## **SMART FUTURE TRUST**

ABN 68 964 712 340

## ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

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The directors of Equity Trustees Superannuation Limited ("ETSL"), the Trustee of Smart Future Trust ("The Trust"), present their report together with the Financial Statements of the Trust for the year ended 30 June 2024. In order to comply with the provisions of the *Corporations Act 2001*, the Directors of the Trustee report as follows:

### **PRINCIPLE ACTIVITIES**

The Trust was established by a Trust Deed dated 25 June 1990 and last updated on 1 May 2022.

The Trust is operated for the purpose of providing members with lump sum or pension benefits upon retirement, termination of service, death, or disablement.

### **REVIEW OF OPERATIONS**

The Trust is an Australian Superannuation Fund with assets wholly invested in fixed income securities, equity securities and units in unlisted investments.

The value of these investments increased by \$378,938,000 during the year ended 30 June 2024 (2023: \$470,791,000).

The performance of the Trust, as represented by the results of its operations, was as follows:

	Year ended 30 June 2024 \$'000	Year ended 30 June 2023 \$'000
Operating results after income tax	531,624	450,010
Net benefits allocated to defined contribution member accounts	(508,298)	(490,745)
Operating result	21,265	(41,637)

The Trust did not have any employees during the year.

There were no significant changes in the nature of the Trust's activities during the year.

The various service providers for the Trust are detailed below:

Service	Provider
Trustee Administrators	Equity Trustees Superannuation Limited smartMonday Solutions Limited; Mercer Administration Services (Australia) Pty Limited (until 31 March 2024); Apex Superannuation (Australia) Pty Ltd; Insurance & Superannuation Administration Services Pty Ltd
Asset Consultant	smartMonday Solutions Limited
Custodian	BNP Paribas Funds Services Australasia Pty Ltd
Insurers	AIA Australia Limited; MetLife Insurance Limited; Zurich Australia Limited
External Fund Auditor	Deloitte Touche Tohmatsu
Actuary	Aon Risk Services Australia Limited

### SIGNIFICANT CHANGES TO STATE OF AFFAIRS

During the reporting period Paul Rogan resigned as a Non-Executive Director of ETSL and Suzanne Holden was appointed as a Non-Executive Director of ETSL.

On 1 April 2024, Mercer Administration Services (Australia) Pty Limited were replaced by Apex Superannuation (Australia) Pty Ltd.

In the opinion of the Trustee no other significant changes of affairs of the Trust occurred during the year.

#### **DIRECTORS**

The following persons held office as directors of ETSL during or since the end of the year and up to the date of this report:

Name	Title	Appointed/Resigned
Mr Michael O'Brien	Managing Director and Executive Director	
Ms Susan Granville Everingham	Non-Executive Director	
Mr Paul Douglas Rogan	Non-Executive Director	Resigned on 16/11/2023
Ms Catherine Anne Robson	Non-Executive Director, Chair	
Mr Steven Thomas Carew	Non-Executive Director	
Mr David Nicholas Coogan	Non-Executive Director	
Ms Suzanne Holden	Non-Executive Director	Appointed on 13/02/2024

### **CLIMATE CHANGE**

Climate change is a systemic risk that could have a material impact on the future financial position, performance or prospects of the Trust. The directors are cognisant that mandatory reporting will be required under the *Corporations Act 2001* and Australian Sustainability Reporting Standard – Disclosure of Climate related Financial Information (Climate ED). It is expected that the climate related financial disclosures will be required from the 30 June 2027 reporting period.

### MATTERS SUBSEQUENT TO END OF THE FINANCIAL YEAR

On 1 August 2024, the Equity Trustees Superannuation Limited board approved the successor fund transfer of approximately 61,000 members of the Zurich OneCare Super and Wealth Protection insurance risk only products to LGIAsuper. The transfer is expected to occur 1 October 2024.

No other matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may have a significant effect on the operations of the Trust in future financial years; or the results of those operations in future financial years; or the state of affairs of the Trust in future financial years.

#### **FUTURE DEVELOPMENTS**

The Trust will continue to be operated in accordance with Trust Deed.

The results of the Trust's operations will be affected by a number of factors, including the performance of investment markets in which the Trust invests. Investment performance is not guaranteed, and future returns may differ from past returns. As investment conditions change over time, past returns should not be used to predict future returns.

### **INDEMNIFICATION AND INSURANCE OF OFFICERS**

No insurance premiums are paid for out of the assets of the Trust in regard to insurance cover provided to the officers of ETSL. So long as the officers of ETSL act in accordance with the Trust Deed and the Law, the officers remain indemnified out of the assets of the Trust against losses incurred while acting on behalf of the Trust.

#### **ROUNDING OFF OF AMOUNTS**

The Trust is an entity of the kind referred to in *ASIC Corporations (Rounding in Financials/Directors' Reports) Instrument 2016/191*, and in accordance with that Corporations Instrument amounts in the directors' report and the Financial Statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

### **NON-AUDIT SERVICES**

The following non-audit services were provided by the Fund's auditor, Deloitte Touche Tohmatsu ("Deloitte") during the year. The directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The directors are satisfied because the Board Audit Committee or its delegate has assessed each service, having regard to auditor independence requirements of applicable laws, rules and regulations, and concluded that the provision of each service or type of service would not impair the independence of Deloitte.

	2024	2023
	<b>\$'000</b>	\$'000
Deloitte – Tax services	27	29
Total Non-Audit Services	27	29

#### INDEMNIFICATION OF AUDITORS

The auditor of the Trust is in no way indemnified out of the assets of the Trust.

The Trustee has not, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify the auditor of the Trust against a liability incurred as auditor.

### **ENVIRONMENTAL REGULATION**

As at the time of reporting the operations of the Trust are not subject to any particular or significant environmental regulations under Commonwealth, State or Territory law.



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### 30 September 2024

Mr. David Coogan Chair, Audit Committee Equity Trustees Superannuation Limited Level 1, 575 Bourke Street, Melbourne, VIC 3000

**Dear Directors** 

### Auditor's Independence Declaration to the Smart Future Trust

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the trustee of Smart Future Trust.

As lead audit partner for the audit of the financial report of Smart Future Trust for the year ended 30 June 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- The auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- Any applicable code of professional conduct in relation to the audit.

Yours faithfully

DELOITTE TOUCHE TOHMATSU

Deloitte Touche Tohmatsu

Adam Kuziow Partner

**Chartered Accountants** 

### **REMUNERATION REPORT**

This remuneration report, which forms part of the directors' report, sets out information about the remuneration of the key management personnel of the Trust for the period ended 30 June 2024. This report has been prepared in accordance with *Corporations Act 2001*.

This report covers Key Management Personnel ("KMP"). The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing and controlling the activities of the Fund, directly or indirectly, including any director (whether executive or otherwise) of the Trustee of the Fund.

### Key Management Personnel (KMP)

Along with the Directors noted earlier in this report, the following executives of the Trustee were considered KMP during the reporting period and to the date of this report:

Philip Gentry, Chief Financial Officer, of Equity Trustees Limited and Andrew Godfrey, Executive General Manager of ETSL are also key management personnel with responsibility for planning, directing and controlling the activities of the Fund, directly or indirectly during the reporting period.

The Trustee is part of the broader EQT Group. Mr O'Brien, Mr Godfrey and Mr Gentry are KMP part of the EQT Group (along with KMP of the Trustee), and as such their remuneration packages (including relevant performance KPI's) contain measures applicable to the broader EQT Group. Their remuneration is the responsibility of the Trustee Board in line with the requirements of the relevant regulatory standards and is overseen by the EQT Group and its Remuneration Committee.

### Remuneration Framework

Unless otherwise stated in this section, reference to remuneration includes remuneration for the Managing Director and Executives.

### **Fixed Total Employment Costs (TEC)**

### **Purpose**

Provides market competitive remuneration to attract and retain high quality talent while reflecting role scope and accountabilities.

### Description

Based on employee's level of responsibility, experience, skills and performance, reviewed annually against market remuneration benchmarks.

### Includes

- Salary: fixed annual remuneration.
- Non-monetary: eligible salary sacrifice items and Fringe Benefits Tax ("FBT"), where applicable.
- Long-term employee benefits: long-service leave.
- Post-employment: Superannuation Guarantee Charge ("SGC").

### **REMUNERATION REPORT (CONTINUED)**

### Remuneration Framework (continued)

### **Short-Term Incentive (STI)**

### **Purpose**

To reward executives for their contribution towards achieving the strategy outcomes, which will enable the achievement of long-term goals.

### Description

Variable remuneration that is the 'at risk' component based on annual performance achievement. Each Executive has a unique scorecard comprising of Key Performance Indicators ("KPI").

Executives have a maximum opportunity applied with a balanced scorecard with material weighting to financial and non-financial outcomes linked to a number of measures including client satisfaction, employee engagement, leadership, strategy execution and EQT Group shareholder measures.

### Long-Term Incentive ("LTI")

### **Purpose**

To align remuneration with our long-term strategies.

### Description

Delivered in equity awards (and shares at vesting) based on prescribed performance hurdles. Aligned to long-term growth strategy.

The EQT Group Remuneration Committee considers and recommends LTI participation to the EQT Group Board.

Executive KMP continue to have a significant portion of their remuneration linked to performance and at risk. The *Executive Remuneration Incentive Plans* section below provides further details on the remuneration mix if target variable elements are fully achieved for the Managing Director and Executive KMP.

### Remuneration of Key Management Personnel

The table below outlines the level of remuneration each director receives for their role with ETSL as Trustee for 13 Funds during the 2024 financial year.

Given some KMP work across the EQT Group, where applicable, the allocation of their total remuneration that is applicable to ETSL has been included in this remuneration report based on the ETSL revenue contribution as a proportion to the total EQT Group revenue. The allocation approximates 15% of the total remuneration of the relevant KMP for the year ended 30 June 2024.

No remuneration of Directors or Key Management Personnel is directly paid out of any Fund under ETSL trusteeship.

Remuneration entitlements of the Executives during the year consist of cash components as well as an accounting-based accrual for such items as long-term employee benefits and share-based payments shown in the following table:

## **REMUNERATION REPORT (CONTINUED)**

## Remuneration Framework (continued)

## Remuneration of Key Management Personnel (continued)

EXECUTIVE KMP	EMI	T-TERM PLOYEE ENEFITS	POST EMPLOY- MENT BENEFITS	TOTAL EMPLOY- MENT COST (TEC)	SHORT- TERM BONUS/ INCENTIVE <sup>6</sup>	LONG- TERM EMPLOYEE BENEFITS	SHARE BASED PAY- MENTS <sup>3</sup>	TOTAL ETSL KMP REMUNER- ATION	APPORTIO- NMENT*
	SALARY \$	NON- MONE TARY <sup>1</sup> \$	SUPER- ANNUATI ON <sup>2</sup> \$	\$	\$	LONG SERVICE LEAVE \$	\$	\$	
DIRECTORS									
M O'Brien, Man	aging Director	(MD)							
2024	118,799	2,341	4,110	125,250	89,475	3,942	62,010	280,677	112,552
S Everingham,	Non-Executive	Director							
2024	87,838	-	9,662	97,500	-	-	-	97,500	39,097
P Rogan, Non-I	Executive Direc	ctor <sup>4</sup>							
2024	29,006	-	3,510	32,516	-	-	-	32,516	13,039
C Robson, Non	-Executive Dire	ector, Chair	5						
2024	122,599	-	9,901	132,500	-	-	-	132,500	53,132
S Carew, Non-l	Executive Direc	tor							
2024	97,500	-	-	97,500	-	-	-	97,500	39,097
D Coogan, Non	-Executive Dire	ector							
2024	87,899	-	9,669	97,568	-	-	-	97,568	39,125
S Holden, Non-	Executive Direct	ctor <sup>7</sup>							
2024	36,411	-	4,005	40,416	-	-	-	40,416	16,207
KEY MANAGE	MENT PERSO	NNEL							
P Gentry, Chief	Financial Offic	er and Chi	ef Operating O	fficer (CFO/CO	O) <sup>8</sup>				
2024	62,225	1,139	4,110	67,474	44,985	2,579	5,511	120,549	48,340
A Godfrey, Exe	cutive General	Manager,	Corporate & Su	uperannuation 1	Trustee Services	(EGM CSTS)			
2024	472,601	-	27,399	500,000	194,600	1,996	90,314	786,910	315,551

