BAADER

Baader Bank AG

Company Presentation
4Q 2025

Table of Contents

Facts & Figures

About Baader Bank AG

Baader Bank at a Glance

Key Figures

Total assets	≈ EUR 4.3bn
Market capitalisation	≈ EUR 218mn
Total equity	≈ EUR 302mn
CET 1/Total capital ratio	≈ 19.7%
52W high/low	4.73 Euro / 3.74 Euro
Total assets	Munich / m:access
Employees (Full-time equivalents)	656

- Baader Bank is one of the leading European partners for investment and banking services.
- Trading and banking are combined using a single powerful platform that offers a unique setup and optimum access to the capital market using a secure, automated and scalable approach.
- As a family-run, full-service bank headquartered in Unterschleissheim near Munich, it is active in various segments such as Market Making, Capital Markets, Brokerage, Fund Services, Account Services and Research Services.

Shareholder Structure (As of 06/08/2025)

71.78 %
Baader Finanzholding GmbH & Co. KG

28.22 %
Free Float

Locations

Europe
Frankfurt
Munich (HQ)
Stuttgart
Zurich

USA
New York

UK
London

Geschäftsführung

Appointed to the Board of Directors in May 2009 (started working at Baader Bank in 2000)

CEO

Responsibility
Strategy, Human Resources & Company Organisation, Treasury, IT, Communication, Internal Audit, Compliance, Group Corporate Security

Mandates
- Member of the Exchange Council at EUREX and at Frankfurt Stock Exchange, Frankfurt am Main, Germany
- Member of the Exchange Council at Munich Stock Exchange, Munich, Germany
- Member of the Supervisory Board at Baader & Heins Capital Management AG, Unterschleissheim, Germany

Appointed to the Board of Directors in July 2015 (started working at Baader Bank in 2010)

Deputy CEO

Responsibility
Market Making, Brokerage, Capital Markets, Account Services, Fund Services, Research Services, Corporate Brokerage

Mandates
- Chairman of the Supervisory Board at Baader Helvea AG, Zurich, Switzerland
- Member of the Supervisory Board of Directors at Baader Helvea Limited, London, UK, and Inc., New York, USA

Geschäftsführung

Appointed to the Board of Directors in March 2025

CRO

Responsibility
Risk Management & Regulatory Reporting

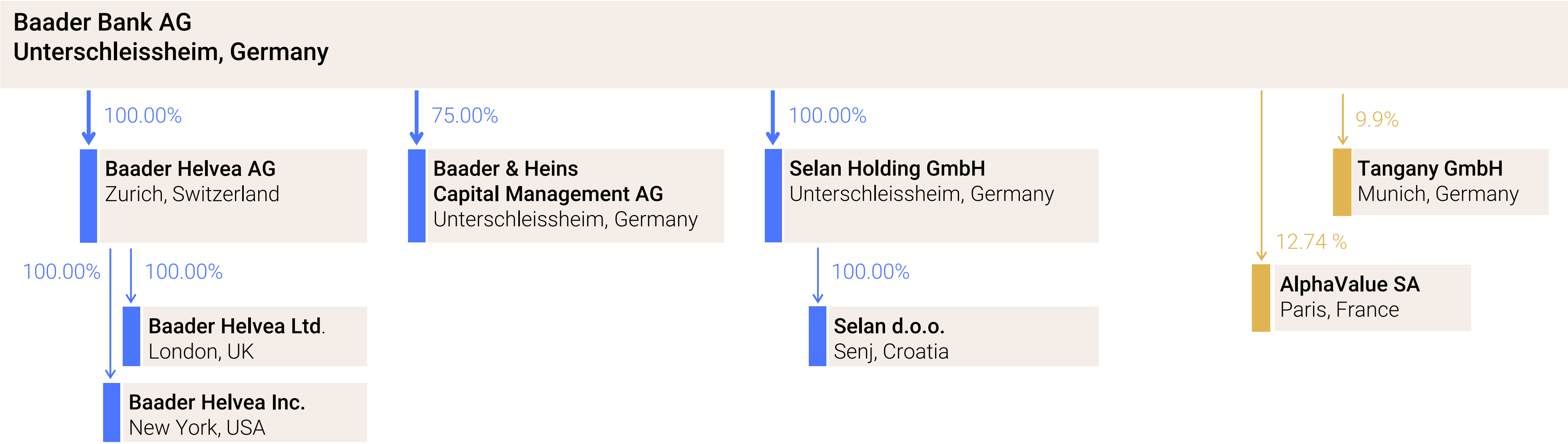
Appointed to General Manager (Generalbevollmächtigter) in November 2023 (started working at Baader Bank in 2015)

