



/ BAADER /

# Baader Bank AG

Company Presentation  
4Q 2025

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## About Baader Bank AG

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## Scalable Platform Business

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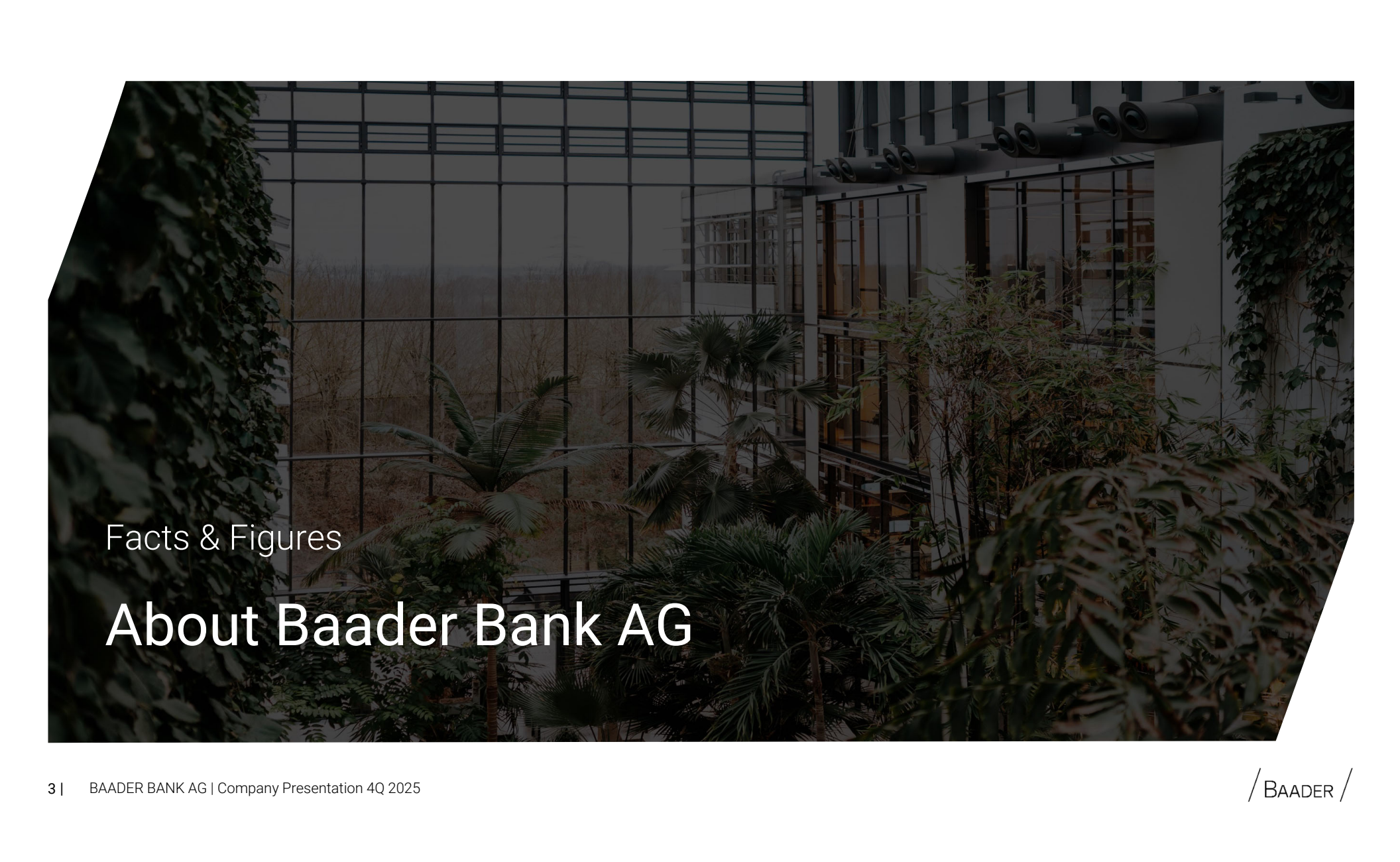
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## Overview of our Services

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Here you can reach us – we will gladly help you!



