

Carbon Reduction Plan

Company Name: CDS Defence and Security

Publication Date: 07/10/2026

Commitment to Achieving Net Zero

CDS DS is committed to achieving Net Zero emissions by 2045.

Baseline Emissions and Current Emissions Reporting

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

CDS DS reported its scope 1 and 2 emissions, as well as the required subset of scope 3 emissions for the Carbon Reduction Plan, for the first time in YE 2023. Although CDS DS began reporting their carbon emissions in YE 2021, when their measured carbon footprint was 102.7 tCO₂e, this (and subsequent measurements) did not include the full subset of emissions categories needed for PPN 006.

Baseline Year: 2021	
Additional Details Relating to the Baseline Emissions Calculations	
We have used a baseline of 2021 for Scopes 1 and 2 and 2023 for all applicable scope 3 emissions.	
Baseline Year Emissions	
Emissions	Total (tCO ₂ e)
Scope 1	53.5
Scope 2	49.2
Total Emissions	102.7¹

¹ Includes our UK operations where we have control over energy use.

Baseline Year: 2023 (Scope 3)	
Emissions	TOTAL (tCO ₂ e)
Cat 1. Purchased Goods and Services	868.3
Cat 3. Fuel and Energy Related Activities	15.99
Cat 5. Waste	0.19
Cat 6. Business Travel	198.95
Cat 7. Employee Commuting	331.18
Total Scope 3 emissions	1414.61

Current Emissions Reporting

Current Year emissions are a record of the greenhouse gases that have been produced in the current year of reporting.

Reporting Year: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	24.58 ²
Scope 2	0
Scope 3	
Cat 1. Purchased Goods and Services	389.00
Cat 2. Capital goods	Excluded
Cat 3. Fuel and Energy Related Activities	8.43
Cat 4. Upstream Transportation and Distribution	16.78
Cat 5. Waste	0.01 ³
Cat 6. Business Travel	197.86
Cat 7. Employee Commuting	175.78

² Both gas and fleet mileage have increased this year

³ Includes water usage and waste.

Category 8. Upstream leased assets	Not applicable
Category 9. Downstream transportation and distribution	Not applicable
Category 10. Processing of sold products	Not applicable
Category 11. Use of sold products	Not applicable
Category 12. End of life treatment of sold products	Not applicable
Category 13. Downstream leased assets	Not applicable
Category 14. Franchises	Not applicable
Category 15. Investments	Not applicable
Total emissions	812.44

Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Continue to reduce Scope 1 and 2 emissions by a minimum of 5% each year to retain Planet Mark Certification
- 2030 - Halve our emissions
- 2036 - Reduce by 80%
- 2045 - Net Zero

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental measures and projects have been completed since 2021. The carbon emission reduction achieved by these schemes equate to 66.52 tCO₂e a 70% reduction against the 2021 baseline for scope 1 & 2.

In addition, since 2023 our scope 3 emission reduction achieved equates to 626.75 tCO₂e, a % reduction against the 2023 baseline.

- Procurement of renewable energy contracts reducing our market-based emissions
- Installation of solar panels at our Cheltenham site
- Implementation of the ISO 50001 standard which includes a range of actions including LED lighting, PIR sensors and closer management of the heating and cooling systems
- Reduction of fleet and replacement of petrol and diesel vehicles with hybrid
- Closure of Cheltenham site on Fridays
- Installation of electric car chargers
- Carbon reduction transition workshop with senior leaders
- Carbon Literacy Training delivered to 10% of staff

Future Initiatives

In the future we hope to implement further measures such as:

- Online lunch and learn for employees to increase awareness of how their individual actions can make a difference
- Deliver accredited carbon literacy training to a minimum of 50% of staff
- Inclusion of the sustainability strategy within new starter inductions
- Implementation of a CDS DS decarbonisation working party
- Keep under review the status of business fleet and options to replace with greener alternatives
- Analyse our business travel reporting to identify trends in higher-emission travel and investigate appropriate mitigation
- Embed sustainable practices within procurement process
- Investigate potential of procuring used/re-purposed IT equipment/ancillaries
- Implementation of sustainable travel policy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the company:

A handwritten signature in blue ink, appearing to read "Jim Hamilton", with a horizontal line extending from the end.

Name: Jim Hamilton

Position: Operations Director

Date: 07/10/2026