CFO

Responsibility
Group Legal, Group Accounting & Controlling, Credit

Mandates
- Chairman of the Supervisory Board at Baader & Heins Capital Management AG, Unterschleissheim, Germany
- Member of the Supervisory Board of Directors at LeanVal Asset Management AG (formerly CCPM), Frankfurt am Main, Germany
- Chairman of the Supervisory Board at Selan d.o.o., Senj, Croatia

Baader Bank Group



Associated Companies
Strategical Investments

BAADER


Business Model & Strategy
Scalable Platform Business

Scalable platform business & expansion of cross selling

HIGH Performance BANKING

HIGH Performance PLATFORM

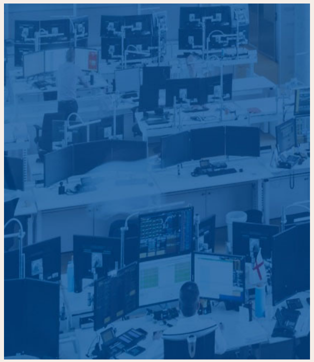
HIGH Performance PARTNER

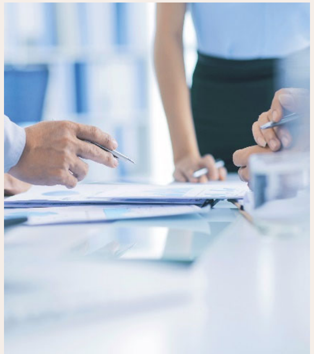
Expansion of

Market Making-, Banking- and Brokerage- B2B2C- Infrastructure

Volume from

Transactions



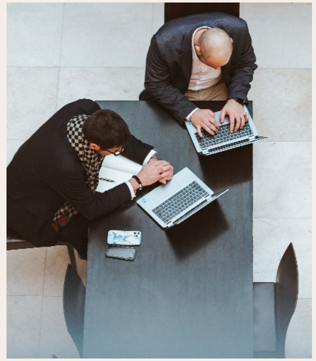


Order volume from

Securities Trading

Other Volume from

Credit Business



Volume from

Assets under Management

Business Volume from

Clients

BAADER

Vision & Mission

HIGH Performance BANKING

Our Vision

BECOME ONE OF THE LEADING EUROPEAN PARTNERS.