Facts & Figures

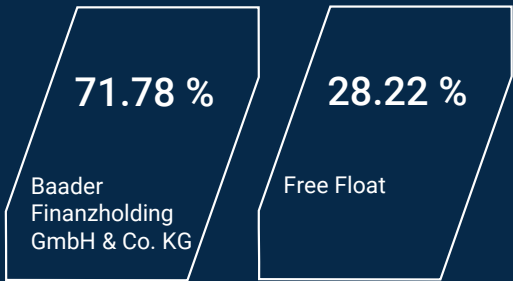
# About Baader Bank AG

# Baader Bank at a Glance

## Key Figures \*

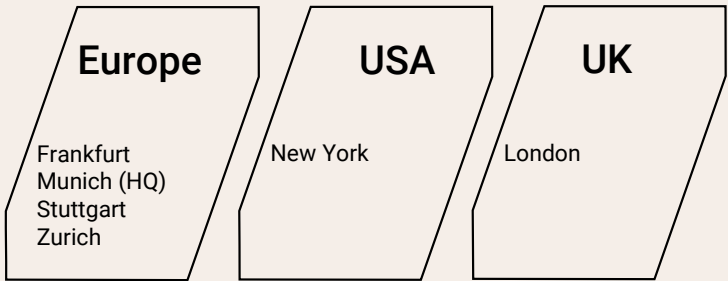
|                                   |                       |
|-----------------------------------|-----------------------|
| Total assets                      | ≈ EUR 4.5bn           |
| Market capitalisation             | ≈ EUR 307mn           |
| Total equity                      | ≈ EUR 302mn           |
| CET 1/Total capital ratio         | ≈ 23.3%               |
| 52W high/low                      | 6.30 Euro / 3.85 Euro |
| Total assets                      | Munich / m:access     |
| Employees (Full-time equivalents) | 660                   |

## Shareholder Structure (As of 06/08/2025)



- Baader Bank is one of the leading European partners for investment and banking services.
- Trading and banking are combined using a single powerful platform that offers a unique setup and optimum access to the capital market using a secure, automated and scalable approach.
- As a family-run, full-service bank headquartered in Unterschleissheim near Munich, it is active in various segments such as Market Making, Capital Markets, Brokerage, Fund Services, Account Services and Research Services.

## Locations



## Management



**Nico  
Baader**  
(\*1970)

Appointed to the Board of Directors in May 2009 (started working at Baader Bank in 2000)

### CEO

#### Responsibility

Strategy, Human Resources & Company Organisation, Treasury, IT, Communication, Internal Audit, Compliance, Group Corporate Security

#### Mandates

- Member of the Exchange Council at EUREX and at Frankfurt Stock Exchange, Frankfurt am Main, Germany
- Member of the Exchange Council at Munich Stock Exchange, Munich, Germany
- Member of the Supervisory Board at Baader & Heins Capital Management AG, Unterschleissheim, Germany



**Oliver  
Riedel**  
(\*1974)

Appointed to the Board of Directors in July 2015 (started working at Baader Bank in 2010)

### Deputy CEO

#### Responsibility

Market Making, Brokerage, Capital Markets, Account Services, Fund Services, Research Services, Corporate Brokerage

#### Mandates

- Chairman of the Supervisory Board at Baader Helvea AG, Zurich, Switzerland
- Member of the Supervisory Board of Directors at Baader Helvea Limited, London, UK, and Inc., New York, USA

## Management



**Martin  
Zoller**

(\*1978)

Appointed to the Board of Directors in March 2025

### CRO

#### Responsibility

Risk Management & Regulatory Reporting



**Kai  
Göhring**

(\*1976)

Appointed to General Manager (Generalbevollmächtigter) in November 2023 (started working at Baader Bank in 2015)

