

# Race, Ethnicity and Culture network

Aims to foster a workplace where every individual, regardless of race, ethnicity, or cultural background, feels valued, included, & empowered to contribute their unique perspectives for the collective success of TCE.

## Core Values



### Network Leads



Sandra



Adrienne

## 2024/25 Priorities

### 1 Allyship & a “support” mechanism

Supporting our minority colleagues by providing a safe space to voice and address concerns, and promoting their career advancement

### 2 Progress cultural understanding in TCE

Draw on our lived experiences to improve cultural awareness and understanding across the organisation

### 3 Look externally for best practice and to build a movement

Seek and leverage best practice externally, and extend our commitment to DE&I beyond our organisation

## Moments in time