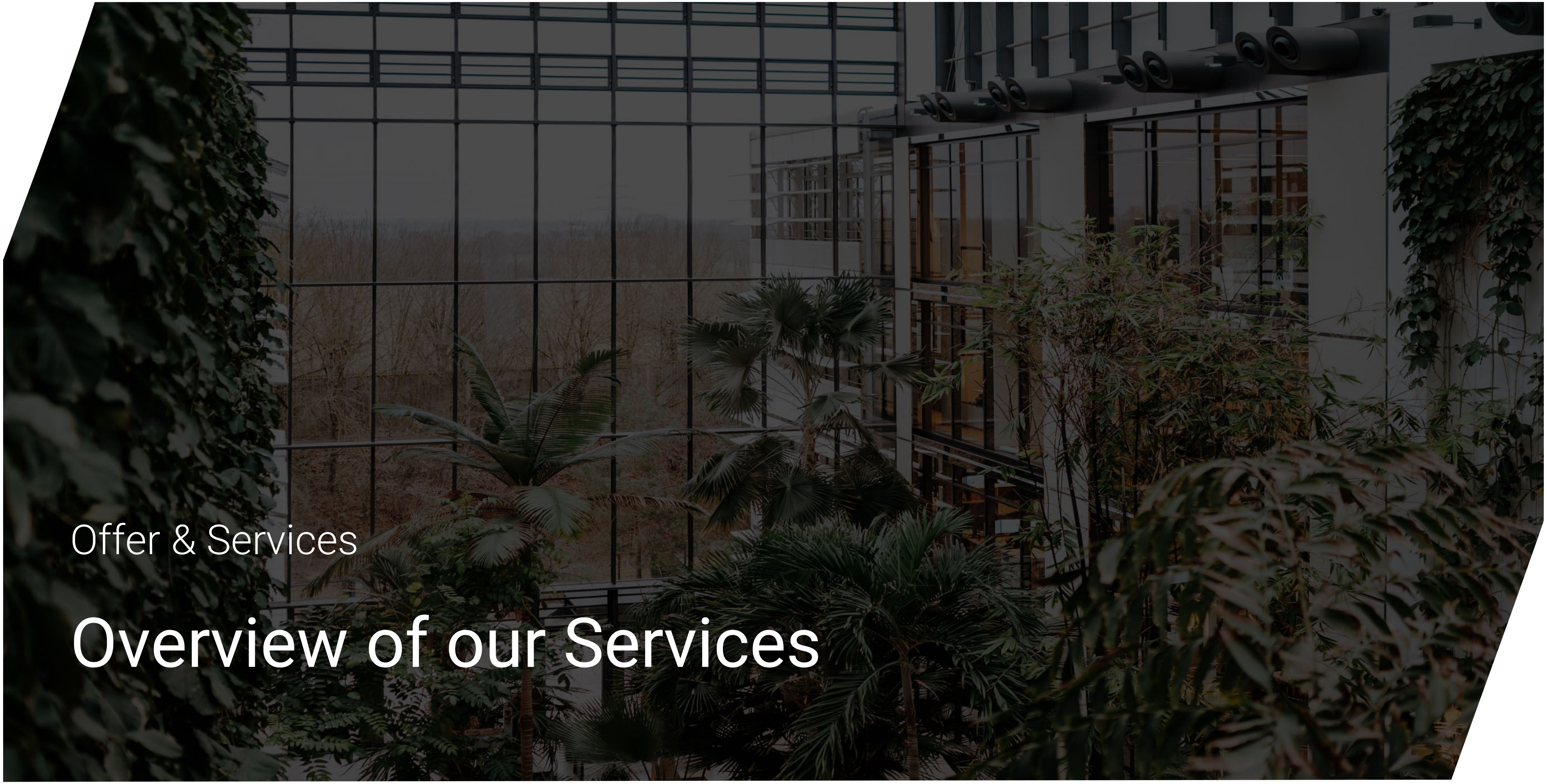
We are one of the leading European partners for investment and banking services.

We deliver quality service and professional, reliable partnership to all client groups and our scalable interface-based platform is based on market-leading technology and processes.

Our Mission

OFFER HIGH PERFORMANCE BANKING.

We offer our clients a unique trading and banking setup using a single powerful platform that offers optimum access both to trading and to the capital markets using a secure, automated and scalable approach.



