

Annual Declaration of Interests for the financial year 2025/26 to date

NAME	POSITION	COMPANY
Board		
Ric Lewis <i>(Chair, Independent Non-Executive Board Member and First Commissioner)</i>	Executive Chair and Co-Chief Investment Officer	Tristan Capital Partners and associated companies
	LLP Member	IMPACT X LAUNCH LLP
	Designated Member	IMPACT X CAPITAL PARTNERS LLP
	Director	Legal and General Plc
	Director	Royal National Children's SpringBoard Foundation
	Trustee	Earthshot Prize
	Trustee / Chairman / Director	Black Heart Foundation
	Trustee	Black Equity Organisation (BEO)
Dan Labbad <i>(Chief Executive, Accounting Officer, Executive Board Member and Second Commissioner)</i>	Non-Executive Director	Raspberry Pi Holdings plc
Helen Price <i>(Chief Financial Officer, Executive Board Member and Commissioner)</i>	Nil	Nil
Anne Kavanagh <i>(Independent Non-Executive Board Member)</i>	Director	L&G Asset Management
	Europe Chair	Urban Land Institute
	Director	Trinity College Cambridge
	Advisory Board	Academy of Real Assets
Juliet Davenport OBE	Non-Executive Director	Connected Kerb
	Consultant	Trust Alliance Group Limited
	Consultant	Ingrid Capacity ab

<i>(Independent Non-Executive Board Member)</i>	Consultant	BGF Ltd
	Consultant	Solivus
	Advisory Board Member	DESNZ re CleanPower 2030 advisory Board
	Director	Blackmountain Developments Limited
	Non-Executive Director	Mylight150
	Non-Executive Director	Abatable
	Director	Juliet Davenport Consultancy Limited
Dame Karen Jones DBE	Director	Whitbread PLC
<i>(Independent Non-Executive Board Member and Senior Board Member)</i>	Director	Deliveroo PLC
	Role Director	Pioneer Hospitality Limited
	Director	Purpose Bidco Limited
	Director	Purpose Topco Limited
	Director	Purpose Midco Limited
	Director	Mowgli Street Food Group Limited
	Director	Federal Holdings Limited
	Director (Chair	Abode JV GP Limited
	Director	Underdog Restaurants Limited
	Director	Underdog Group Limited
	Director	Underdog Group (B) Limited
	Director	Underdog Group (C) Limited
	Chair	Hawksmoor
	Director	Bricks and Fuel (Duke Street) Limited
	Director	Bricks and Fuel Limited
	Director	Royal National Theatre Enterprises Limited

Vijay Bharadia <i>(Independent Non-Executive Board Member)</i>	Partner/CFO	HG Capital
Clare Shine <i>(Independent Non-Executive Board Member)</i>	Nil	Nil
Peter Hofbauer <i>(Independent Non-Executive Board Member)</i>	Member of Infrastructure Investment Committee	Inter Fund Management SA a subsidiary of Interogo Holding AG
Nicholas Cheffings <i>(Board Counsellor)</i>	Strategic Adviser to the Board	NuCas

Key Management Personnel and Group Leadership Team		
Anna Swaithe <i>(Chief Sustainability Officer)</i>	Trustee/Director	ReGenerate Trust
	Director	Broad Haven Playgroup
Paul Sedgwick <i>(Deputy Ranger and Managing Director, Windsor and Rural)</i>	Trustee	The Prince Philip Trust Fund
	Ex-Officio Governor	The Royal School, WGP
	Non-Executive Director	The Stratfield Saye Estate, Hampshire
Linda Morant <i>(Chief Digital Officer)</i>	Supervisory Board	Arcadis Software
	Director	Lake Cassidy
	Cabinet Office CTO Council	UK Government
Hannah Milne <i>(MD Real Estate – Urban)</i>	Nil	Nil
Kristy Lansdown <i>(Managing Director, Development)</i>	Nil	Nil
Gus Jaspert <i>(Managing Director, Marine)</i>	Nil	Nil
Lisa White <i>(Executive Director, People and Culture)</i>	Nil	Nil
Oliver Smith <i>(Executive Director – Operations)</i>	Nil	Nil
Emily Weighill <i>(Executive Director – Corporate Affairs)</i>	Nil	Nil