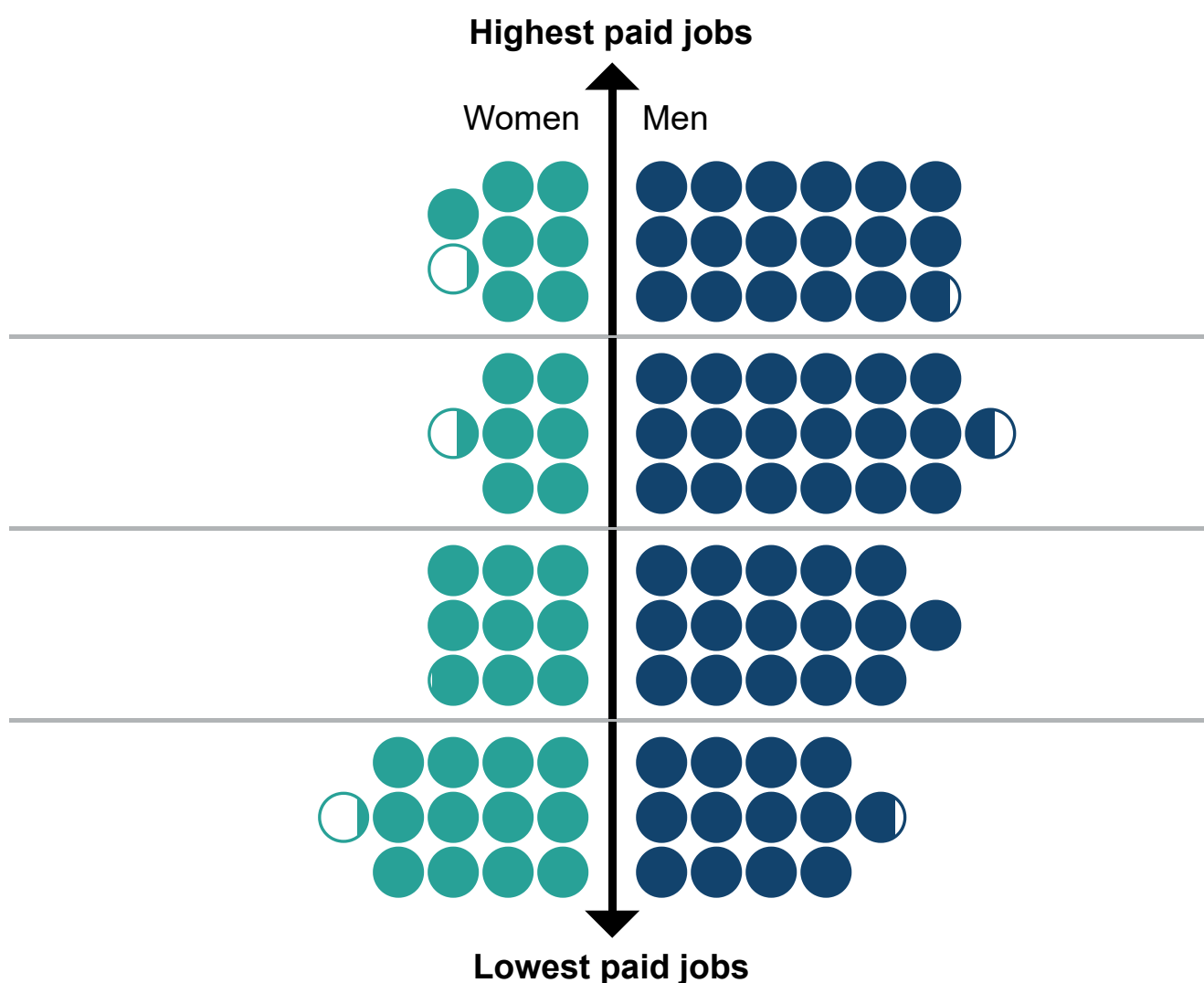
► [Read more about median and mean](#)

3. Pay quarters

In this organisation, women made up:

- 28.9% of employees in the upper hourly pay quarter (highest paid jobs)
- 25.7% of employees in the upper middle hourly pay quarter
- 35.6% of employees in the lower middle hourly pay quarter
- 48.9% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay_quarters](#)

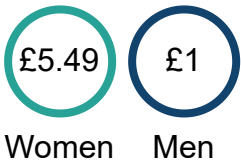
► [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- women’s median bonus pay was 449.4% higher than men’s – this means they earned £5.49 for every £1 that men earn when comparing median bonus pay

£4.49
more
^



- women’s mean (average) bonus pay was 5.2% lower than men’s
- 15.8% of women and 11.9% of men received bonus pay

5. About 46 BERKELEY SQUARE LTD

Registered address	26-28 Conway Street, London, England, W1T 6BQ
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Sector	Other service activities
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Snapshot date	5 April 2024
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Employee headcount	250 to 499 employees
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Person responsible	Valentina Morosini (Head of People)
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