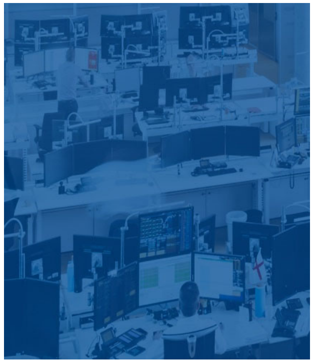
Offer & Services

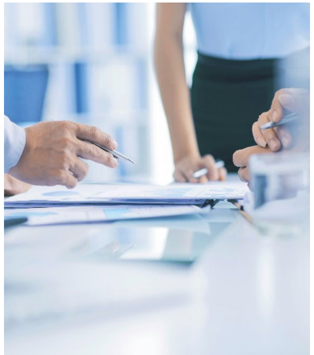
Overview of our Services

Overview of our Services

Market Making

HIGH Performance
MARKET MAKING



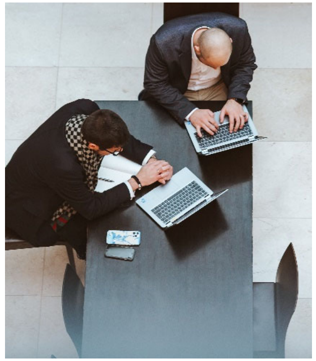


Capital Markets

HIGH Performance
CAPITAL MARKETS

Brokerage

HIGH Performance
BROKERAGE

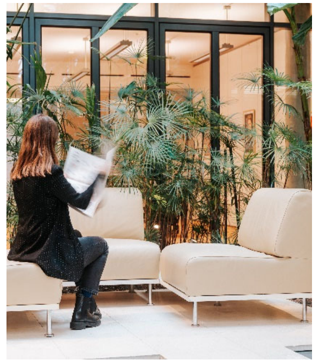


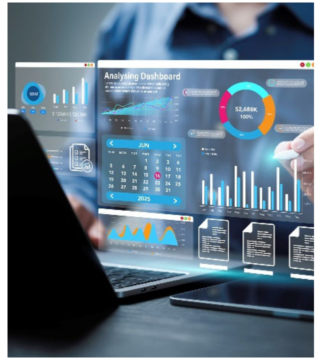
Account Services

HIGH Performance
ACCOUNT SERVICES

Research Services

HIGH Performance
RESEARCH SERVICES





Fund Services

HIGH Performance
FUND SERVICES

Market Making

HIGH Performance MARKET MAKING

Best-in-Class Quoting, Quality and Efficiency.

- One of the largest market makers on German-speaking stock exchanges
- More than 800.000 order books

We are a full-service provider offering outstanding quoting and execution quality and optimum process efficiency. We focus on diversity in terms of stock exchanges and collaboration models.

The latest technological, process and service-oriented features as well as potential new markets and products are reviewed and implemented as quickly as possible.

Brokerage

HIGH Performance BROKERAGE

Market Leader for GSA Equity Brokerage.

- The leading broker for international investors for GSA equities
- Low-Touch-Trading (Order execution) globally on trading platforms, High-Touch-Trading (Brokerage) as individual service

We are one of the largest and leading trading partners especially for the cash equity product from Germany, Austria and Switzerland. We complete our product range with derivatives and interest rate products.

For international investors, we are the No. 1 contact in the German-speaking region and primarily for the German-speaking product, but also for Pan-Europe and globally.

BAADER

Capital Markets

/HIGH Performance CAPITAL MARKETS

Connecting Corporate Needs and Trading Issues.

- Inhouse ECM team
- Market leader in special execution transactions
- Increase in corporate brokerage customers

We are the capital market partner for corporate customers and issuers, offering added value through our trading expertise. We complement our cooperation function in transactions with placement and structuring expertise.

We complete our services for corporate clients with outstanding, award-winning corporate and sector research as well as securities engineering and equity support from the market leader.

Account Services

HIGH Performance ACCOUNT SERVICES

Fully fledged Trading and Custody Solutions.

- One of the leading cooperation partners for digital asset managers and neo-brokers
- Approx. 1.846.000 securities accounts

We are the pioneer behind the pioneers. We provide numerous and leading fintechs with our modern infrastructure and thus make a fundamental contribution to their business model.

With our regulatory-compliant and highly efficient banking platform, our performance ensures that we meet the requirements of the banking of the future, without media discontinuity from deposit opening to break down.

We also offer our banking services to traditional asset managers and corporate customers, always B2B or B2B2C.

Research Services

HIGH Performance RESEARCH SERVICES

Tailor-made, and independent pan-European Research with Focus on GSA Region.

- Our research regularly receives multiple awards
- >600 European stocks
- Leading investment conferences in Europe

Together with our partner AlphaValue, we are one of the leading providers of independent pan-European equity and sector research.

We offer quality research for selected companies and sectors from the GSA Region as well as an extensive range of pan-European corporate stocks.