### **REMUNERATION REPORT (CONTINED)**

### Remuneration Framework (continued)

### Remuneration of Key Management Personnel (continued)

- \* The Corporations Regulations require KMP remuneration to be disclosed as it applies to each fund. The amounts included within the Apportionment column represent the total KMP remuneration allocated as a percentage proportion of the Fund's contribution to ETSL Trustee Fee Revenue. Smart Future Trust contribution was 40.10% of overall ETSL Trustee Fee Revenue
- Non-monetary items include eligible salary sacrificed items and any FBT. This includes any sacrificed amounts into EQT shares in accordance with the EQT Salary Sacrifice Share Plan plus any sacrificed amounts into the EQT Workplace Volunteering and Giving Program.
- <sup>2</sup> Superannuation includes the SGC and, in some cases, additional superannuation payments that have been sacrificed from salary.
- 3 Share-based payments relate to the value of Long-Term Incentive (LTI) Awards. The value attributable to Awards is based on the accounting cost, using the fair value at grant date. For the EPS criterion, an assessment is made of the likely achievement of performance hurdles over the three-year measurement period and the accounting cost is adjusted accordingly. The EPS criteria for Series 17 which ended on 30 June 2024 has been partially achieved. Where an Executive ceases employment during the year, there is a write-back of some prior year accounting costs, which can result in a negative figure in the year. A negative figure can also occur where the accounting estimate of the proportion of an EPS-based award that will be earned is revised downwards.
- <sup>4</sup> Part year departed the Group 16 November 2023.
- <sup>5</sup> Remuneration for Ms C Robson includes amounts relating to her appointments as Chair to Equity Trustees Superannuation Limited and HTFS Nominees Pty Ltd.
- <sup>6</sup> Short-term incentive amounts included incentives awarded in relation to AET Strategic Incentive.
- <sup>7</sup> Part year joined the Group on 13 February 2024.
- <sup>8</sup> Part year departed the Group on 7 June 2024.

## REMUNERATION REPORT (CONTINUED)

## Remuneration Framework (continued)

## **Executive KMP Short-Term Incentive Plan**

Purpose		Provides market competitive remuneration to attract and retain high quality talent while reflecting role scope and accountabilities.			
Instrument	Cash				
Participants	Executives				
Opportunity	0% - 65% of TEC				
Performance Measures and		has an individual scored	card of financial and non-financial KPI's.		
Weightings		FINANCIAL	NON-FINANCIAL		
	MD	50%	50%		
	CFO	40%	60%		
	EGM CSTS	45%	55%		
Risk and Values Assessment	All STI payments are subject to two triggers being satisfied:  • Achievement of at least 91% of the budgeted NPBT for the EQT Group.  • Satisfactory adherence to compliance requirements.  The Compliance measure acts as a pre-requisite for any STI payment and the gate will r be achieved if there is a compliance breach that results in a material impact to profit, reputation or the risk profile of the organisation.				
	All employees are a	ssessed against our val	ues.		
Deferral	Deferrals of Awards may be required for specified roles to ensure adherence with APRA Prudential Standard CPS 511.				

### REMUNERATION REPORT (CONTINUED)

### Remuneration Framework (continued)

At the beginning of each financial year, the EQT Group Board agrees on the balanced scorecard goals for Equity Trustees' and the superannuation entity for the coming year. The scorecard is considered "balanced" because it includes a range of financial and non-financial measures. In FY24, these measures included EQT Group and superannuation entity performance measures, new business, expense control, client satisfaction, member outcomes, employee engagement, service delivery, project delivery, leadership and compliance (including trustee decision making for the revenue business units). The weightings varied according to the specific responsibilities of the Executives. Adherence to the EQT Risk Management and Compliance Framework is a gate to eligibility for a short-term performance incentive.

MEASURE	FY24 KPIs % W	/EIGHTING	RANGE OF RES	SULTS AGAINST KPIs
	MANAGING DIRECTOR	CFO/COO and EGM CSTS		
			Partially Met	Met Exceeded
EQT Group PBT <sup>1</sup>	35	20-30		•
Business unit PBT <sup>1</sup>	-	15-20	•	•
New business <sup>1</sup>	15	15-20		•
Expenses <sup>1, 2</sup>	-	0-10	•	
Staff satisfaction	10	5-10		•
Service delivery (internal)	-	0-10		•
Client satisfaction (external)		0-5		•
Project delivery	15	0-20		•
Member outcomes	-	0-15		•
Leadership	15	10		•
Compliance (and trustee decision making)	10	10		•
	100	100		

Measure is assessed against budget. An acceptable result for PBT (allowing for all non-operating expenses) is a gate to eligibility for a short-term performance incentive.

Each criterion is given a threshold eligibility target for the minimum incentive and a stretch threshold representing an excellent achievement, for which the target incentive is paid. In all cases, the EQT Group Remuneration Committee confirms the appropriateness of the criteria and thresholds and, at the conclusion of the measurement period, the level of achievement. Short-term incentives are normally paid in cash through the payroll system.

<sup>&</sup>lt;sup>2</sup> Expense measure applies to the CFO/COO only.

### REMUNERATION REPORT (CONTINUED)

### Remuneration Framework (continued)

At the end of the performance period, short-term incentive targets were assessed by the EQT Group Board in respect of the Managing Director, and the Managing Director assessed the performance of the Executives. The EQT Group Remuneration Committee (with input from the Board Risk, Board Audit and Compliance Committees) and the EQT Group Board considered and approved these incentives. The outcome of each assessment is set out below as it applies to each KMP of the Trustee:

EXECUTIVE KMP	2024 TEC \$	2024 STI OPPORTUNITY \$	2024 STI AWARDED \$	PERCENTAGE OF OPPORTUNITY AWARDED %	AET INTEGRATION STI \$	2024 TOTAL STI AWARDED \$	APPORTIO- NMENT*
M O'Brien	125,250	81,413	74,445	91	15,030	89,475	35,879
P Gentry	72,000	43,200	33,825	78	11,160	44,985	18,039
A Godfrey	500,000	250,000	194,600	78	-	194,600	78,035

<sup>\*</sup> The Corporations Regulations require KMP remuneration to be disclosed as it applies to each fund. The amounts included within the Apportionment column represent the Executive KMP incentive allocated as a percentage proportion of the Fund's contribution to ETSL Trustee Fee Revenue. Smart Future trust contribution was 40.10% of overall ETSL Trustee Fee Revenue

### **Executive Long-Term Performance Incentives**

Long-term incentives ("LTI") provide Executives with remuneration delivered in equity if conditions are met over a three-year period. LTI awards are granted annually, which provides ongoing benefits to Executives for achieving appropriate outcomes and is a retention mechanism. The LTI awards ("Awards") confer the right to acquire shares at no cost, subject to meeting prescribed performance hurdles. The accounting cost of long-term performance incentives is spread over the measurement (or vesting) period. The structure of the Plan, approved by the EQT Group Remuneration Committee, forms part of the remuneration structure of eligible Executives, in particular the long-term incentive component of remuneration. The following is an overview of the key features of the Plan as determined by the EQT Group Remuneration Committee, approved by the EQT Group Board and communicated to EQT Group shareholders in the Annual Report.

## **REMUNERATION REPORT (CONTINUED)**

## Remuneration Framework (continued)

## **Executive Long-Term Performance Incentives (continued)**

### **Key Terms and Conditions**

The following table shows the basis of measurement, hurdle(s) and vesting schedule for the LTI series ending 30 June 2024, as well as the current active series:

		TERMS OF A	AWARD
	Basis of Measurement	Hurdle	Vesting schedule
Series 19 (1 July 2023 – 30 June 2026)	EPS of EQT Group	4% p.a. 4% to 10% p.a. >10% p.a.	20% Pro Rata 100%
	Relative TSR of EQT Group	<50 <sup>th</sup> %ile 50 <sup>th</sup> %ile 50 <sup>th</sup> to 75 <sup>th</sup> %ile > 75 <sup>th</sup> %ile	Nil 50% Pro Rata 100%
	Customer Satisfaction (CSAT)	3 yr ave satisfaction of 80% or above	100%
Series 18 (1 July 2022 – 30 June 2025)	EPS of EQT Group	4%p.a. 4% to 10% p.a. >10% p.a.	20% Pro Rata 100%
Series 17 (1 July 2021 – 30 June 2024)	EPS of EQT Group	4%p.a. 4% to 10% p.a. >10% p.a.	20% Pro Rata 100%

### **Long-Term Incentive**

Instrument	Performance Rights
Participants	Executives
Opportunity	40% – 65% Is calculated by dividing the value of the Award by the volume weighted average price of EQT Holdings Limited shares traded during the three-month period to 30 June of each year.
Performance Hurdles	<ul> <li>Earnings Per Share (EPS) growth (60%)</li> <li>4% growth p.a. = 20% vesting</li> <li>10% growth p.a. = 100% vesting</li> <li>Pro-rata between 4% p.a. and 10% p.a.</li> </ul>
	Relative Total Shareholder Return of EQT Group (rTSR) 20% rTSR percentile ranking against ASX 300 Diversified Financial Industry Group with a market capitalisation below \$10b.  • Less than the 50 <sup>th</sup> percentile = Nil vesting  • Equal to the 50 <sup>th</sup> percentile = 50% vesting  • Between the 50 <sup>th</sup> and 75 <sup>th</sup> percentile = 50% to 100% vesting determined on a straight-line basis  • Equal to the 75 <sup>th</sup> percentile or above = 100% vesting
	<ul> <li>Client Focused Customer metric (20%)</li> <li>Three-year average customer satisfaction rating (of most recent experience) at 80%.</li> </ul>

## **REMUNERATION REPORT (CONTINUED)**

## Remuneration Framework (continued)

## **Executive Long-Term Performance Incentives (continued)**

Long-Term Incentive (continued)

Performance Period	Three years
Additional Deferrals	Deferrals of vested Awards past three years may be required for specified roles to ensure adherence with APRA Prudential Standard CPS 511.
Calculations of Awards	The value of the Award is determined by the EQT Group Remuneration Committee, and the number of share entitlements issued to each participant for a particular Series is calculated by dividing the value of the Award by the volume weighted average price of EQT Holdings shares (EQT) traded during the three-month period to 30 June of each year.
Share Entitlements	Each share entitlement converts to one ordinary share of EQT on exercise. No amounts are paid or payable by participants on receipt of the share entitlements. The number of share entitlements on issue is adjusted for any capital reconstructions during the measurement period.
	Holders of share entitlements do not have a right, by virtue of the entitlements held, to participate in any new share issue of the Company.
Dividends and Voting Rights	The share entitlements carry neither rights to dividends nor voting rights. Dividends are received by participants once Awards are issued into shares.
Forfeiture and Disposal	Shares are subject to forfeiture conditions during the three-year measurement period. Participants are able to nominate a disposal restriction period of up to 12 years from the issue date of the shares following the initial three-year measurement period. The use of hedging or derivative techniques is not permitted until shares are released from the forfeiture condition. If hedging or derivative techniques are used during the period when there is still a forfeiture condition in place, then the shares are forfeited.  The Group Securities Dealing Policy also makes reference to the prohibition on hedging or derivative techniques and applies to all employees.
<b>Board Discretion</b>	The EQT Group Board has absolute and unfettered discretion under the Plan, including in a change of control situation.
Cessation of Employment	Other than in exceptional circumstances, the participant must be employed within the entity for the duration of the measurement period to exercise any share entitlements.
Clawback and Malus	The EQT Group Board retains discretion to adjust remuneration outcomes (including to zero) to ensure that Awards are not provided where it would be inappropriate or would provide unintended outcomes.  The EQT Group Board intends to exercise such discretion in a manner that is consistent with supporting sound and effective risk management, protecting Equity Trustees' reputation and aligned with the creation of long-term value. If this discretion was applied in any year, it would be clearly disclosed and explained.