### CFO

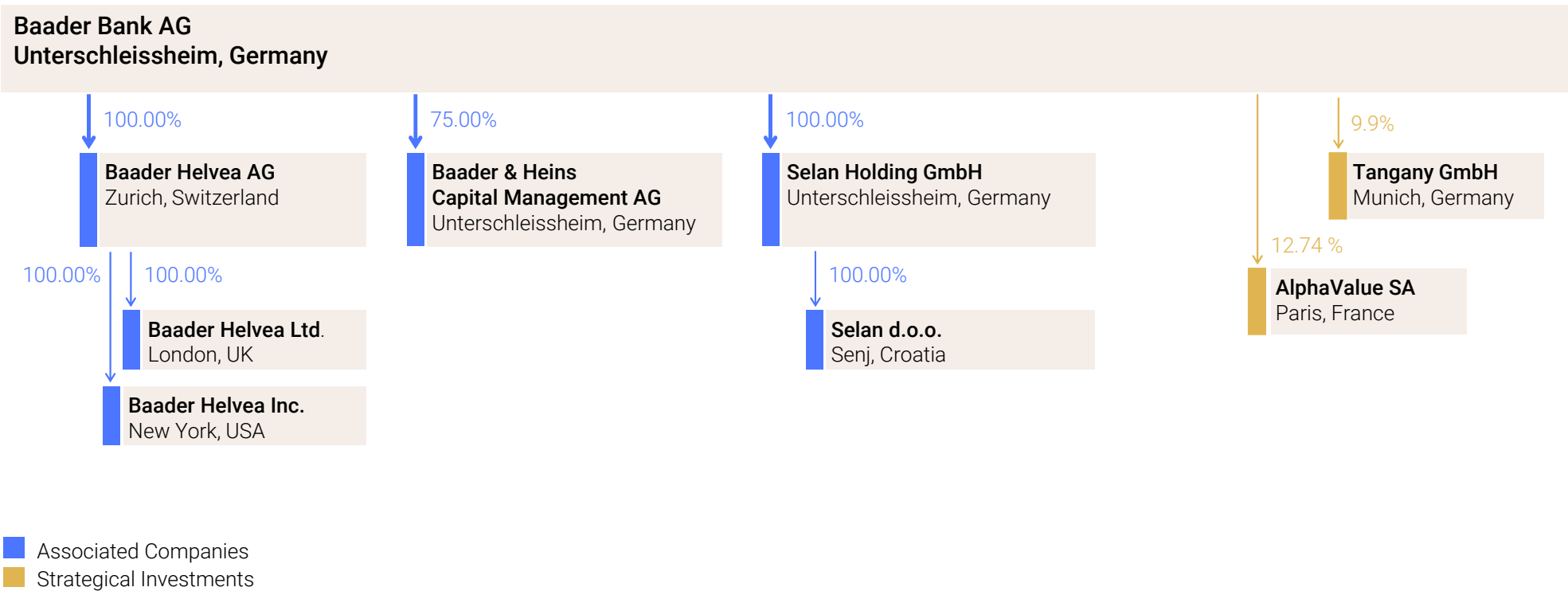
#### Responsibility

Group Legal, Group Accounting & Controlling, Credit

#### Mandates

- Chairman of the Supervisory Board at Baader & Heins Capital Management AG, Unterschleissheim, Germany
- Member of the Supervisory Board of Directors at LeanVal Asset Management AG (formerly CCPM), Frankfurt am Main, Germany
- Chairman of the Supervisory Board at Selan d.o.o., Senj, Croatia

