



kintsugi wellness

at wagamama, our people promise commits to making sure that we make sure everyone feels welcome, supported and part of our special community, and we want everyone to feel supported with their mental health + wellbeing

if you need any support with your mental health +/or wellbeing, we'd encourage you to speak to your line manager, or one of the external providers below



safe sanctuary is here to provide a place where any member of our wagamama community can call or report any serious occurrence of unethical behaviour, like discrimination, harassment or health + safety concerns

we encourage everyone to speak with their line manager in the first instance to review any concerns, though if you don't feel comfortable raising with your manager or a member of the people team you can contact safe sanctuary in confidence

**24 hours a day
365 days a year
multilingual offering**

wagamama.ethicspoint.com

call | 1800 456 837



SAMARITANS

whatever you're facing, a samaritan will face it with you

If you're feeling overwhelmed or need someone to talk to, you're not alone. samaritans offers a safe, confidential space to talk,

whether you're struggling or just need a listening ear, you can call them free on 116 123 or visit [samaritans.org](https://www.samaritans.org) for more support

call 116 123 to speak to a samaritan for free support or visit www.samaritans.org

who can i contact if i have a problem that i don't want to discuss with my manager?

safe sanctuary |

24 hours a day, 365 days a year
independent + confidential
multilingual offering

online | wagamama.ethicspoint.com
phone | 0808 196 5837

your people business partner |

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people services team |

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