In accordance with the Plan, variations to the above features may apply, where approved by the Board.

### REMUNERATION REPORT (CONTINUED)

## Remuneration Framework (continued)

### **Executive Long-Term Performance Incentives (continued)**

The following unvested share-based payment arrangements under the LTI were in existence during the period. Please note this remuneration table is the total performance right issued to KMP and this has not been apportioned to the individual RSE.

AWARD SERIES <sup>1</sup>	ISSUED AT GRANT DATE	EXERCISED	FORFEITED / LAPSED	NUMBER OUTSTANDING AT 30 JUNE 2024	GRANT DATE	VESTING DATE <sup>3</sup>	EXERCISE PRICE	FAIR VALUE AT GRANT DATE	MAXIMUM POTENTIAL ACCOUNTING VALUE OF GRANT <sup>2</sup>
							\$	\$	\$
2023/24 Series 19 (MD only) <sup>4</sup>	20,429	-	-	20,429	26/10/202 4	30/06/202 6	Nil	16.65 to 21.65	421,858
2023/24 Series 19 (Executives) 4	20,250	-	10,840	9,410	5/01/2024	30/06/202 6	Nil	14.80 to 22.88	215,301
2022/23 Series 18 EPS (MD only)	18,659	-	5,598	13,061	31/10/202 2	30/06/202 5	Nil	22.66	295,970
2022/23 Series 18 EPS (Executives)	13,440	-	11,360	2,080	16/09/202 2	30/06/202 5	Nil	23.57	49,019
2021/22 Series 17 EPS (MD only)	18,750	-	9,188	9,562	15/11/202 1	30/06/202 4	Nil	22.67	216,771
2021/22 Series 17 EPS (Executives)	9,192	-	4,504	4,688	15/10/202 1	30/06/202 4	Nil	25.45	119,308
Totals	100,720	-	41,490	59,230			·		1,318,227

<sup>&</sup>lt;sup>1</sup> The difference between the number of Awards outstanding at 30 June 2024 and the balance of Awards outstanding for KMP at 30 June 2024 relates to Awards issued to executives not deemed to be KMP.

<sup>&</sup>lt;sup>2</sup> The potential minimum accounting value of each Grant series is nil.

<sup>&</sup>lt;sup>3</sup> The expiry date is seven-years following the relevant vesting date.

<sup>&</sup>lt;sup>4</sup> Series 19 awards measured using the rTSR hurdle have a fair value of \$16.65 and \$14.80 for the Managing Director and Executives respectively. Series 19 awards measured using EPS or non-financial hurdles are valued at \$21.65 and \$22.88 for the Managing Director and Executives respectively.

### **REMUNERATION REPORT (CONTINUED)**

### Remuneration Framework (continued)

## **Executive Long-Term Performance Incentives (continued)**

The following is a summary of movements in Awards in respect of Executives.

Please note this remuneration table is the total performance right issued to KMP and this has not been apportioned to the individual RSE.

	BALANCE OF AWARDS AT 1 JULY 2023	AWARDS GRANTED AS COMPENSATIO N	AWARDS EXERCISED INTO SHARES	AWARDS FORFEITE D/LAPSED	BALANCE OF AWARDS AT 30 JUNE 2024	AWARDS VESTED & EXERCISABLE (EXCLUDING THOSE ALREADY EXERCISED)	BALANCE OF AWARDS NOT VESTED AT 30 JUNE 2024 <sup>1</sup>	VESTED DURING 2024 YEAR
	NO.	NO.	NO.	NO.	NO.	NO.	NO.	NO.
CURRENT E	XECUTIVE KMP							
M O'Brien	37,409	20,429	-	9,188	48,651	9,563	39,088	9,563
A Godfrey	2,971	9,410	-	-	12,381	-	12,381	-
FORMER EX	ECUTIVE KMP							
P Gentry	19,661	10,840	-	25,813	4,688	5,067	-	5,067
Totals	60,041	40,679	-	35,001	65,720	14,630	51,469	14,630

<sup>&</sup>lt;sup>1</sup> The balance of Awards not vested at 30 June 2024 does not necessarily represent Awards that will be vested in the future. The balance will remain until the respective measurement periods have been completed and a final assessment is made.

### REMUNERATION REPORT (CONTINUED)

### **EMPLOYMENT AGREEMENTS**

The employment agreements for the Managing Director and Executives are ongoing, permanent, full-time agreements that do not have a stipulated fixed term.

The designated notice period for the Managing Director is six months. For the Executives, the designated notice period ranges between three and six months.

### **Director and Executive KMP Equity Holdings**

Director and Executive relevant interests in fully paid ordinary shares of EQT Holdings Limited for the financial year are as follows:

	BALANCE AT 1 JUL 2023	RECEIVED ON EXERCISE OF SHARE RIGHT	NET OTHER CHANGE <sup>1</sup>	BALANCE AT 30 JUN 2024
DIRECTORS	NO.	NO.	NO.	NO.
CURRENT DIRECTORS				
M O'Brien	119,215	-	19,596	138,811
S Everingham	-	-	-	-
P Rogan	-	-	-	-
C Robson <sup>2</sup>	5,153	-	3,889	9,042
S Carew	-	-	-	-
D Coogan	-	-	-	-
S Holden	-	-	-	-

EXECUTIVE KMP	BALANCE AT 1 JUL 2023 NO.	RECEIVED ON EXERCISE OF SHARE RIGHT NO.	NET OTHER CHANGE <sup>1</sup> NO.	BALANCE AT 30 JUN 2024 NO.
CURRENT EXECUTIVE	S			
A Godfrey	-	-	-	-
FORMER EXECUTIVES				
P Gentry	26,070	-	(26,070)	-
Totals	150,438	-	(2,585)	147,853

Net Other Change refers to additions or reductions in shareholdings although also includes shares held by departed Directors or Executives at the time of departure. In the current period Net Other Change also includes shares held by Executives deemed not to be KMP.

There were no shares granted during FY24 as compensation.

<sup>&</sup>lt;sup>2</sup> Shares held by C Robson as at 30 June 2023 have been restated to reflect 194 shares issued under the Dividend Reinvestment Program (DRP) that were previously not included.

This directors' report is signed in accordance with a resolution of directors of the Trustee made pursuant to s.298(2) of the *Corporations Act 2001*.

On behalf of the Directors of the Trustee

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Catherine Robson - Chair ETSL

30 September 2024

# SMART FUTURE TRUST STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$'000	2023 \$'000
Assets			
Cash and cash equivalents Cash and cash equivalents	10(a)	63,177	106,167
Casil and Casil equivalents	10(a)	03,177	100, 107
Receivables			
Distribution receivable		43,444	24,432
Accrued income		2,358	3,912
GST receivable Contribution receivable		839 8,455	788 7.696
Investment receivable		6,433 726	7,686 2,656
Other receivables		762	147
Investments		5 <b>7</b> 05 540	5 000 5 <b>7</b> 0
Investments held at fair value	15	5,765,516	5,386,578
Other assets			
Current tax assets	9	-	27,396
Deferred tax assets	9	1,892	2,969
Total assets		5,887,169	5,562,731
Liabilities			
Benefits payable		43,053	51,813
Accounts payable		34,383	34,780
Current tax liabilities		668	-
Deferred tax liabilities	9	27,482	21,066
Total liabilities (excluding member benefits)		105,586	107,659
Net assets available for member benefits		5,781,583	5,455,072
Member benefits			
Defined contribution member liabilities	6(b)	5,591,063	5,287,542
Defined benefit member liabilities	6(c)	106,821	115,532
Total member benefits		5,697,884	5,403,074
Total net assets		83,699	51,998
Equitor			
<b>Equity</b> Operational risk reserve	7(a)	22,183	18,623
General reserve	7(b)	17,392	14,161
Unallocated surplus	7(c)	31,999	7,773
Defined benefit surplus	6(c)	12,125	11,441
Total equity		83,699	51,998

The Statement of Financial Position is to be read in conjunction with the accompanying Notes to the Annual Report.

## SMART FUTURE TRUST INCOME STATEMENT YEAR ENDED 30 JUNE 2024

	Note	2024 \$'000	2023 \$'000
Superannuation Activities	11010	Ψ	Ψ 000
Revenue			
Changes in fair value of investments	5	432,422	391,841
Distributions and dividends		174,351	138,000
Interest		7,344	5,454
Other operating income  Total revenue		6,783	6,122
i otal revenue		620,900	541,417
Expenses			
Investment expenses		(4,923)	(6,302)
General administration and operating expenses	4	(54,455)	(54,923)
Total expenses		(59,378)	(61,225)
Operating result before income tax expenses		561,522	480,192
Income tax expense	8(a)(b)	(29,898)	(30,182)
Operating result after income tax expense		531,624	450,010
Net benefits allocated to defined contribution member			
accounts		(508,298)	(490,745)
Net change in defined benefit member benefits		(2,061)	(902)
Operating result		21,265	(41,637)

The Income Statement is to be read in conjunction with the accompanying Notes to the Annual Report.

# SMART FUTURE TRUST STATEMENT OF CHANGES IN MEMBER BENEFITS FOR THE YEAR ENDED 30 JUNE 2024

		DC Member benefits 2024	DB Member benefits 2024	Total 2024
	Note	\$'000	\$'000	<u>\$'000</u>
Opening balance of Member benefits as at 1 July 2023 Contributions:		5,287,542	115,532	5,403,074
- Employer contributions		339,870	3,893	343,763
<ul> <li>Member contributions</li> </ul>		111,387	851	112,238
<ul> <li>Government co-contributions</li> </ul>		42	-	42
Transfers from other superannuation entities		466,146	-	466,146
Transfer from DB member benefits		14,281	-	14,281
Income tax benefit/(expense) on contributions	8(c)	24,989	(539)	24,450
Net after tax contributions		956,715	4,205	960,920
Benefits to members		(306,860)	(60)	(306,920)
Transfers to other superannuation entities		(537,449)	(265)	(537,714)
Transfer to DC member benefits Insurance premiums charged to members'		-	(14,281)	(14,281)
accounts		(539,844)	(373)	(540,217)
Death and disability benefits credited to members' accounts		232,846		232,846
Reserves transferred from members:		232,040	-	232,040
- General reserve		(10,052)	-	(10,052)
- Unallocated surplus		-	-	-
Net benefits allocated, comprising:				
- Net investment income		526,141	-	526,141
- Net administration fees		(17,843)	(848)	(18,691)
Other operating income		(132)	-	(132)
Net change in defined benefit member		, ,	0.040	, ,
benefits			2,910	2,910
Closing balance of Member benefits as at 30 June 2024	6	5,591,063	106,821	5,697,884

The Statement of Changes in Member Benefits is to be read in conjunction with the accompanying Notes to the Annual Report.

