

## Environment & Sustainability Policy

Keolis Adelaide Pty Ltd (Keolis) is committed to the sustainable asset management and maintenance of the Adelaide Metropolitan Passenger Rail Network (AMPRN). As a trusted contractor we understand the environmental and social impacts of our activities and work in partnership to reduce them, enhance the environment and contribute to long-term sustainability. By becoming a more resource-efficient and climate-resilient organisation, we aim to deliver better value, more reliable services, and an improved journey experience for all.

To deliver on our environmental and sustainability commitments, Keolis will:

- Operate in a manner that respects the environment, our workforce, passengers, and the communities we serve.
- Embed environmental sustainability into planning, decision-making, and work practices through systems and processes that reduce impact and build resilience.
- Integrate climate-related risk and opportunity assessments into planning, decision-making, and reporting.
- Comply with relevant environmental legislation, appropriate industry guidelines and standards, and regulatory agency requirements.
- Implement controls and procedures to prevent pollution, manage environmental incidents, and reduce emissions.
- Minimise greenhouse gas emissions and energy consumption across maintenance activities.
- Embed conservation principles into asset management to minimise ecological impact and preserve biodiversity.
- Reduce waste and improve resource efficiency through reuse, recycling, and sustainable procurement.
- Maintain infrastructure that enables safe, reliable, and inclusive public transport as a preferred low-emission travel option.
- Build a culture of environmental awareness, accountability, and leadership through training and engagement.
- Partner with government, industry, and community stakeholders to advance shared sustainability goals.
- Enhance environmental performance through innovation, monitoring, and continuous improvement.

Recognising that each of us plays a vital role in shaping a more sustainable future, we ask all team members to:

- Take responsibility for protecting the environment and cultural heritage values.
- Contribute to the continual improvement of our environmental and sustainability performance.
- Follow procedures within our Integrated Management System and all reasonable instructions.
- Support a Zero-Harm Culture by reporting and addressing environmental hazards and identifying opportunities for improvement.
- Work collaboratively, communicate openly, and act with integrity to achieve our environment and sustainability objectives.



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