# Baader Bank Group

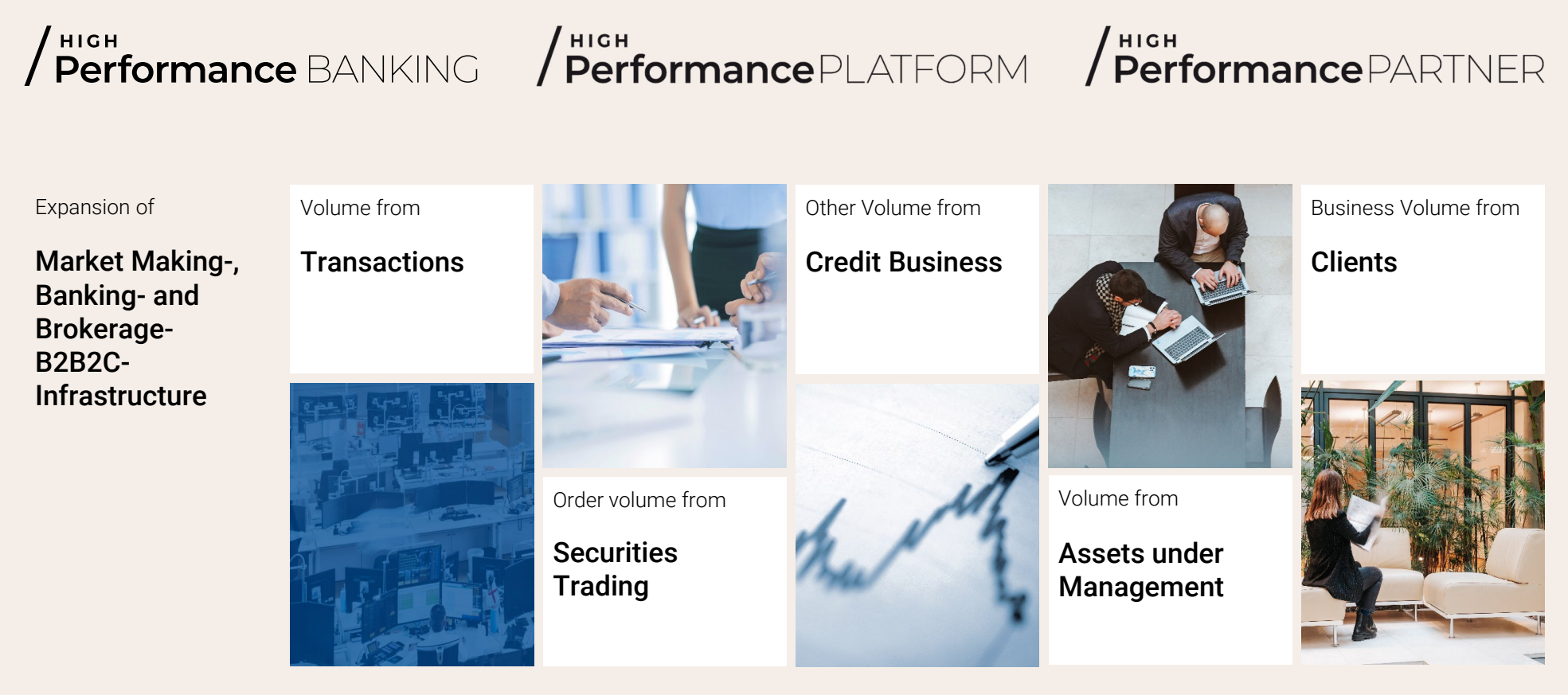




Business Model & Strategy

# Scalable Platform Business

# Scalable platform business & expansion of cross selling



## Vision & Mission



### Our Vision

BECOME ONE OF THE LEADING EUROPEAN PARTNERS.

We are one of the leading European partners for investment and banking services.