# SMART FUTURE TRUST STATEMENT OF CHANGES IN MEMBER BENEFITS FOR THE YEAR ENDED 30 JUNE 2024

	Note	DC Member benefits 2023 \$'000	DB Member benefits 2023 \$'000	Total 2023 \$'000
Opening balance of Member benefits as at		<u> </u>		
1 July 2022		4,866,266	126,450	4,992,716
Contributions:				
- Employer contributions		324,056	4,262	328,318
- Member contributions		110,990	· -	110,990
- Government co-contributions		112	-	112
Transfers from other superannuation entities		452,526	-	452,526
Transfer from DB member benefits		8,674	-	8,674
Income tax benefit/(expense) on contributions	8(c)	21,676	(420)	21,256
Net after tax contributions		918,034	3,842	921,876
Benefits to members		(269,502)	(697)	(270,199)
Transfer to other superannuation entities		(393,282)	(5,562)	(398,844)
Transfer to DC member benefits		-	(8,674)	(8,674)
Insurance premiums charged to members'				
accounts		(501,129)	(730)	(501,859)
Death and disability benefits credited to members'		400.740		400 740
accounts Reserve transferred from members:		189,716	-	189,716
		(0.075)		(0.075)
- General reserve		(8,675)	-	(8,675)
- Unallocated surplus		(4,564)	-	(4,564)
Net benefits allocated, comprising:		E44 7E4		544 <b>7</b> 54
- Net investment income		511,754	- (07E)	511,754
- Net administration fees		(21,010)	(875)	(21,885)
Other operating income		(66)	- 4 770	(66)
Net change in defined benefit member benefits  Closing balance of Member benefits as at			1,778	1,778
30 June 2023	6	5,287,542	115,532	5,403,074

The Statement of Changes in Member Benefits is to be read in conjunction with the accompanying Notes to the Annual Report.

# SMART FUTURE TRUST STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2024

	Operational risk reserve \$'000	General reserve \$'000	Unallocated surplus \$'000	Defined benefit surplus \$'000	Total equity/ reserves \$'000
Opening balance as at 1 July 2023	18,623	14,161	7,773	11,441	51,998
Transfer from DC member accounts	-	-	-	-	-
Net transfers to reserves	-	10,052	384	-	10,436
Allocation of net results	3,560	(6,821)	23,842	684	21,265
Closing balance as at 30 June 2024	22,183	17,392	31,999	12,125	83,699

	Operational risk reserve \$'000	General reserve \$'000	Unallocated surplus \$'000	Defined benefit surplus \$'000	Total equity/ reserves \$'000
Opening balance as at 1 July 2022	15,793	12,247	42,352	10,004	80,396
Transfer from DC member accounts	-	-	4,564	-	4,564
Net transfers to reserves	-	8,675	-	-	8,675
Allocation of net results	2,830	(6,761)	(39,143)	1,437	(41,637)
Closing balance as at 30 June 2023	18,623	14,161	7,773	11,441	51,998

The Statement of Changes in Equity is to be read in conjunction with the accompanying Notes to the Annual Report.

# SMART FUTURE TRUST STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$'000	2023 \$'000
Cash flows from operating activities	Hote	<u>\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \</u>	Ψ 000
Interest received		7,337	5,372
Distributions and dividend received		35,367	61,298
Death and disability proceeds received from insurer		232,846	189,717
Other operating income received		1,501	436
General administration and operating expenses paid		(46,393)	(46,412)
Investment expenses paid		(4,347)	(6,302)
Insurance premiums paid	18	(542,339)	(499,483)
Other operating expenses paid		(7,603)	(137)
Income tax benefit		6,061	485
Net cash outflows from operating activities	10(b)	(317,570)	(295,026)
Cook flows from investing activities			
Cash flows from investing activities Proceeds from sale of investments		2.056.202	1 110 222
Payments for purchase of investments		3,956,203 (3,781,472)	1,110,323 (1,085,997)
Net cash inflows from investing activities		174,731	24,326
Net cash lillows from livesting activities	•	174,731	24,320
Cash flows from financing activities			
Employer contributions		350,908	328,380
Member contributions		110,839	110,990
Government co-contributions		42	112
Benefits paid to members		(853,220)	(646,062)
Net transfers from other funds		466,692	452,527
Income tax received on contributions		24,588	27,290
Net cash inflows from financing activities	·	99,849	273,237
_	•		
Net increase/(decrease) in cash held		(42,990)	2,537
Cash at the beginning of the financial year		106,167	103,630
		00.477	100.107
Cash at the end of the financial year	10(a) <sub>-</sub>	63,177	106,167

The Statement of Cash Flows is to be read in conjunction with the accompanying Notes to the Annual Report.

#### 1. GENERAL INFORMATION

Smart Future Trust (the "Trust") is a hybrid superannuation fund domiciled in Australia, which consists of both a defined benefit section and a defined contribution section. The Trust is constituted by a Trust Deed dated 25 June 1990.

In accordance with amendments to the *Superannuation Industry (Supervision) Act 1993*, the Trust is registered with the Australian Prudential Regulation Authority ("APRA") as a Registrable Superannuation Entity ("RSE") (R1000566).

The Trustee of the Trust during the reporting period is Equity Trustees Superannuation Limited (the "Trustee") (ABN 50 055 641 757, AFSL 229757, RSE L0001458), domiciled in Australia and registered with APRA. The address of the Trust's registered office is Level 1, 575 Bourke Street, Melbourne, Victoria 3000.

The Promoter and Investment Manager of the Trust is smartMonday Solutions Limited (ABN 48 002 288 646), located at 203 Robina Town Centre Drive, Robina, QLD 4226. The administrator of the Trust is smart Monday Solutions Limited with the majority of administration services outsourced to Mercer Administration Services (Australia) Pty Limited ("Mercer") (ABN 48 616 275 980) until 31 March 2024 and to Insurance & Superannuation Administration Services Pty Limited (ABN 92 654 242 476) and to Apex Superannuation (Australia) Pty Ltd ("Apex") (ABN 28 081 966 243). On 1 April 2024 Mercer ceased providing administration services and these services were transferred to Apex.

The Custodian of the Trust is BNP Paribas Funds Services Australasia Pty Limited (ABN 71 002 655 674).

The Asset Consultant to the Trust is smartMonday Solutions Limited (ABN 48 002 288 646).

The Actuary to the Trust is Aon Risk Services Australia Limited (ABN 17 000 434 720).

#### 2. BASIS OF PREPARATION

### (a) Statement of Compliance

The Financial Statements are a general-purpose financial report which has been prepared in accordance with Australian Accounting Standards, Interpretations, and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB), the *Corporations Act 2001* and *Corporations Regulations 2001* and provisions of the Trust Deed.

The Trust is a registrable superannuation entity that is subject to amendments made to the *Corporations Act 2001* by the Treasury Laws Amendment (2002 Measures No.4) Act 2022. These amendments are effective for financial year beginning on 1 July 2023 and bring registrable superannuation entities such as the Trust into the financial reporting provisions of the *Corporations Act 2001*.

Accordingly, for the Trust's income year ended 30 June 2024, the Trust has prepared an annual report, consisting of a financial report (including Financial Statements, notes and a directors' declaration), a directors' report (including a remuneration report) and an attached auditor's report and auditor's independence declaration. There have been no impacts to the recognition and measurement requirements utilised in the preparation of the financial report of the Trust as a result of these changes.

The Financial Statements were authorised and issued by the board and directors of the Trustees on 30 September 2024. For the purposes of preparing the Financial Statements, the Trust is a for-profit entity.

### 2. BASIS OF PREPARATION (CONTINUED)

### (b) Use of Estimates and Judgements

The preparation of Financial Statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expense. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

The Trust makes estimates and assumptions that affect the reported amounts of assets and liabilities.

Estimates are evaluated and based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Trust makes estimates and assumptions in relation to the valuation of defined benefit member liabilities details of which are set out in Note 6(c). For the majority of the Trust's financial instruments, quoted market prices are readily available. However, certain financial instruments, for example over-the-counter derivatives or other unquoted financial instruments, are fair valued using valuation techniques. Where valuation techniques (for example, pricing models or market prices) are used to determine fair values, they are validated and periodically reviewed by experienced personnel. Refer to Note 15 for details.

### (c) New Accounting Standards and Interpretations adopted during the year

The Trust has adopted all the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to its operations and effective for an accounting period that begins on or after 1 July 2023.

New and revised Standards and amendments thereof and Interpretations effective for the current year that are relevant to the Trust are:

- AASB 2021-2 Amendments to Australian Accounting Standards Disclosure of Accounting Policies and Definition of Accounting Estimates
- AASB 2021-5 Amendments to Australian Accounting Standards Deferred Tax related to Assets and Liabilities arising from a Single Transaction
- AASB 2022-7 Editorial Corrections to Australian Accounting Standards and Repeal of Superseded and Redundant Standards.

There have been no material impacts of adopting the Standards listed above.

### (d) Accounting Standards and Interpretations issued, but not yet effective

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 January 2024 and have not been early adopted in preparing these Financial Statements. None of these are expected to have a material effect on the Financial Statements of the Trust.

### 2. BASIS OF PREPARATION (CONTINUED)

### (d) Accounting Standards and Interpretations issued, but not yet effective (continued)

New or revised requirement	Title	Effective Date (annual periods beginning on or after)	30 June 2024 year end applicability
AASB 2022-5	Amendments to Australian Accounting Standards – Lease Liability in a Sale and Leaseback	1 January 2024	Optional
AASB 2023-1	Amendments to Australian Accounting Standards - Amendments to Australian Accounting Standards— Supplier Finance Arrangements	1 January 2024	Optional

#### 3. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The accounting policies set out below have been applied in preparing the Financial Statements for the year ended 30 June 2024 and the comparative information presented in these Financial Statements for the year ended 30 June 2023.

### (a) Cash and Cash Equivalents

Cash comprises cash on hand, on-demand deposits and cash equivalents.

Cash equivalents are short-term, highly liquid investments with maturities of three months or less from the date of acquisition that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### (b) Financial Investments

### (i) Classification

The Trust's investments are classified at fair value through profit or loss. They comprise of financial instruments designated at fair value through profit or loss upon initial recognition. These include financial assets that are not held for trading purposes and which may be sold. These are investments in market quoted investments, unlisted unit trusts, equity securities and commercial paper.

These investments are managed, and their performance is evaluated on a fair value basis in accordance with the Trust's investment strategy.

### 3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (b) Financial Investments (continued)

### (ii) Recognition/de-recognition

Financial assets and financial liabilities are recognised on the date the Trust becomes a party to the contract relating to the asset. Quoted financial assets are recognised using the quoted price at the trade date. From this date, any gains and losses arising from changes in fair value are recorded. Investments are derecognised when the right to receive cash flows from the investments have expired or the Trust has transferred substantially all of the risks and rewards of ownership.

### (iii) Measurement

At initial recognition, the Trust measures a financial asset or liability at fair value. Transaction costs are expensed in the Income Statement.

Subsequent to initial recognition, all financial assets and liabilities at fair value through profit or loss are measured at fair value. Gains and losses are presented in the Income Statement in the period in which they arise as net changes in the fair value of financial instruments.

The fair values of underlying investments are net of any distributions.

For further details on how the fair values of financial instruments are determined refer to Note 15.

### (iv) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the Statement of Financial Position when there is a legally enforceable right to offset the amounts and there is an intention to settle on a net basis or realise the asset and settle the liability at the same time.

### (c) Accounts Payable

Accounts payable are recognised when the Trust becomes obliged to make future payments resulting from the purchase of goods and services and are recognised at their nominal value which is equivalent to fair value. These amounts are unsecured and are usually paid within 60 days of recognition.

### (d) Benefits Payable

Benefits payable are valued at the amounts due to members at the reporting date. Benefits payable comprise pensions accrued at the balance date and lump sum benefits of members who are due a benefit but had not been paid at the reporting date.

### (e) Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised to the extent to which it is probable that economic benefits will flow to the Trust and the amount of revenue can be reliably measured.

### 3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (e) Revenue Recognition (continued)

The following recognition criteria relates to the different items of revenue the Trust receives:

### (i) Interest revenue

Interest income is recognised in the Income Statement as it accrues, using the original effective interest rate of the instrument calculated at the acquisition or origination date. Interest income includes the amortisation of any discount or premium, transaction costs or other differences between the initial carrying amount of an interest-bearing instrument and its amount at maturity calculated on an effective interest rate basis.

### (ii) Dividend income

Dividend income is recognised gross of withholding tax in the period in which the Trust's right to receive payment is established.

