



NFLiP 2025 Toronto

October 27 & 28

Alt Hotel Toronto Airport, 6080 Viscount Rd, Mississauga, ON

new

Pangaea Academy™

New and Future Leaders in Pharma (NFLiP)

Learn what it takes to move from being an individual contributor to a people leader, including:

- *Understand* the shift in mindset, responsibilities, skills and competencies
- *Explore and apply* management styles & assessment tools
- *Learn* the importance of and how to build high-functioning teams
- *Design and run* effective meetings
- *Lead* through change with confidence and compassion
- *Frameworks* for effectively managing and leading direct reports
- *Network* with industry leaders and colleagues

Facilitators & Guest Speakers: Learn from Experience

Facilitators: Kyra Trainor & Helen Kalra – The Pangaea Group

Guest Speakers: Various senior-level executives within the industry will join to provide their experiences and provide real-life cases on leading high-performing teams in the pharmaceutical industry.

Course Format

Topics are delivered in an interactive, experiential format with hands-on application exercises. Participants will actively engage in peer discussions, leadership development, and team-based workshops to reinforce key concepts. The course is offered as a 2-day session.

Who Should Attend?

This course is designed for new, emerging, and aspiring leaders in the pharmaceutical and life sciences industries who are stepping into—or preparing for—people management and leadership roles. Ideal participants include:

- Individual contributors preparing for their first management position
- Recently promoted managers or team leads seeking foundational leadership skills
- Functional experts (e.g., Medical, Regulatory, Commercial, Market Access, Finance) transitioning into departmental or cross-functional leadership
- High-potential talent identified in succession or leadership development pipelines

\$ 3,500.00 + applicable taxes

[Register here](#)



Get in touch with the Pangaea Group

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Visit www.pangaea-consultants.com