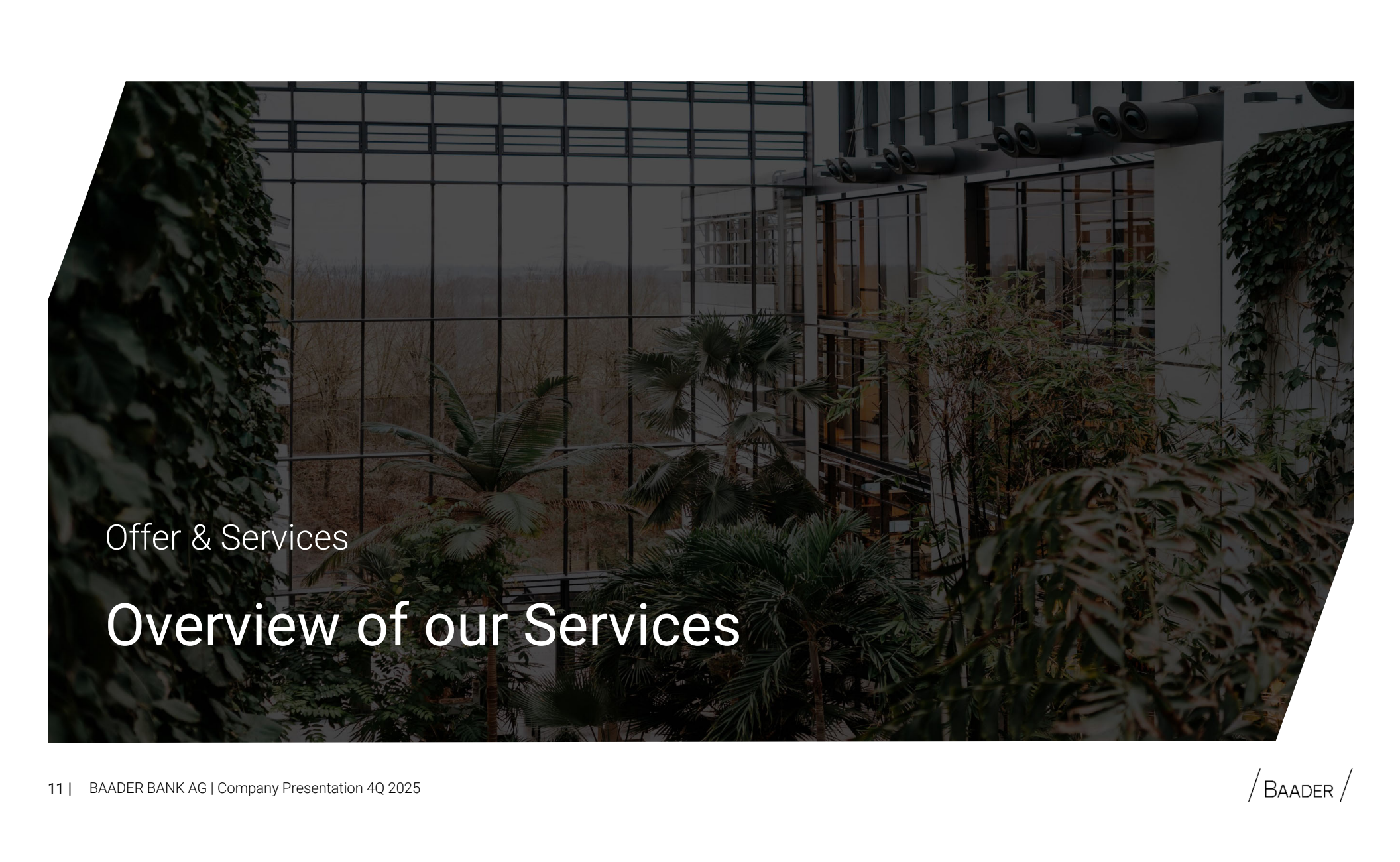
We deliver quality service and professional, reliable partnership to all client groups and our scalable interface-based platform is based on market-leading technology and processes.



### Our Mission

OFFER HIGH PERFORMANCE BANKING.

We offer our clients a unique trading and banking setup using a single powerful platform that offers optimum access both to trading and to the capital markets using a secure, automated and scalable approach.