### (iii) Distributions from investments

Distributions are recognised as at the date the unit value is quoted ex-distribution and if not received at the reporting date, are reflected in the Statement of Financial Position as a receivable at fair value.

### (iv) Movement in fair value of investments

Changes in the fair value of investments are recognised as income/(losses) and are determined as the difference between the fair value at period end or consideration received (if sold during the period) and the fair value as at the prior year-end or cost (if the investment was acquired during the period).

### (v) Rebate Revenue

Rebate revenue is recognised when the Trust has established it has a right to receive the rebate.

### (f) Contributions Received and Transfers from Other Funds

Contributions and transfers in are recognised when the control and the benefits from the revenue have transferred to the Trust and are recognised gross of any taxes.

#### (g) Income Tax

Income tax as a result of operations for the period comprises current and deferred tax. Income tax is recognised in the Income Statement except to the extent that it relates to items recognised directly in members' funds, in which case it is recognised directly in the Statement of Changes in Member Benefits.

### 3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (g) Income Tax (continued)

#### Current tax

Current tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable profit or tax loss for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by the reporting date. Current tax for current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable).

#### Deferred tax

Deferred tax is accounted for using the comprehensive balance sheet liability method in respect of temporary differences arising from differences between the carrying amount of assets and liabilities in the Financial Statements and the corresponding tax base of those items.

In principle, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised. However, deferred tax assets and liabilities are not recognised if the temporary differences giving rise to them arise from the initial recognition of assets and liabilities (other than as a result of a business combination) which affects neither taxable income nor accounting profit.

Deferred tax assets and liabilities can be offset when they relate to income taxes levied by the same taxation authority and the Trust intends to settle its current tax assets and liabilities on a net basis.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period(s) when the asset and liability giving rise to them are realised or settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by reporting date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Trust expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Income tax has been provided in the current period at the rate of 15%, as it is the expectation of the Trustee that the Trust will be treated as a complying superannuation fund. If the Trust is subsequently deemed to be a non-complying fund for the current period, then income tax will be payable at a rate of 45% on the Trust's taxable income.

In line with the expectation to be treated as a compliant superannuation fund, financial assets held for less than 12 months are provided to be taxed at the Trust's rate of 15%. For financial assets held for more than 12 months, the Trust is entitled to a capital gains tax discount on the normal tax rate leading to an effective tax rate of 10% on any net capital gains arising from the disposal of investments.

### (h) Goods and Services Tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax ("GST") recoverable from the Australian Taxation Office ("ATO") as a reduced input tax credit ("RITC"), except

- Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of the asset or as part of an item of expense; and
- For receivables and payables which are recognised inclusive of GST

### 3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

### h) Goods and Services Tax (continued)

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to the ATO, are classified as operating cash flows.

### (i) Receivables

Receivables are carried at nominal amounts which approximate fair value. Nominal amounts refer to the actual amounts reasonably expected to be received.

Collectability of receivables is reviewed regularly. Debts which are known to be uncollectable are written off by reducing the carrying amount.

An asset relating to an employer-sponsor receivable is recognised to the extent of the difference between a defined benefit member liability and the fair value of assets available to meet that liability and the employer-sponsor has a legal obligation under its contractual arrangement to fund the difference. This is further subject to the asset meeting the definition and recognition criteria for an asset in the framework for the preparation and presentation of financial statement.

### (j) Investments Receivable/Payable

Investments receivable/payable represent receivables for securities purchased and payables for securities sold that have been contracted for but not yet delivered by the end of the period. Trades are recorded on the trade date. The amount disclosed on the Financial Statements is the net amount due from/to brokers. A provision for impairment is made when the Trust does not expect to collect all amounts due from the relevant broker.

### (k) Member Liabilities

Refer to Note 6 Member liabilities for the recognition and measurement of member liabilities.

### (I) Functional and Presentation Currency

The Financial Statements are presented in Australian dollars which is the functional currency of the Trust and have been rounded to the nearest thousand unless otherwise stated.

All foreign currency transactions during the period are brought to account using the exchange rate in effect at the date of the transaction. Foreign currency monetary items at reporting date are translated at the exchange rate existing at reporting date. Exchange differences are recognised in the Income Statement in the year in which they arise.

### (m) Comparative Amounts

Certain reclassifications have been made to the prior year's Financial Statements to enhance comparability with the current year's Financial Statements. Comparative figures have been adjusted to conform to the current year's presentation.

### 4. GENERAL ADMINISTRATION AND OPERATING EXPENSES

		2024	2023
	Note	\$'000	\$'000
Administration fees		26,058	28,565
Intrafund advice fees		2,497	2,354
Insurance administration fees		3,649	3,507
Investment consulting fees		1,137	1,071
Adviser services fees		409	581
Actuarial fees		556	584
Sub-fund Product Admin fee		10.077	9,087
Trustee fees	13(e)	7,760	7,761
Custodian fees		494	536
APRA levies		631	1
Audit fees		379	334
Tax agent fees		54	29
Other expenses	_	754	513
	_	54,455	54,923

For expenses incurred by and reimbursed to the Trustee, refer to Note 13(f).

### 5. CHANGES IN FAIR VALUE OF INVESTMENTS

	2024	2023
Investments held at the end of the financial year:	\$'000	\$'000
Unlisted unit trusts	184,959	244,178
Direct investments	35,035	93,629
	219,994	337,807
Investments realised during the financial year:		
Unlisted unit trusts	133,820	29,220
Direct investments	78,608	24,814
	212,428	54,034
Total changes in fair value	432,422	391,841

### **6. MEMBER LIABILITIES AND FUNDING ARRANGEMENTS**

### (a) Recognition and Measurement of Member Liabilities

The entitlements of members to benefit payments are recognised as liabilities. They are measured at the amount of the accrued benefits as at the reporting date, being the benefits that the Trust is presently obliged to transfer to members or their beneficiaries in the future as a result of the membership up to the end of the reporting period.

### 6. MEMBER LIABILITIES AND FUNDING ARRANGEMENTS (CONTINUED)

### (b) Defined Contribution Member Liabilities

Defined contribution member liabilities are measured as the amount of member account balances as at the reporting date.

Defined contribution members bear the investment risk relating to the underlying assets of the Trust. Unit prices are updated on a daily basis for movements in investment markets. The Trust's management of the investment market risks is as disclosed within Note 14.

As at 30 June 2024, the net assets attributable to defined contribution members have been substantially allocated. Unallocated amounts are shown in the Statement of Financial Position as "Unallocated surplus" under Equity.

Defined contribution members' liabilities are fully vested as at 30 June 2024 and 30 June 2023.

### (c) Defined Benefit Member Liabilities

Defined benefit member liabilities are measured as the value of investments that would be needed as at the reporting date to yield future net cash inflows that would be sufficient to meet accrued benefits as at the date when they are expected to fall due. The amount of accrued benefits has been determined on the basis of the present value of expected future payments which arise from membership of the Trust up to the measurement date. The figure reported has been determined by reference to expected future salary levels and by application of a market-based, risk-adjusted discount rate and relevant actuarial assumptions.

The Trust engages qualified actuaries on an annual basis to measure defined benefit member liabilities.

The Trust has no information that would lead it to adjust the assumptions in respect to discount rate, salary adjustment rate, resignation rates, mortality rates and disability rates. The actuaries analyse the assumptions used for each defined benefit sub-plan. Whilst assumptions for most sub-plans remain unchanged from the previous reporting period, some have changed in light of actual experience compared to previous assumptions and after consideration of changes in market expectations.

There were 16 defined benefit sub-plans in the Smart Future Trust (2023: 18) during the period, however we note that one of these sub-plans had no defined benefit members remaining at the reporting date but a small surplus existed, so they have continued to be treated as defined benefit sub-plan for this purpose. An actuarial valuation is performed on the date that a new sub-plan enters the Trust and then annually for those funds with lifetime pensions and triennially for all others with funding position checks performed on in-between years as at 1 July.

A review of each defined benefit sub-plan was conducted and when necessary additional contribution arrangements have been agreed with the relevant employer sponsors for each of these plans. Two of the sub-plans were in an unsatisfactory financial position at 1 July 2024.

The smartMonday PRIME TESF - Valvoline Australia Superannuation Plan underfunding was a result of an administration error with the change in investment options on 1 June 2024 which was not discovered until after 1 July 2024. The error was rectified post the review date and the Plan returned to a satisfactory financial position.

### 6. MEMBER LIABILITIES AND FUNDING ARRANGEMENTS (CONTINUED)

### (c) Defined Benefit Member Liabilities (continued)

The smartMonday PRIME - Brisbane Racing Club Superannuation Plan underfunding was a result of an oversight of the employer to resume employer paid contributions when the contribution holiday ceased. The employer caught up all contributions post the annual review date and the Plan returned to a satisfactory financial position.

	2024 \$'000	2023 \$'000
Net assets available to pay defined benefits as at 30 June	118,946	126,973
Accrued benefits – defined benefits as at 30 June	(106,821)	(115,532)
Defined benefits surplus	12,125	11,441

The Trust uses sensitivity analysis to monitor the potential impact of key changes to key variables about which assumptions need to be made. The Trust has identified two assumptions (being the discount rate and the rate of salary adjustment) for which changes are reasonably possible that would have a material impact on the amount of the defined benefit member liabilities. The rates assumed will vary from plan to plan as a result of their specific experiences and therefore a range has been disclosed.

The assumed discount rate has been determined by reference to the investment returns expected on the investment portfolio of each defined benefit sub-plan that reflects the opportunities reasonably available to the Trust in the investment markets. The assumed annual salary adjustment has been determined by reference to the Wage Price Index produced by the Australian Bureau of Statistics and in consultation with the employer-sponsors.

The other variables about which assumptions have been made in measuring defined benefit member liabilities and for which changes are not considered reasonably possible, or for which reasonably possible changes would not be expected to have a material effect, include resignation, mortality and disability rates.

### 6. MEMBER LIABILITIES AND FUNDING ARRANGEMENTS (CONTINUED)

### (c) Defined Benefit Member Liabilities (continued)

The following are sensitivity calculations on a univariate basis for the discount rate and rate of salary adjustment assumptions for the defined benefit member liabilities.

Key Assumptions at 30 June 2024	Average rate assume at reporting period	Reasonably possible change	Amount of increase in member benefit liability	Amount of decrease in member benefit liability
	%	%	\$'000	\$'000
Discount rate	5.3-6.0	± 1.0	2,675	2,189
Salary adjustment rate	3.2-5.0	± 1.0	1,239	1,020

Key Assumptions at 30 June 2023	Average rate assume at reporting period	Reasonably possible change	Amount of increase in member benefit liability	Amount of decrease in member benefit liability
	%	%	\$'000	\$'000
Discount rate	4.3-6.0	± 1.0	3,379	2,805
Salary adjustment rate	2.5-5.0	± 1.0	1,763	1,494

Vested benefits are benefits which are not conditional upon continued membership of the Trust (or any factor other than resignation from the Trust) and include benefits which members were entitled to receive had they terminated their Trust membership as at the reporting date and an allowance for any member options based on the most recent actuarial assumption.

	2024	2023
	\$'000	\$'000
Vested benefits as at 30 June	107,658	116,650
Net assets as at 30 June	118,946	126,973

### (d) Funding Arrangements

The funding policy adopted in respect of the Trust is directed at ensuring that benefits accruing to members and beneficiaries are fully funded as the benefits fall due. As such, in framing employer and member contribution rates, the Actuary has considered long-term trends in such factors as plan membership, salary growth and average market value of plan assets.

Each sponsoring employer is required to contribute to the Trust on behalf of each of its employees who is a member of any defined benefit sub-plan at no less than the rates stipulated in the most recent Funding and Solvency Certificate of each sub-plan. The contributions include amounts required to provide for the administration expenses, group life insurance and disability cover (where applicable) for members. Funding and Solvency Certificates are provided to the Trustee for each sub-plan at each full actuarial valuation and at other times as deemed necessary by the Actuary.

