



Precision Record Pressing is a leading vinyl record pressing company with multiple locations in the Greater Toronto Area. We believe our growth and success can be directly attributed to the emphasis we place on service, quality, and innovation and the involvement, commitment, and enthusiasm of our employees.

We are currently looking for **Electro-Mechanical Technician** to join our **Burlington/Oakville** team. This is a full-time, permanent opportunity that will be responsible for optimizing machinery output, installation, preventative maintenance, troubleshooting and repair of mechanical equipment that supports the pressing and high-speed packaging operations. We are looking for a positive, energetic person who is highly motivated and wants to work in a team environment!

Responsibilities

- Assist in the development and execution of our preventative maintenance program through scheduled downtime and autonomously, on all manufacturing and packaging equipment
- Repair, rework, or calibrate hydraulic or pneumatic assemblies or systems to meet operational specifications or tolerances
- Test performance of electrical, electronic, mechanical, integrated systems or equipment
- Troubleshoot electrical and mechanical problems related to all packaging equipment which includes belts, feeding mechanisms, motors, photo-eyes, sealing units, relays, control systems and more
- Read blueprints, schematics, diagrams, or technical orders to determine methods and sequences of assembly
- Troubleshooting of PLC controller programming, sensor inputs/outputs, and ensure proper communication between devices
- Participate in health and safety audits and corrective actions
- Analyze failures and make suggestions to prevent recurrence
- Define and evaluate current methods for continuous improvements
- Ensure equipment safety devices are intact through inspection and testing
- Liaison with all internal teams, Precision Management Team, contractors, and suppliers
- From a process description and/or drawing, perform modifications to improve equipment and processes and install as required
- Work in conjunction with Engineering and Automation team members
- Support capital projects as required
- Other duties as assigned by Manager, Team Leader or designate

Physical Demands

- Required to stand for long periods of time (duration of shift)
- Involves repetitive motions for duration of shift; use of hands and wrist continuously in a controlled environment
- Engage in frequent bending, stooping, squatting, pushing and pulling of parts and part containers
- Due to the open environment of the warehouse, must be able to work in various weather conditions
- Must be able to carry, push, pull or lift up to 75lbs throughout shift
- Adaptable to relative sound pressure levels

Requirements/Qualifications

- Electro-mechanical Technician Diploma
- Minimum 2-5 years relevant experience in the field of electromechanics; strong mechanical, electrical and technical background
- Knowledge of various applicable legislation, including but not limited to, Occupational Health & Safety Act (OHSA)
- Demonstrated experience with PLC programming strongly preferred
- Demonstrated experience with high-speed packaging lines
- Embraces change and has a continuous improvement mindset
- Proven analytical and problem-solving skills; ability to quickly understand and identify issues and implement solutions
- Strong leadership skills; ability to work both as an individual and as part of a team
- Ability to achieve results in a fast-paced manufacturing environment
- This role will require you to work in a 2-shift operation
- Must be able to wear PPE; CSA approved safety shoes required at a minimum
- Ability to work overtime as business needs require; this position requires on call-availability to support a 2-shift operation
- Access to a reliable vehicle; this position requires travel between our Burlington and Oakville sites

As a condition of employment, the successful candidate will be required to submit a clear Criminal Record Check, at their own expense, prior to start date.

We thank you in advance for your application, however only successful candidates will be contacted.

Precision Record Pressing is committed to and supports diversity and inclusion practices. We will accommodate any needs under the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through the application and/or recruitment process, please contact hr@precisionpressing.com to allow opportunity for appropriate accommodations to be made.