

2024 **Salary Index**







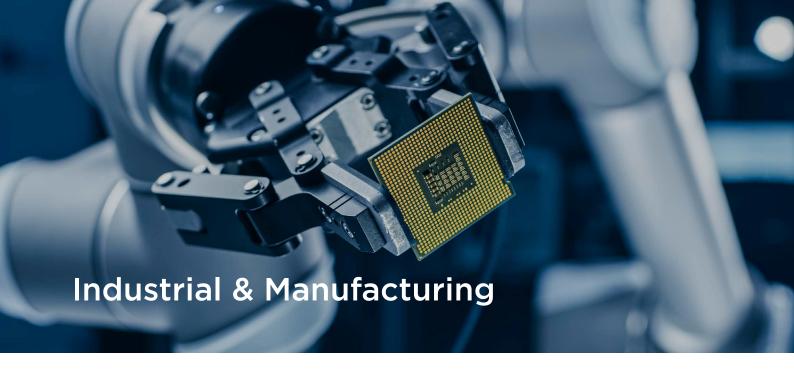
Consumer



General Office & Administrative Support / IT



Japanese Market



Engineering

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	48K~
Senior Engineer	5~	36~48K
Engineer	3~5	26~38K
Assistant Engineer	0~2	20~26K
Technician	0~2	18~20K

Procurement

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	40~50K
Assistant Manager	5~	29~40K
Buyer / Purchaser	3~5	22~29K
Clerk / Assistant	0~2	17~22K



Quality Assurance / Quality Control / Production Control

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	42~55K
Assistant Manager	5~	30~42K
Senior Engineer / Supervisor	3~5	25~30K
Officer / Engineer	2~3	22~25K
Junior	0~2	18~22K

Logistic / Warehouse / Shipping

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	35~50K
Assistant Manager	8~	28~35K
Senior Executive/Supervisor	5~8	25~30K
Officer / Executive	3~5	20~25K
Clerk / Assistant	0~2	17~19K



Sales / Marketing

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	40~50K
Assistant Manager	6~	30~40K
Senior Executive	3~5	25~30K
Executive	0~2	18~23K

Sales Coordinator / Assistant

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~10	30~35K
Supervisor	5~8	26~30K
Senior Officer	3~5	22~26K
Coordinator	0~2	17K~21K



Sales / Operation

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Area Manager	8~	32K~50K
Shop Manager	5~	28~40K
Shop Supervisor	3~	20~25K
Front line staff / Shop sales	1~	16~19K
Trainer	3~	25K~
Customer Service Manager	5~	25~28K
Customer Service	1~	16~18K
Operation Manager	5~	30K~
Clerk / Supporting Staff	1~	16~18K

Merchandising / Buying

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	35K~
Buyer	5~	30K~
Visual Merchandiser	3~5	25K~



Marketing & Public Relations

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	35~45K
Assistnat Manager	3~5	28~40K
Executive	1~2	17~20K

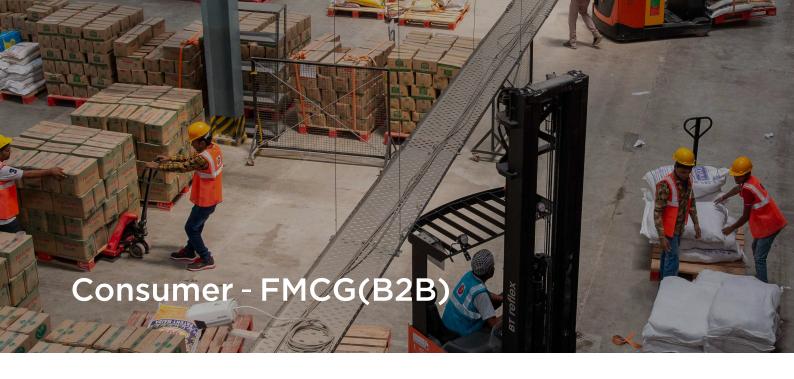
E-Commerce / Digital Marketing

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	42K~
Assistant Manager	5~	35~50K
Executive	3~	28~30K
Assistant	1~	18~23K



Sales / Operation

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Regional Sales	3~	32K~
Key Account Manager	5~	30~40K
Key Account Executive	3~	22~28K
Sales Manager	5~	30~40K
Sales Executive	3~	22~28K
Sales Assistant	1~	17~20K



Supply Chain / Inventory Control

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	30~50K
Assistant Manager	5~	22~35K
Officer / Excecutive	3~	20~25K
Clerk / Assistant	1~	16~18K

Procurement

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	5~	30~50K
Assistant Manager	3~	25~40K
Executive	1~	17~25K



Sales / Operation

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	32K~
Assistant Manager	5~	28~35K
Executive	1~	17~20K
Sales Coordinator	2~	18~21K
Shipping Clerk	2~	17~21K

Merchandising / Buying

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	35K~
Assistant Manager	5~	28~35K
Merchandiser / Purchaser	3~	22~25K
Clerk / Assistant	1~	17~20K



Quality Control / Quality Assurance

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	5~	28K
Specialist	3~	20~30K
Clerk / Assistant	1~	16~18K

Marketing / Digital Marketing / E-Commerce

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	5~	40~50K
Assistant Manager	4~	32~38K
Executive	2~	20~22K
Assistant	1~	17~20K



Financial Accounting

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Senior Accounting Manager	8~	55K~
Manager	8~	40K~
Assistant Manager	5~	30~38K
Qualified Accountant	5~	35K~
Financial Planning & Analysis	5~	32K~
Accountant	5~	28~32K
Assistant Accountant / Officer	3~5	22~26K
Clerk / Assistant	1~3	18~22K
Fresh Graduate	0	17K~

Corporate Planning

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	40K~
Assistant Manager	5~	35K
Supervisor	4~	28K
Officer	3~	25K~



Human Resources

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Senior HR Manager	8~	55K~
Manager	8~	40~55K
Assistant Manager	5~	30~35K
Senior Officer	5~	25~30K
Officer / Executive	3~5	22~25K
Assistant	1~3	17~22K
Fresh Graduate	0	16K~

Secretarial / Personal Assistant

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Executive Secretary	7~	30K~
Personal Assistant	5	25K~
Secretary	4~	25~35K
Junior Secretary	1~3	18~23K
Fresh Graduate	0	17K



Administration

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Senior Admin Manager	8~	40K~
Manager	8~	35K
Assistant Manager	5~	28~35K
Administrative Offier	3~	20~25K
Clerk / Assistant	1~	17~20K
Receptionist	1~	17K~
Fresh Graduate	0	16K~

Translator

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Translator	4~	25K~
Junior Translator	1~3	18~25K
Fresh Graduate	0	17K



QA / QC / Purchasing / Engineering

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	8~	40~50K
Supervisor / Assistant Manager	5~	30~40K
Executive	3~5	25~30K

Sales

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
General Manager	10~	55K~
Manager	8~	40K~
Assistant Manager	7~	35K~
Senior Executive	5~	30K~
Executive	3~	25K~
Sales Coordinator / Assistant	3~	~28K
Customer Services	3~	22~25K



Marketing / E-Commerce

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	7~	50K~
Assistant Manager	5~	35K~
Executive	3~	~30K

Administration / Accounting / Human Resources / Secretarial

Occupation Title	Experience (years)	Range of Monthly Salary (HKD)
Manager	10~	50K~
Assistant Manager	5~	28K~
Officer	3~	~28K