# 6. MEMBER LIABILITIES AND FUNDING ARRANGEMENTS (CONTINUED)

### (d) Funding Arrangements (continued)

Members may be required to contribute at certain rates to be eligible for the benefits in their categories which are set out in each sub-plan's Plan Outline. Additional contributions above the required amount are classed as additional contributions and treated as Defined Contribution Member liabilities in these Financial Statements and are not included in the Defined Benefit Member liabilities.

#### 7. RESERVES

The Trustee maintains an Operational Risk Reserve ("ORR"), General Reserve ("GR") and an Unallocated Surplus.

### (a) Operational Risk Reserve (ORR)

Under APRA Prudential Standard SPS114: Operational Risk Financial Requirement ("ORFR"), the Trustee determined it would maintain an ORR Target Amount of 0.25% of the Trust's net assets available for member benefits (except for insurance-only products) wholly within the ORR. The target amount for each insurance-only product is 0.75% of the product's annual in-force premiums.

The ORR will continue to be supplemented by the bank interest and investment returns earned on the operating account or the investments of the ORR. The Trustee will review the funding methodology of the ORR if it falls below 80% of the Target Amount. The level and appropriateness of the ORR will be reviewed as part of the annual review of the Risk Management Strategy.

The ORR is part of the financial management of the Trust and is operated in accordance with the ORFR Strategy. The ORR may be used in certain circumstances to address operational risk events or claims against the Trust arising from operational risk.

At 30 June 2024, the ORR represented 0.38% (30 June 2023: 0.33%) of the Trust's Net Asset Value.

#### (b) General Reserve (GR)

The general reserve is used to cover operating expenses of the Trust, or any Trustee expenses related to the Trust in line with the Trustee's Reserve Policy. Up to 0.15% is deducted from all members' unit prices on a monthly basis and credited to the GR.

#### (c) Unallocated Surplus

This unallocated surplus is utilised by the Trust to maintain the difference between the amounts allocated to members as at the end of the financial period and the net assets of the Trust. It includes, among other items, income receivable to be allocated to members on receipt, and tax credits arising from the completion of the tax position following the year end. This income or any tax credits will be allocated in accordance with applicable policies.

## 8. INCOME TAX EXPENSE

## (a) Recognised in the Income Statement:

	2024 \$'000	2023 \$'000
Current tax expense		
Current year	27,522	(943)
Adjustment for prior periods	(4,768)	133
Deferred tax expense		
Movement in temporary differences	7,144_	30,992
Income tax expense in Income Statement	29,898	30,182

# (b) Numerical reconciliation between tax expense and operating result before income tax:

	2024 \$'000	2023 \$'000
Operating result before income tax expense	561,522	480,192
Tax at the complying superannuation fund		
tax rate of 15% (2023: 15%)	84,228	72,029
(Decrease)/Increase in income tax expense due to:		
Capital Gains Discount Concession	(22,997)	(31,128)
Imputation credits & foreign income tax offsets	(24,752)	(19,394)
Adjustment for prior periods	(4,768)	133
Exempt current pension income	(1,804)	(2,418)
Other Investment adjustments	(9)_	10,960
Income tax expense as a result of operations	29,898	30,182

## 8. INCOME TAX EXPENSE (CONTINUED)

#### (c) Recognised in the Statement of Changes in Member Benefits:

	2024 \$'000	2023 \$'000
Contributions and transfers in recognised in the Statement of Changes in Member Benefits	922,189	891,951
Tax at the complying superannuation fund rate of 15% (2023: 15%)	138,328	133,793
Member contributions	(13,410)	(13,828)
Transfer from other superannuation entities	(69,881)	(67,633)
No-TFN contribution tax	-	12
Adjustment for prior periods	2,056	1,699
Deductible expenses	(81,543)	(75,299)
Income tax benefit on contributions	(24,450)	(21,256)

#### 9. TAX ASSETS AND LIABILITIES

#### **Current tax assets and liabilities**

The current tax liability for the Trust of (\$668,293) (2023: receivable of \$27,395,814) represents the amount of income taxes receivable/payable in respect of current and prior financial periods.

## Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following:

	2024 \$'000	2023 \$'000
Deferred tax assets		,
Accrued expenses	1,892	1,394
Unrealised losses on investments	-	665
Accrued tax credits		910
Total deferred tax assets	1,892	2,969
Deferred tax liabilities		
Net capital gains on investments	(27,678)	(24,354)
Investment income receivable	(194)	(357)
Accrued expenses	-	2,070
Unrealised (gains)/losses on investments	(157)	665
Accrued tax credits	547_	910
Total deferred tax liabilities	(27,482)	(21,066)
	/a=:	
Net deferred tax liabilities	(25,590)	(18,097)

# 9. TAX ASSETS AND LIABILITIES (CONTINUED)

# Movement in temporary differences during the period

Net deferred tax assets/(liabilities)

	Balance 1 July 2023 \$'000	Recognised in Income Statement \$'000	Balance 30 June 2024 \$'000
Deferred tax assets	\$ 000	\$ 000	\$ 000
Accrued expenses	1,395	497	1,892
Unrealised losses on investments	664	(664)	1,092
Accrued tax credits	910	(910)	
Total deferred tax assets	2,969	(1,077)	1,892
			<u> </u>
Deferred tax liabilities	()	( )	
Net capital gains on investments	(24,024)	(3,654)	(27,678)
Investment income receivable	(686)	492	(194)
Accrued expenses	2,069	(2,069)	-
Unrealised losses on investments	665	(822)	(157)
Accrued tax credits	910	(363)	547
Total deferred tax liabilities	(21,066)	(6,416)	(27,482)
Net deferred tax liabilities	(18,097)	(7,493)	(25,590)
	Balance 1 July 2022	Recognised in Income	Balance 30 June 2023
		Statement	
	\$'000	\$'000	\$'000
Deferred tax assets			
Accrued expenses	1,516	(121)	1,395
Unrealised losses on investments	10 207	/O 722\	664
Accrued tax credits	10,397	(9,733)	
	954	(44)	910
Total deferred tax assets		· · ·	
	954	(44)	910
Total deferred tax assets	954	(44)	910
Total deferred tax assets  Deferred tax liabilities	954	(44)	910 2,969
Total deferred tax assets  Deferred tax liabilities  Net capital gains on investments	954 12,867	(44) (9,898) (24,024)	910 2,969 (24,024)
Total deferred tax assets  Deferred tax liabilities  Net capital gains on investments Investment income receivable	954 12,867	(44) (9,898) (24,024) (357)	910 2,969 (24,024) (686)
Total deferred tax assets  Deferred tax liabilities  Net capital gains on investments Investment income receivable Accrued expenses	954 12,867	(44) (9,898) (24,024) (357) 2,069	910 2,969 (24,024) (686) 2,069
Total deferred tax assets  Deferred tax liabilities Net capital gains on investments Investment income receivable Accrued expenses Unrealised losses on investments	954 12,867	(44) (9,898) (24,024) (357) 2,069 665	910 2,969 (24,024) (686) 2,069 665

12,538

(30,635)

(18,097)

#### 10. CASH FLOWS RECONCILIATION

#### (a) Reconciliation of cash and cash equivalents

	2024 \$'000	2023 \$'000
Cash at bank	57,240	70,098
Cash with custodian	5,937	36,069
Total cash and cash equivalents	63,177	106,167
(b) Reconciliation of cash flows from operating activities		
	2024	2023
	\$'000	\$'000
Operating result	21,265	(41,637)
Adjustments for:		
Increase in assets measured at fair value	(432,422)	(391,841)
(Increase)/Decrease in receivable	(16,197)	31,922
(Decrease)/Increase in payable	(10,157)	(980)
Increase in income tax payable	35,958	30,667
Allocation to members' accounts	205,514	181,817
Reinvestment of investment income	(121,531)	(104,974)
Net cash outflows from operating activities	(317,570)	(295,026)

#### 11. COMMITMENTS

There are capital commitments to ICG Australian Senior Loan Fund totalling \$25m and Excelsior Renewable Energy Feeder Fund II-A totalling \$22.6m (2023: A capital commitment to Townsend Global Core Real Estate Fund totalling \$72m and ICG Australian Senior Loan Fund totalling \$25m). As at 30 June 2024 the unfunded commitment of \$5.3m to ICG Australian Senior Loan Fund and \$17.4m to Excelsior Renewable Energy Feeder Fund II-A (2023: \$4.5m to Townsend Global Core Real Estate Fund and \$22.2m to ICG Australian Senior Loan Fund).

### 12. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There are no outstanding contingent assets or liabilities as at 30 June 2024 (30 June 2023: None).

#### 13. RELATED PARTY DISCLOSURES

#### (a) Trustee

The Trustee of the Trust is Equity Trustees Superannuation Limited (ABN 50 055 641 757, RSE Licensee L0001458).

### (b) Directors

Key management personnel include persons who were directors of Equity Trustees Superannuation Limited at any time during the reporting period, or since the end of the reporting period, as follows.

Name	Title	Appointed/Resigned
Mr Michael O'Brien	Managing Director and Executive Director	
Ms Susan Granville Everingham	Non-Executive Director	
Mr Paul Douglas Rogan	Non-Executive Director	Resigned on 16/11/2023
Ms Catherine Anne Robson	Non-Executive Director, Chair	
Mr Steven Thomas Carew	Non-Executive Director	
Mr David Nicholas Coogan	Non-Executive Director	
Ms Suzanne Holden	Non-Executive Director	Appointed on 13/02/2024

None of the above directors of the Trustee are members of the Trust.

#### (c) Other Key Management Personnel

Philip Gentry, Chief Financial Officer of Equity Trustees Limited and Andrew Godfrey, Executive General Manager of Equity Trustees Superannuation Limited are also key management personnel with responsibility for planning, directing and controlling the activities of the Fund, directly or indirectly during the reporting period.

#### (d) Remuneration of Directors of the Trustee

There have been no transactions between Equity Trustees Superannuation Limited (or its related parties) and the Trust other than the trustee fees, reimbursements for expenses and investment management fees disclosed in the Income Statement and the notes below.

#### (e) Trustee Fees

	2024	2023
	\$	\$
Trustee Fees to Equity Trustees Superannuation Limited	7,760,483	7,760,858

As at 30 June 2024 \$646,707 (30 June 2023: \$646,707) was payable to the Trustee and is included in the Statement of Financial Position. The directors of the Trustee, and other key management personnel do not receive remuneration directly from the Trust.

#### 13. RELATED PARTY DISCLOSURES (CONTINUED)

#### (f) Expenses Paid by and Reimbursed to the Trustee

The following expenses were paid by and reimbursed to the Trustee by the Trust during the period.

	2024	2023
	\$	\$
Legal fees	79,109	22,064
Internal audit fees	-	32,204
Regulatory fees – ASIC & AFCA	195,926	151,795
Other fees – Annual Member Meeting	9,928	9,928
	309,247	215,991

### (g) Other Related Party Transactions

As at 30 June 2024, the Trust has invested \$784,932,741 (2023: \$770,942,011) of its assets in investments where Equity Trustees Limited (ETL) is the issuer and/or custodian. These investments are listed in the table below. Both the Trustee, Equity Trustees Superannuation Limited (ETSL) and ETL are subsidiaries of EQT Holdings Limited.

Transactions between ETSL in its capacity as Trustee and ETL are conducted on normal commercial terms.

Investment Management fees paid from the Trust to Equity Trustees Limited is \$1,642,833 (2023: \$1,680,466) for EQT Australian Equity Portfolio and EQT Diversified Fixed Interest Portfolio. The Mortgage Income Fund and Cash Management Fund fees are paid via a basis point rebate within the Fund of 23bps and 7bps respectively.

