



## Commitment to Corporate Social Responsibility (CSR)

At Ironhack, we believe in the positive impact of our actions. Our management model incorporates the principles of Corporate Social Responsibility in accordance with the UNE-ISO 26001:2021 guidelines, and is focused on sustainable development, respect for human rights, transparency, and continuous improvement.

We have internal policies that guide our conduct in areas such as business ethics, equal opportunities, anti-corruption, environmental protection, and community engagement. Our CSR efforts are structured around the following pillars:

- Responsible governance
- Respect for human rights
- Fair labor practices
- Sustainable environmental management
- Ethical behavior and fair practices
- Focus on students and customers
- Community commitment

For more information about our CSR policy, feel free to contact us at [legal@ironhack.com](mailto:legal@ironhack.com).