



Product Engineering Manager

Employment Type	Full-Time
Job Location	North York
Workplace Type	On-Site
Reference	GC- PEM0726

Company Description

Global Furniture Group is leading the office furniture manufacturer industry. Dedicated to designing and delivering high-quality furniture solutions for workplaces across North America. Global values a collaborative culture values, teamwork, integrity and continuous improvement, offering employees opportunities for growth in a dynamic and supportive workplace.

Role and Responsibilities

Under the general direction of the Operations Manager, the position of Product Engineering Manager is responsible for a leader in the development of structured product maps that align engineering execution with business strategy. This role sits at the intersection of product management, engineering, and design—turning complex ideas into clear, actionable roadmaps and system-level product architectures. You will play a critical role in defining what we build, why we build it, and how it all connects, ensuring teams are aligned around a cohesive product vision.

Product Mapping & Strategy

- Develop and maintain comprehensive product maps that visualize features, dependencies, and system architecture
- Translate business goals into structured product frameworks and engineering plans
- Identify gaps, overlaps, and opportunities across product lines

Road mapping & Execution

- Convert product maps into actionable roadmaps, milestones, and deliverables
- Balance short-term execution with long-term product strategy
- Track progress and adjust plans based on feedback and business needs

Product Documentation & Collateral Management

- Review, update, and maintain all product Installation Manuals, Application Guides, and Price Lists in collaboration with the Project Coordinator
- Create and manage a master product system from finalized product map through to product launch
- Maintain product update trackers to ensure deadlines and milestones are met
- Author and standardize product content across all collateral to ensure consistency and clarity

- Implement and validate updates from Product Management, Sales, Dealers, Engineering, Procurement, and R&D, ensuring cohesive materials
- Ensure all Engineering Change Notices (ECN) and New Product Revisions (NPR) are accurately and promptly reflected in all documentation

Cross-Functional Leadership

- Partner with Product Managers, Designers, Engineering, Procurement, R&D, and Production teams to align priorities and execution
- Facilitate planning sessions to build shared understanding of product direction
- Act as a central point of contact to provide accurate information and solutions across departments

Technical Project Management

- Lead and manage technical product initiatives from concept through launch
- Assess whether current and new products meet required standards and specifications
- Process and manage custom product requests or “specials” as needed
- Develop budgets, cost estimates, and resource plans
- Define schedules, timelines, deliverables, and milestones
- Drive strong decision-making to ensure quality, performance, and Design for Manufacturing (DFM) principles

Engineering Oversight

- Guide engineering teams in implementing scalable, modular systems aligned with product maps
- Ensure technical decisions support long-term product evolution and maintainability
- Review product designs, specifications, and architecture with a product-first mindset

Stakeholder Support & Solutions

- Collaborate with internal teams to provide accurate guidance on:
- Product specifications
- Product alternatives and substitutions
- Claims and issue resolution
- Bid and tender scenarios

Team Leadership

- Oversee and mentor a small team (1–3 employees), providing guidance, support, and performance management

Qualifications and Core Competencies

- Bachelor’s degree in Engineering, Product Design, Industrial Design, or a related technical field (or equivalent practical experience)
- 5+ years of experience in engineering, product management, or a related technical role
- 2+ years of leadership or team management experience preferred
- Strong understanding of product development lifecycle, system design, and manufacturing processes
- Experience in creating product maps, technical documentation, and cross-functional product artifacts

- Knowledge and experience with CAD specifications, including AutoCAD and SolidWorks
- Familiarity with product documentation tools and collaboration platforms
- Experience or familiarity with office furniture or similar manufacturing industries is considered an asset
- Strong interpersonal and cross-functional collaboration skills
- Excellent verbal and written communication abilities
- High attention to detail with strong organizational skills
- Proven problem-solving ability and technical aptitude
- Ability to manage multiple priorities and meet deadlines in a fast-paced environment

How To Apply

To apply for this position, please send your resume by email to:

HRCanada@globalfurnituregroup.com quoting reference code: **GC – PEM0726**

We thank all candidates for their interest, however, only those selected for an interview will be contacted. Valuing diversity, equity and inclusion in the workplace and supporting the principles of Canada's Employment Equity Act. Global Furniture Group values employment equity and is an equal opportunity employer. We will accommodate the needs of applicants with disabilities during the recruitment process. Those requiring accommodation should advise Human Resources and Global will provide suitable accommodation in a manner that considers the applicant's accessibility needs due to disability. Global Furniture Group offers a competitive salary, benefits package and opportunities for professional growth and development. If you're ready to join a team that is committed to delivering the best products and services to our customers, please apply now.