Net Market	Va	lue	ot	Inves	tments
	1	00	4		

	2024	2023
Investment Held	\$	\$
EQT Australian Equity Portfolio (Mandate)	346,403,821	339,840,971
EQT Diversified Fixed Interest Portfolio (Mandate)	109,963,559	104,601,225
EQT Mortgage Income Fund	35,011,504	50,098,315
EQT Cash Management Fund	293,553,857	276,401,500
	784,932,741	770,942,011

#### 14. FINANCIAL RISK MANAGEMENT

#### (a) Financial Instruments Management

The investments of the Trust (other than cash held for meeting daily administrative and benefit expenses), are managed on behalf of the Trustee by specialist investment managers in accordance with the investment strategy to achieve the Trust's investment objectives.

The Trustee has engaged smartMonday Solutions Limited (ABN 48 002 288 646), an asset consultant, to monitor and provide regular reports on the Trust's investments to the Trustee. The Trustee may seek information from the manager of each collective investment (and also may seek independent advice from other qualified persons) so as to determine the nature and extent of any risks, and the expected returns, associated with each investment prior to determining its suitability as an investment for the Trust.

#### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (a) Financial Instruments Management (continued)

BNP Paribas Funds Services Australasia Pty Ltd (ABN 71 002 655 674) acts as a custodian and as such provides services including physical custody and safekeeping of assets, settlement of trades, collection of dividends and accounting for investment transactions.

The Trust's financial assets and liabilities adopted in the Statement of Financial Position are carried at their fair value.

#### (b) Material Accounting Policies

Details of the material accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in Note 3 to the Financial Statements.

#### (c) Capital Risk Management

The Trustee has established an ORR to provide funding for incidents where material losses may arise from an operational risk event (as opposed to investment risk) relating to the Trust. The level of reserve is determined by the Trustee based on an assessment of the risks faced by the Trust. The Trustee has an operational risk financial requirement strategy to manage assets held in the ORR. According to Superannuation Prudential Standard 114: Operational Risk Financial Requirement, (SPS 114) which became effective 1 July 2013, the financial resources held to meet the ORR must be held either as;

- An operational risk reserve held within an RSE;
- · Operational risk trustee capital held by the RSE licensee; or
- A combination of both an operational risk reserve held within an RSE and operational risk trustee capital held by the RSE Licensee.

The target amount has been met as at the reporting date. The Trust achieves it ORR target amount via an operational risk reserve held within the Trust. Refer to note 7(a) for details.

# (d) Financial Risk Management Objectives

The Trust is exposed to a variety of financial risks as a result of its activities. These risks include market risk (including currency risk, cash flow interest rate risk, fair value interest rate risk and price risk), credit risk and liquidity risk. The Trust's risk management and investment policies, approved by the Trustee, seek to minimise the potential adverse effects of these risks on the Trust's financial performance. These policies may include the use of certain financial derivative instruments.

It is ultimately the responsibility of the Trustee to ensure that there is an effective risk management framework in place. Consistent with regulatory requirements the Trustee has the function of overseeing the establishment and maintenance of risk-based systems and controls for the Trust. The Trustee has developed, implemented and maintains a Risk Management Framework ("RMF").

#### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (d) Financial Risk Management Objectives (continued)

The RMF identifies the Trustee's policies and procedures, processes and controls that comprise its risk management and control systems. These systems address all material risks, financial and non-financial, likely to be faced by the Trust. Annually, the Trustee is required to certify to APRA whether adequate strategies have been put in place to monitor those risks, that the Trustee has systems in place to ensure compliance with legislative and prudential requirements and that the Trustee has satisfied itself as to the compliance with the RMF.

## (e) Investment Risk

The Trust's assets principally consist of financial instruments which comprise of cash, debt and equity securities and collective investment vehicles such as pooled superannuation trusts and managed investment schemes. The Trustee has determined that this type of investment is appropriate for the Trust and is in accordance with the Trust's investment strategy.

The Trust's investment activities expose it to the following risks from its use of financial instruments:

- Market risk
- Credit risk
- Liquidity risk

#### Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other market price risk. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

To mitigate market risk, the Trust undertakes due diligence prior to the approval of fund managers to ensure that they have appropriate expertise and skill for monitoring of the market conditions and benchmark analysis. Further the Trust's asset consultant provides additional expert advice as required.

#### (i) Currency risk

Currency risk arises on financial instruments that are denominated in a foreign currency that is in a currency other than that in which they are measured. The Trust is exposed to currency risk through equity securities held in foreign currencies and the managed investments of the Trust have allocations to internationally domiciled assets classes which are exposed to currency fluctuations.

# 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (e) Investment Risk (continued)

# Market risk (continued)

# (i) Currency risk (continued)

The table below summarises the Trust's directly held financial instruments that are denominated in a foreign currency:

#### 30 June 2024

	Equity Securities \$'000	Liquidity \$'000	Derivatives \$'000	Total \$'000
CAD	4	24	-	28
EUR	-	42	-	42
GBP	23	128	-	151
HKD	-	32	-	32
JPY	17	379	-	396
NOK	-	4	-	4
SGD	2	6	-	8
USD	1	398	<u>-</u>	399
Total	47	1,013	-	1,060

### 30 June 2023

	Equity Securities \$'000	Liquidity \$'000	Derivatives \$'000	Total \$'000
CAD	19,565	160	-	19,725
CHF	14,074	32	-	14,106
DKK	3,334	27	-	3,361
EUR	55,459	833	13	56,305
GBP	24,750	353	(2)	25,101
HKD	3,507	44	-	3,551
ILS	1,513	66	-	1,579
JPY	39,187	790	12	39,989
NOK	1,501	25	-	1,526
NZD	1,465	19	-	1,484
SEK	6,441	43	-	6,484
SGD	3,895	129	-	4,024
USD	385,948	3,330	139	389,417
Total	560,639	5,851	162	566,652

## 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (e) Investment Risk (continued)

#### Market risk (continued)

#### (i) Currency risk (continued)

The following table demonstrates the sensitivity of the Trust's directly held financial instruments that are denominated in a foreign currency and available for member benefits, where currency rates fluctuate by 10% (2023: 10%).

#### Sensitivity analysis - currency risk

	30 June 2024		30 .	June 2023
	+10%	-10%	+10%	-10%
CAD	3	(3)	1,973	(1,973)
CHF	-	-	1,411	(1,411)
DKK	-	-	336	(336)
EUR	4	(4)	5,631	(5,631)
GBP	15	(15)	2,510	(2,510)
HKD	3	(3)	355	(355)
ILS	-	-	158	(158)
JPY	40	(40)	3,999	(3,999)
NOK	-	-	153	(153)
NZD	-	-	148	(148)
SEK	-	-	648	(648)
SGD	1	(1)	402	(402)
USD	502	(502)	38,942	(38,942)

#### (ii) Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The majority of the Trust's financial instruments are non-interest bearing with only cash and fixed interest securities being subjected to interest rate risk. The Trust's investment balances that have a significant direct exposure to interest rate risk is set out below.

	2024	2023
	\$'000	\$'000
Cash and cash equivalents	63,177	106,167
Fixed interest	108,041	104,301
Total variable rate instruments	171,218	210,468

#### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (e) Investment Risk (continued)

### Market risk (continued)

#### (ii) Interest rate risk (continued)

#### Sensitivity analysis

An increase of 100 basis points (2023: 100 basis points) in interest rates would have decreased the net assets available to pay benefits and the net investment revenue by \$1,277,000 (2023: a decrease of \$1,250,000). A move by the same amount in the opposite direction would have increased the net assets available to pay benefits and the net investment revenue by \$1,277,000 (2023: an increase of \$1,250,000).

The impact mainly arises from the reasonably possible change in interest rates on the fair value of fixed interest securities. The reasonably possible movements in the risk variables have been determined based on the Trustee's best estimate. As the interest rate on the Trust's bank account is a floating rate and varies with market interest rates, any change in interest rates will have no impact on the valuation of the account.

#### (iii) Other market price risk

Other market price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

As all of the Trust's financial instruments are carried at fair value with changes recognised in the Income Statement, all changes in market conditions will directly affect changes in fair value.

The Trust's assets are invested in cash, fixed income securities, equity securities and units in unitised investments. The Trust's exposure to other market price risk is therefore limited to the market price movement of these investments.

The Trustee has determined that these investments are appropriate for the Trust and are in accordance with the Trust's investment strategy.

The table below illustrates the impact of other market price risk to the Trust should each asset class fluctuate by a 10% (2023: 10%) increase or decrease from the investment objective. This analysis assumes that all other variables remain constant.

### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

# (e) Investment Risk (continued)

#### Market risk (continued)

(iii) Other market price risk (continued)

		Change in fair value of assets \$'000		Effect on ne available to pa \$'00	pay benefits	
	Carrying amount \$'000	10% Decrease	10% Increase	10% Decrease	10% Increase	
2024						
Australian cash	293,554	(29,355)	29,355	(29,355)	29,355	
Australian equities	3,189,848	(318,985)	318,985	(318,985)	318,985	
International equities	327,657	(32,766)	32,766	(32,766)	32,766	
Australian fixed income	575,565	(57,557)	57,557	(57,557)	57,557	
International fixed income	408,029	(40,803)	40,803	(40,803)	40,803	
Listed property trusts	230,440	(23,044)	23,044	(23,044)	23,044	
Unlisted property trusts	64,767	(6,477)	6,477	(6,477)	6,477	
Unlisted unit trusts	24,622	(2,462)	2,462	(2,462)	2,462	
Alternatives - Infrastructure						
trusts, loan funds & mortgage						
funds	647,186	(64,719)	64,719	(64,719)	64,719	
Foreign exchange forward	3,848	(385)	385	(385)	385	
	5,765,516	(576,553)	576,553	(576,553)	576,553	
2023						
Australian cash	276,401	(27,640)	27,640	(27,640)	27,640	
Australian equities	1,617,005	(161,701)	161,701	(161,701)	161,701	
International equities	1,626,511	(162,651)	162,651	(162,651)	162,651	
Australian fixed income	546,318	(54,632)	54,632	(54,632)	54,632	
International fixed income	383,078	(38,308)	38,308	(38,308)	38,308	
Listed property trusts	217,800	(21,780)	21,780	(21,780)	21,780	
Unlisted property trusts	67,984	(6,798)	6,798	(6,798)	6,798	
Alternatives - Infrastructure		,		,		
trusts, loan funds & mortgage	054.404	(05.440)	05.440	(05.446)	05.440	
funds	651,481	(65,148)	65,148	(65,148)	65,148	
	5,386,578	(538,658)	538,658	(538,658)	538,658	

#### Credit risk

Credit risk refers to the risk that the counterparty to the financial instrument will default on its contractual obligations resulting in a financial loss to the Trust.

The carrying amounts of financial assets best represent the maximum credit risk exposure at reporting date. No collateral is held as security or other credit enhancement exists for all financial assets held. No financial assets are considered past due as all payments are considered recoverable when contractually due.

#### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (e) Investment Risk (continued)

### Credit risk (continued)

BNP is the custodian of all the Trust's investment assets and associated liquid assets, including unit trusts invested into by the fund. BNP provides services including physical custody and safekeeping of assets, settlement of trades, collection of dividends and accounting for investment transactions.

The Trust's financial assets exposed to credit risk amounted to the following:

	2024	2023
	\$'000	\$'000
Cash and cash equivalents	63,177	106,167
Investments held at fair value	5,765,516	5,386,578
Investment receivables	726	2,656
Other receivables	11,575	11,745
Distribution and dividends receivable	43,444	24,432
	5,884,438	5,531,578

### Liquidity risk

Liquidity risk is the risk that the Trust will not be able to meet its obligations when they fall due. The risk is controlled through the Trust's investment predominantly in financial instruments which under normal market conditions are readily convertible to cash. In addition, the Trust maintains sufficient cash and cash equivalents to meet normal operating conditions. The Trust's overall liquidity risks are monitored by the Trustee at least annually and in accordance with policies and procedures in place.

The following table summarises the maturity profile of the Trust's financial liabilities. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Trust can be required to pay.

