

## Recent activity...

Celebrating moments in time such as Autism Awareness Day and International Day of Persons with Disabilities

#DefiningDisability series where individuals across the business share their lived experience with a disability or long-term condition

Working with Ambitious about autism to offer a 3 month work placement in Windsor

# Accessibility Network

To challenge the business to improve the experience of disabled and neurodiverse colleagues and create a community of motivated individuals to champion positive change

## Network Leads



Francesca



Cassandra

## Who we are liaising with...

We are proud to be a Level 2: Disability Confident Employer, committed to recruiting, retaining, and developing disabled people. We aim to make The Crown Estate a place where disabled colleagues can thrive.



Purple 365 who focus on changing the customer experience for disabled people and their families.



We are proud members of Business Disability Forum (BDF), the leading business membership organisation in disability inclusion.



## 2024/25 Priorities

### Build on our foundations and move into a formal network structure

- Raise profile of the network within the organisation so colleagues are aware of our purpose and support function

### Improve the experience of disabled people in the organisation

- To continue learning from the lived experience of colleagues and work to remove the barriers they identify

### Foster culture of openness and awareness

- To ensure colleagues feel comfortable sharing their lived experience if they wish and that it is heard and respected across the organisation

### Connecting with wider accessibility ecosystem

- To continue learning from external sources as best practise is established