We provide value to corporate clients in their search for capital, as well as to investors for their investment ideas.

BAADER

Fund Services

HIGH Performance FUND SERVICES

Efficient outsourced Trading Desk and Asset Management Solutions.

- Modern infrastructure + integrated modeling of asset management processes and trading desks
- Services for institutional investors and financial intermediaries

We provide asset managers, liability umbrellas, family offices, foundations and fintechs with a regulatory-compliant and highly efficient banking platform and ensure the realization of fund mandates as an outsourcing partner of capital management companies.

By taking over all regulatory and administrative tasks related to a mandate, we relieve resources and processes in asset management and portfolio management.

Contact

Here you can reach us

Here you can reach us – we will gladly help you! Our experts are available to help you at any time.

CEO
Nico Baader

T +49 89 5150 1042
nico.baader@baaderbank.de

Group Strategy & Group Communication
Florian Koller

T +49 89 5150 1017
florian.koller@baaderbank.de

Group Strategy & Group Communication
Marlene Hartz

T +49 89 5150 1044
marlene.hartz@baaderbank.de

BAADER

Disclaimer

This document was prepared by Baader Bank AG solely for informational purposes. Any other use or any reproduction of the Document or the information contained therein is not permitted. This document is to be understood as incomplete, without reference to, and should be viewed only in conjunction with the oral briefing by Baader Bank AG.
The information set forth in this document has been diligently compiled by Baader Bank AG and is partially based on publicly available sources and data supplied by third parties believed to be reliable. Baader Bank AG does not warrant the accuracy or completeness of such information.

The information does not constitute investment advice, an investment recommendation, an invitation to submit an offer for any financial instruments. This document is not an investment recommendation pursuant to Art. 20 of Regulation (EU) No 596/2014 of 16 April 2014 and the Commission Delegated Regulation 106/958 of 9 March 2016 and consequently does not meet all legal requirements to ensure the independence of investment recommendations and is also not subject to the ban on trading in connection with the publication of investment recommendations.

By providing this information, the recipient thereof does neither become a customer of Baader Bank AG nor do any obligations of Baader Bank AG towards the recipient arise in connection therewith, in particular no agreement for the provision of information is entered into between Baader Bank AG and the recipient of this information.
Any information contained in this document reflects the level of knowledge of Baader Bank AG as of this document's printing date and is subject to change. Baader is not obliged to update or keep current the information contained in this document. The information as stipulated in this document is neither intended to constitute nor to substitute any legal or tax advice. Information on the treatment of conflicts of interest at Baader Bank AG are accessible under https://www.baaderbank.de/Customer_service/Legal_Documents_Baader_Bank.
Neither Baader Bank AG nor any of its affiliates nor directors or employees of Baader Bank AG and its affiliates shall be liable for any loss or damage, cost or expense whatsoever, direct or indirect, arising from any access to or use of the Presentation or the information therein to the extent legally permissible.
Transmission or reproduction of this document without prior written consent from Baader Bank AG is not permitted. This document may include links to third-party websites or provide references thereto. Third-party websites are not under the control of Baader Bank AG. Baader Bank AG does not assume any responsibility for the content of third-party websites or any further link in such third-party websites.

Baader Bank AG is a stock corporation (Aktiengesellschaft) organized under the laws of the Federal Republic of Germany with its principal place of business in Unterschleissheim. It is registered with the District Court (Amtsgericht) in Munich under No. HRB 121537 and supervised by the German Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht – BaFin), Marie-Curie-Strasse 24-28, 60439 Frankfurt am Main and Graurheindorfer Strasse 108, 53117 Bonn. The value added tax identification number of Baader Bank AG is DE 114123893.

The Chairman of the Supervisory Board is Dr. Louis Hagen. The members of the Board of Directors are Nico Baader (CEO), Oliver Riedel (Deputy CEO), and Martin Zoller.
For further information on Baader Bank AG, please refer to its website www.baaderbank.de. If you have any questions concerning this publication, please contact us by phone: +49 89 5150 0 or fax: +49 89 5150 1111.