#### Maturities of financial liabilities

The tables below show the Trust's financial liabilities based on their contractual maturities using undiscounted cash flows. Liabilities to defined contribution members are payable upon request. The Trust considers it unlikely that all liabilities to members would fall due at the same time.

	Carrying amount \$'000	Less than 1 month \$'000	1-3 Months \$'000	Over 3 Months \$'000
30 June 2024				
Benefits payable	43,053	43,053	-	-
Accounts payable	34,383	-	34,383	-
Member liabilities	5,697,884	5,697,884	-	<u>-</u>
	5,775,320	5,740,937	34,383	_
30 June 2023	-			_
Benefits payable	51,813	51,813	-	-
Accounts payable	34,780	-	34,780	-
Member liabilities	5,403,074	5,403,074	-	-
	5,489,667	5,454,887	34,780	-

#### 14. FINANCIAL RISK MANAGEMENT (CONTINUED)

#### (e) Investment Risk (continued)

### Liquidity risk (continued)

Member benefits have been included, if applicable, in the "less than 1 month" column, as this is the amount that members could call upon at period-end. This is the earliest date on which the Trust can be required to pay members' benefits; however, the Trustee does not anticipate that members will call upon amounts accrued to them during this time.

#### 15. FAIR VALUE MEASUREMENTS

#### Fair value hierarchy

The Trust classifies fair value measurements using a fair value hierarchy that reflects the subjectivity of the inputs used in making the measurements. The table below analyses financial instruments carried at fair value. The different levels have been defined as follows:

- Level 1 fair value measurements are those instruments valued based on quoted prices (unadjusted) in active markets for identical assets or liabilities. These inputs are readily available in the market and are normally obtainable from multiple sources.
- Level 2 fair value measurements are those instruments valued based on inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e. derived from prices). The Trust values fixed interest securities held by the Trust using broker quotes and units in unit trusts using the redemption price at reporting date as advised by the investment managers. Unit values denominated in foreign currency are then translated to Australian dollars at the current exchange rates.
- Level 3 fair value measurements are those instruments valued based on inputs where one or more of the significant inputs are not based on observable market data, examples include discount rates and other material unobservable inputs. The Trustee values units in unit trusts classified as Level 3 using the unit price provided by the underlying fund manager. These unit trusts hold illiquid investments such as unlisted property and private equity. The Trust classifies suspended and delisted securities that have not been actively traded at least in the last 3 months as Level 3 investments, and these securities are priced in the accounting system based on the last available price.

### 15. FAIR VALUE MEASUREMENTS (CONTINUED)

# Fair value hierarchy (continued)

The table below sets out the Trust's financial assets and liabilities at fair value through profit or loss according to the fair value hierarchy.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
30 June 2024				
Units in unit trusts	2,244	5,056,173	109,990	5,168,407
Fixed interest	-	108,041	-	108,041
Equities	485,220	-	-	485,220
Foreign exchange forward	=	3,848	-	3,848
Total	487,464	5,168,062	109,990	5,765,516
30 June 2023				
Units in unit trusts	5,549	4,169,521	70,831	4,245,901
Fixed interest	-	104,301	-	104,301
Equities	1,036,376	-	-	1,036,376
Total	1,041,925	4,273,822	70,831	5,386,578

The Trustee has reviewed the methodology used to classify financial instruments between levels 1, 2 and 3 for 2024 and 2023. Investments of \$Nil (2023: \$104,301,000) have been transferred from Level 1 to Level 2 during the year. The above table reflects the revised methodology.

## Movement in Level 3 investments

The below table set out the movements in fair value of Level 3 investments.

	Units in Unit Trusts \$'000	Total \$'000
As at 30 June 2024		
Opening balance	70,831	70,831
Purchases	47,115	47,115
Change in fair value*	(7,956)	(7,956)
Closing balance	109,990	109,990
	Units in Unit Trusts \$'000	Total \$'000
As at 30 June 2023		
Opening balance	60,590	60,590
Purchases	10,203	10,203
Change in fair value*	38	38
Closing balance	70,831	70,831

<sup>\*</sup>Includes unrealised gains or (losses) recognised in profit or loss attributable to balances held at the end of the reporting period.

# 15. FAIR VALUE MEASUREMENTS (CONTINUED)

### Fair value hierarchy (continued)

Movement in Level 3 investments (continued)

Valuation inputs and relationships to fair value

The Trust's Level 3 investments predominantly comprise of interests in unlisted trusts which hold illiquid private market investments such as unlisted property. These investments are managed by external investment managers and are not actively traded in public markets. The Trust generally values these investments using the valuation provided by the external investment manager. As the underlying interests in these investments are not actively traded in a public market, the valuation provided by the external investment manager is considered unobservable and the interests are therefore classified as Level 3 investments. The Trust reviews the valuation methodology adopted by the relevant investment manager and makes further enquiries, as appropriate, relating to valuation methodology and key inputs used to determine valuations.

Sensitivity of unobservable inputs to fair value

The following table summarises the quantitative information about the significant unobservable inputs used in Level 3 fair value measurement as at 30 June 2024 and 30 June 2023.

#### 30 June 2024

Description	Fair value \$'000	Unobservable inputs	Sensitivity of unobservable inputs to fair value \$'000
Units in unit trusts	109,990	Unit price	A change in the unit price by +/- 5% would change the value by 5,500

#### 30 June 2023

Description	Fair value \$'000	Unobservable inputs	Sensitivity of unobservable inputs to fair value \$'000
Units in unit trusts	70,831	Unit price	A change in the unit price by +/- 5% would change the value by 3,542

#### 16. STRUCTURED ENTITIES

The table below describes the types of structured entities that the Trust does not consolidate but in which it holds an interest, in most cases is less than 50%, set out by investment strategy. None of the structured entities is controlled by the Trust.

Investment Strate	eav
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investment otrategy	Fair Value	Fair Value	Exposure %	Exposure %
	as at	as at	as at	as at
In thousands of dollars	30 June 2024	30 June 2023	30 June 2024	30 June 2023
Australian Cash	293,554	276,401	5.65%	6.47%
Australian Equity	2,726,139	1,153,824	52.51%	27.00%
International Equity	329,225	1,080,447	6.34%	25.28%
Australian Fixed Income	467,524	442,017	9.01%	10.34%
International Fixed Income	408,029	383,078	7.86%	8.97%
Australian Property	144,354	119,996	2.78%	2.81%
International Property	175,475	165,788	3.38%	3.88%
Alternative - Defensive	241,972	255,810	4.66%	5.99%
Alternative - Growth	405,213	395,671	7.81%	9.26%
Total Investment	5,191,485	4,273,032	100.00%	100.00%

The above table lists the fair value and the Trust's percentage exposure to each investment strategy as at 30 June 2024 and 30 June 2023. The maximum exposure of loss is limited to the fair value of the investment strategy as at 30 June 2024 and 30 June 2023.

The investments of the Trust are managed in accordance with the investment mandates with respective underlying investment managers. The investment decisions within the investment products are based on the analysis conducted by the investment manager. The return of the Trust is reflective of the variability of the performance of the underlying management of these investments.

As at 30 June 2024, there were no significant restrictions (e.g. borrowing arrangements, regulatory requirements or contractual arrangements) on the ability of an unconsolidated entity to transfer funds to the Trust in the form of dividends/distributions.

As at 30 June 2024, the Trust did not have any current commitments or intentions to provide financial or other support to the unconsolidated entity, including commitments or intentions to assist the entity in obtaining financial support.

#### 17. EXTERNAL AUDITOR'S REMUNERATION

	2024 \$'000	2023 \$'000
Audit and review of Financial Statements and compliance		
Deloitte – RMF & Compliance	27	31
Deloitte – Financial Statements	312	262
Total audit and review services	339	293
Other Services		
Deloitte	27	29
Total other services	27	29
Total auditor's remuneration	366	322

Included in the auditor's remuneration above, \$nil (2023: \$nil) as disclosed in the Related Party Note 13(f) was paid and reimbursed to the Trustee in relation to the audit and review of the risk management framework.

#### 18. INSURANCE ARRANGEMENTS

The Trust provides death and disability benefits to its members. The Trustee has several group policies in place with third party insurance companies to insure these death and disability benefits for the members of the Trust.

The Trust collects premiums from members on behalf of the insurance companies. Insurance claim amounts are recognised where the insurers have agreed to pay the claim. Therefore, insurance premiums are not revenues or expenses of the superannuation entity and do not give rise to insurance contract liabilities or reinsurance assets. Insurance premiums charged to members' accounts and reinsurance recoveries allocated are recognised in the Statement of Changes in Members' Benefits.

The Trustee determined that the Trust is not exposed to material insurance risk because:

- members (or their beneficiaries) will only receive insurance benefits if the external insurer pays the claim.
- insurance premiums are only paid through the Trust for administrative reasons, and
- insurance premiums are effectively set directly by reference to premiums set by an external insurer.

#### 19. TRUST'S RESPONSE TO MACRO-ECONOMIC EVENTS

In preparing these Financial Statements the Trustee continues to consider the impact that macro-economic events can have on the Trust's performance. The Trustee's risk management framework is applied across the Trust's operations and the Trustee continues to monitor the impact of any event on the Trust's risk profile.

#### 20. EVENTS SUBSEQUENT TO REPORTING DATE

On 1 August 2024, the Equity Trustees Superannuation Limited board approved the successor fund transfer of approximately 61,000 members of the Zurich OneCare Super and Wealth Protection insurance risk only products to LGIAsuper. The transfer is expected to occur 1 October 2024.

Except for the above, there has not arisen in the interval between the end of the financial period and the date of this financial report any item, transaction or event of an unusual nature likely to affect significantly the operations of the Trust, the result of the operations, or the state of affairs of the Trust.

### **SMART FUTURE TRUST** TRUSTEE'S DECLARATION TO THE MEMBERS

The directors of Equity Trustees Superannuation Limited (ABN 50 055 641 757) (Trustee), as the trustee of Smart Future Trust (the Trust), declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the Trust will be able to pay its debts as and when they become due and payable; and
- (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporation Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Trust.

Signed in accordance with a resolution of the directors of the Trustee made pursuant to s295(5) of the Corporation Act 2001.

On behalf of the directors of the Trustee

Director

Melbourne 30 September 2024



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# Independent Auditor's Report to the members of Smart Future Trust (ABN 68 964 712 340)

#### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Smart Future Trust (the "RSE"), which comprises the statement of financial position as at 30 June 2024, the income statement, the statement of changes in member benefits, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of Smart Future Trust is in accordance with the *Corporations Act* 2001, including:

- Giving a true and fair view of Smart Future Trust's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- Complying with Australian Accounting Standards and the Corporations Regulations 2001.

#### Basis for Opinion

We conducted the audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the RSE in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the RSE Licensee ("the directors"), would be in the same terms if given to the directors as at the time of this auditor's report.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Responsibilities of the Directors for the Financial Report

The Directors' are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the RSE to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intends to liquidate the RSE or cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

# Deloitte.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercised professional judgement and maintained professional scepticism throughout the audit. We also:

- Identified and assessed the risks of material misstatement of the financial report, whether due to fraud or
  error, designed and performed audit procedures responsive to those risks, and obtained audit evidence that
  is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the RSE's internal control.
- Evaluated the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Concluded on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the RSE's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report, or if such disclosures are inadequate, to modify our audit opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the RSE to cease to continue as a going concern.
- Evaluated the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonable be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

## Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 2 to 18 of the Directors' Report for the year ended 30 June 2024.

In our opinion, the Remuneration Report of Smart Future Trust, for the year ended 30 June 2024, complies with section 300C of the *Corporations Act 2001*.

# **Deloitte.**

## Responsibilities

The Directors are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300C of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Deloitte Touche Tohmatsu DELOITTE TOUCHE TOHMATSU

Adam Kuziow

Partner

**Chartered Accountants** 

Melbourne, 30 September 2024