

CDS Defence and Security Carbon Reduction Plan

Commitment to Achieving Net Zero

CDS DS is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details Relating to the Baseline Emissions Calculations	
Where previously we have reported Scope 1, 2 and 3 combined, with some Scope 3 categories excluded from our emissions reporting for the baseline year 2021, we have instead opted to report a baseline of 2021 for Scopes 1 and 2 and create a new baseline year of 2023 for all applicable Scope 3 emissions.	
Baseline Year Emissions	
Emissions	Total (tCO ₂ e)
Scope 1	53.5
Scope 2	49.2
Total Emissions	102.7¹

Baseline Year: 2023 (Scope 3)	
Additional Details	
New Scope 3 baseline.	
Baseline Year Emissions	
Emissions	TOTAL (tCO ₂ e)
Cat 1. Purchased Goods and Services	868.26
Cat 3. Fuel and Energy Related Activities	15.99

¹ Includes our UK operations where we have control over energy use. Excludes our overseas activity due to lack of oversight and data available.

Baseline Year Emissions	
Emissions	TOTAL (tCO ₂ e)
Cat 5. Waste	0.19
Cat 6. Business Travel	198.95
Cat 7. Employee Commuting	331.18
Total Scope 3 emissions	1414.57

Current Emissions Reporting

Reporting Year: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	24.58 ²
Scope 2	0.55
Total of Scope 1 & 2	25.13
Scope 3	We submitted the remaining Scope 3 data to PlanetMark in June 2025 following a supplier engagement programme to increase our data accuracy. We expect to have the full report in Q4, and this carbon reduction plan will be updated in due course.
Total emissions	Pending Scope 3 verification

Scope 3	
Emissions	TOTAL (tCO ₂ e)
Cat 1. Purchased Goods and Services	Pending Scope 3 verification
Cat 3. Fuel and Energy Related Activities	8.43
Cat 5. Waste	0.01 ³
Cat 6. Business Travel	197.86
Cat 7. Employee Commuting	Pending Scope 3 verification

² Both gas and fleet mileage have increased this year

³ Includes water usage and waste.



PlanetMark Certification

All of the emissions reported in this Carbon Reduction Plan have been verified by PlanetMark to provide assurance in the quality of data.

Our PlanetMark certification includes all of the categories of emissions reported here.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

Scope 1 and 2

- 2030 - Halve our emissions
- 2036 - Reduce by 80%
- 2045 - Net Zero

From 2021, we set ourselves a minimum of a 5% reduction target, year on year, with our long-term target being to halve our emissions by 2030, to 51.35 tCO₂e, and achieve Net Zero by 2045.

Scope 1 and 2 emissions have reduced by 75%.

We project that our Scope 1 & 2 carbon emissions will remain fairly static over the next 5 years. Achieving this means we will be on track for halving our emissions by the end of 2030.