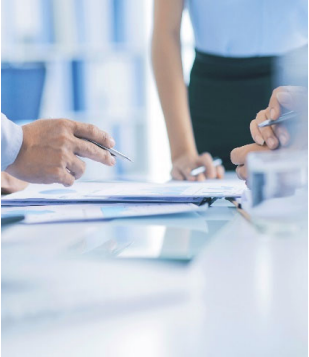
Offer & Services

# Overview of our Services

# Overview of our Services

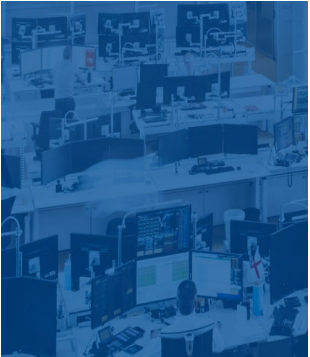
Market Making

**/HIGH  
Performance**  
MARKET  
MAKING



Capital Markets

**/HIGH  
Performance**  
CAPITAL  
MARKETS



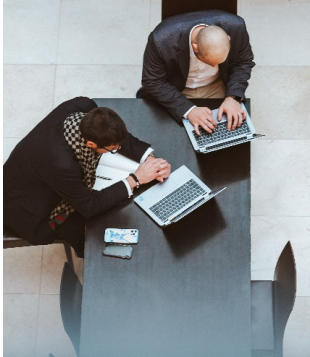
Brokerage

**/HIGH  
Performance**  
BROKERAGE



Research Services

**/HIGH  
Performance**  
RESEARCH  
SERVICES



Account Services

**/HIGH  
Performance**  
ACCOUNT  
SERVICES



Fund Services

**/HIGH  
Performance**  
FUND  
SERVICES



## Market Making



### Best-in-Class Quoting, Quality and Efficiency.

- One of the largest market makers on German-speaking stock exchanges
- More than 800.000 order books

**/<sup>HIGH</sup>Performance** MARKET MAKING

We are a full-service provider offering outstanding quoting and execution quality and optimum process efficiency. We focus on diversity in terms of stock exchanges and collaboration models.

The latest technological, process and service-oriented features as well as potential new markets and products are reviewed and implemented as quickly as possible.

## Brokerage



# Market Leader for GSA Equity Brokerage.

- The leading broker for international investors for GSA equities
- Low-Touch-Trading (Order execution) globally on trading platforms, High-Touch-Trading (Brokerage) as individual service

**/<sup>HIGH</sup>Performance** BROKERAGE

We are one of the largest and leading trading partners especially for the cash equity product from Germany, Austria and Switzerland. We complete our product range with derivatives and interest rate products.

For international investors, we are the No. 1 contact in the German-speaking region and primarily for the German-speaking product, but also for Pan-Europe and globally.

## Capital Markets



# Connecting Corporate Needs and Trading Issues.

- Inhouse ECM team
- Market leader in special execution transactions
- Increase in corporate brokerage customers

**/<sup>HIGH</sup>Performance** CAPITAL MARKETS

We are the capital market partner for corporate customers and issuers, offering added value through our trading expertise. We complement our cooperation function in transactions with placement and structuring expertise.

We complete our services for corporate clients with outstanding, award-winning corporate and sector research as well as securities engineering and equity support from the market leader.

## Account Services



### Fully fledged Trading and Custody Solutions.

- One of the leading cooperation partners for digital asset managers and neo-brokers
- Approx. 1.920.000 securities accounts

**/<sup>HIGH</sup>Performance** ACCOUNT SERVICES

We are the pioneer behind the pioneers. We provide numerous and leading fintechs with our modern infrastructure and thus make a fundamental contribution to their business model.

With our regulatory-compliant and highly efficient banking platform, our performance ensures that we meet the requirements of the banking of the future, without media discontinuity from deposit opening to break down.

We also offer our banking services to traditional asset managers and corporate customers, always B2B or B2B2C.

## Research Services



### Tailor-made, and independent pan-European Research with Focus on GSA Region.

- Our research regularly receives multiple awards
- >600 European stocks
- Leading investment conferences in Europe

**/<sup>HIGH</sup>Performance** RESEARCH SERVICES

Together with our partner AlphaValue, we are one of the leading providers of independent pan-European equity and sector research.

We offer quality research for selected companies and sectors from the GSA Region as well as an extensive range of pan-European corporate stocks.

We provide value to corporate clients in their search for capital, as well as to investors for their investment ideas.

