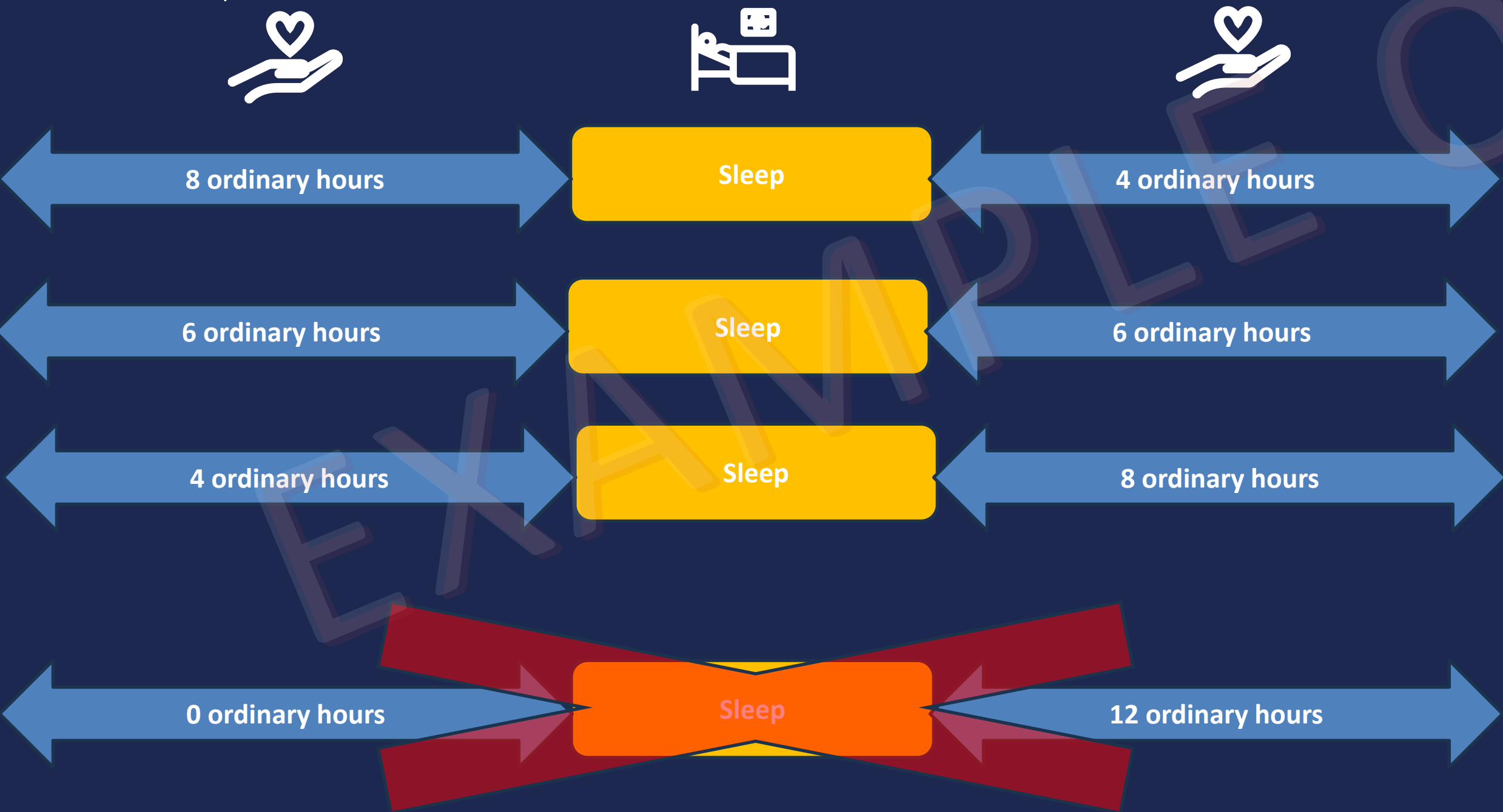


NEW ORDINARY HOURS

12 ordinary hours by **agreement** applies only where work is performed immediately before AND immediately after a sleepover.

A maximum of 8 ordinary hours can be worked:

- before the sleepover, OR
- after the sleepover



The minimum engagement rule has not changed.

If an employee works immediately before or after a sleepover, they must be rostered (or paid) for at least 4 hours for either the shift before the sleepover or the shift after it.