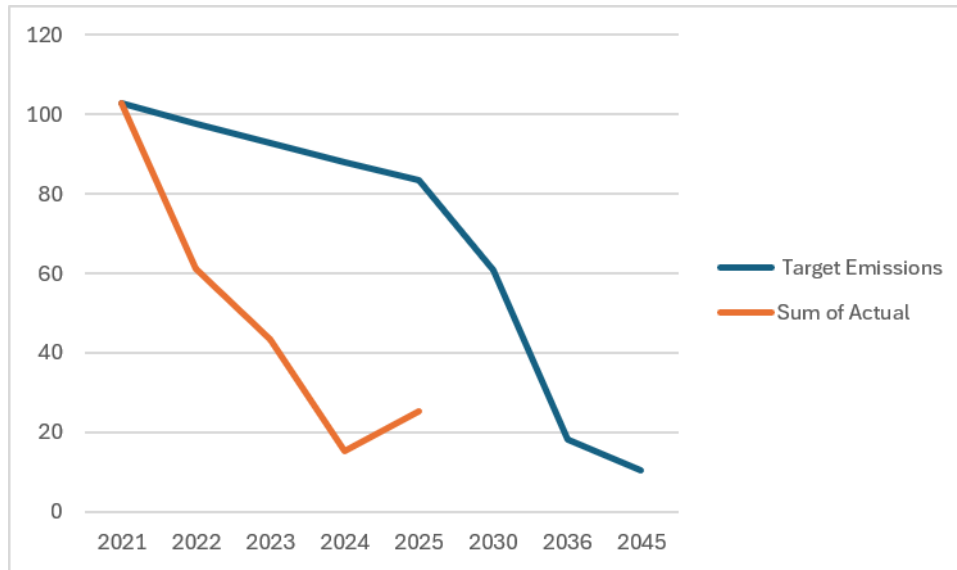


Figure 1 – Scope 1 & 2 Carbon Reduction Projection

Scope 3

We project that our Scope 3 carbon emissions will decrease over the next 5 years to 990 tCO₂e by 2030. This is a reduction of 30% which is a result of a 6% annual reduction target against our baseline emissions. Our longer-term target to achieve a reduction of 90% against our baseline will mean increasing the pace of these reductions from 2030 onwards. At which point we will have a robust procurement programme in place.

Progress against these targets can be seen in the graph below:

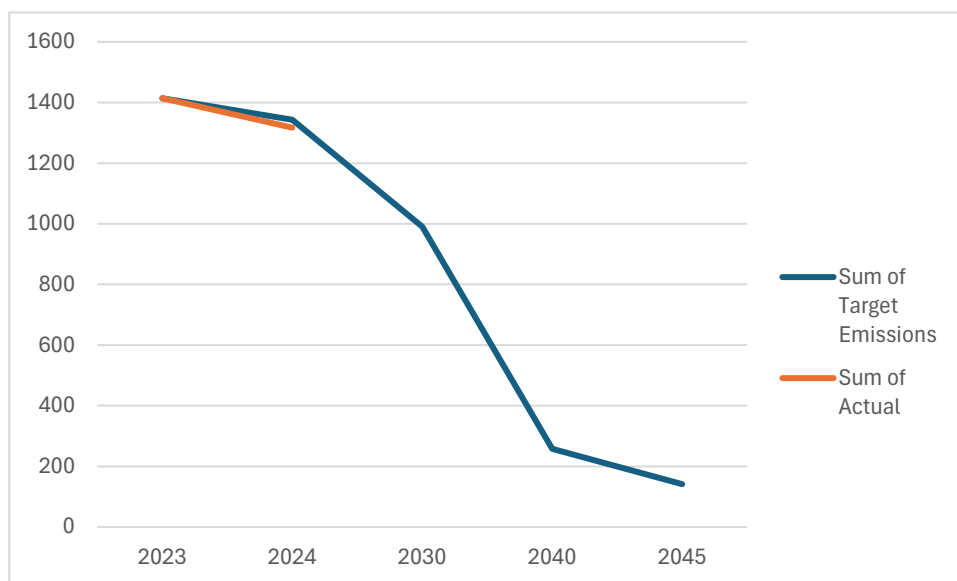


Figure 2 - Scope 3 Carbon Reduction Projection

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following measures and projects have been completed since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 77.57 tCO₂e, a 75 % reduction against the 2021 baseline.

- Procurement of renewable energy contracts reducing our market-based emissions
- Installation of solar panels at our Cheltenham site
- Implementation of the ISO 50001 standard which includes a range of actions including LED lighting, PIR sensors and closer management of the heating and cooling systems
- Reduction of fleet and replacement of petrol and diesel vehicles with hybrid
- Closure of Cheltenham site on Fridays
- Installation of electric car chargers
- Carbon reduction transition workshop with senior leaders

Future Initiatives

In the future we hope to implement further measures such as:

- Online lunch and learn for employees to increase awareness of how their individual actions can make a difference
- Upskill CDS DS Sustainability Coordinator to deliver accredited carbon literacy training
- Inclusion of the sustainability strategy within new starter inductions
- Implementation of a CDS DS Green Team
- Keep under review the status of business fleet and options to replace with greener alternatives
- Analyse our business travel reporting to identify trends in higher-emission travel and investigate appropriate mitigation
- Embed sustainable practices within procurement process
- Investigate potential of procuring used/re-purposed IT equipment/ancillaries
- Implementation of sustainable travel policy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.



Jim Hamilton

Operations Director
01/07/2026