## Fund Services



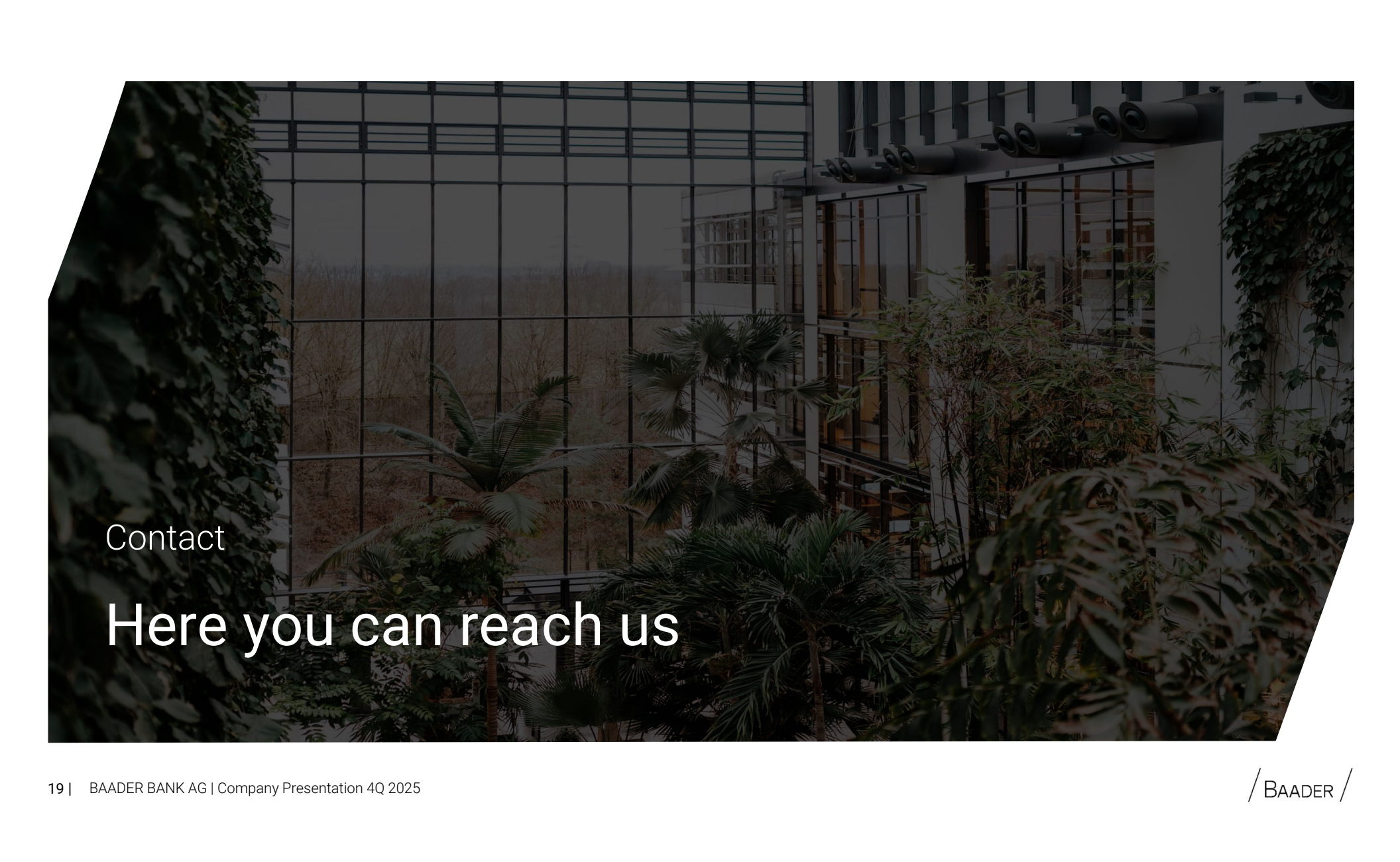
### Efficient outsourced Trading Desk and Asset Management Solutions.

- Modern infrastructure + integrated modeling of asset management processes and trading desks
- Services for institutional investors and financial intermediaries

**/<sup>HIGH</sup>Performance** FUND SERVICES

We provide asset managers, liability umbrellas, family offices, foundations and fintechs with a regulatory-compliant and highly efficient banking platform and ensure the realization of fund mandates as an outsourcing partner of capital management companies.

By taking over all regulatory and administrative tasks related to a mandate, we relieve resources and processes in asset management and portfolio management.



Contact

Here you can reach us

Here you can reach us – we will gladly help you!  
Our experts are available to help you at any time.



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The Chairman of the Supervisory Board is Dr. Louis Hagen. The members of the Board of Directors are Nico Baader (CEO), Oliver Riedel (Deputy CEO), and Martin Zoller. For further information on Baader Bank AG, please refer to its website [www.baaderbank.de](http://www.baaderbank.de). If you have any questions concerning this publication, please contact us by phone: +49 89 5150 0 or fax: +49 89 5150 1111.