



TOGETHER *We* RISE

ANNUAL REPORT 2025-2026

Digicel Foundation



OUR VISION

At the Digicel Foundation, we aim to invest in sustainable development programmes to build stronger more resilient communities.

OUR MISSION

We aim to mobilise and distribute resources across Jamaican communities to improve education at the early childhood, primary, secondary and tertiary levels, increase access and opportunities for persons with Special Needs and stimulate sustainable entrepreneurial activity.

OUR GOALS

To Build Minds

By improving literacy and access to technology in schools across Jamaica.

To Build Bridges

By increasing access for our Special Needs community to participate in national development and improve their quality of life.

To Build Communities

By fostering a spirit of self-reliance through collaboration with change agents and encouraging sustainable development.

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CHAIRPERSON'S MESSAGE

If Hurricane Melissa highlighted anything, it was the resilience we hold as a nation and how partnerships rise to help a neighbour in need.

For 2025–2026, the Digicel Foundation met and, in many cases, exceeded all of its strategic goals, spending a total of US\$2.7 million. None of this would have been possible without our partners, and I want to take this time to thank them as they continue to give to Jamaica and to our mission.

In Education, I want to recognise our Safer Internet Together partners — JPS, Macmillan Education, KOOL 97 FM, Sunshine Snacks and STEM Builders Learning Hub — for their dedication to creating a safer internet for all Jamaicans. Special thanks to our brothers and sisters from The Church of Jesus Christ of Latter-day Saints, who co-funded two Smart Labs in St. James — thank you for understanding the importance of digital literacy, especially for persons with special needs and our nation's educators.

To our special needs partners, such as the Jamaica Autism Support Association (JASA) and the Jamaica Down Syndrome Foundation — thank you for your continued advocacy for persons with disabilities. Special thanks also to the Open Door Jamaica Foundation for joining us on advocacy and relief missions for persons with special needs. A big thank you to the 46 grantees who benefited

from our Community Development grant programmes — thank you for wanting to create change in your communities.

I want to specially recognise our hurricane relief partners — Digicel Group, Ding, Inami Management Services, Hardware and Lumber Limited, the Jamaica Constabulary Force, and our individual donors — you stepped up when Jamaica needed you most, helping us raise and distribute US\$500,000 worth of relief to Jamaicans.

And to our number one partners — our Digicel staff volunteers — thank you. Thank you for donating food and clothing, for packing relief bags, and for helping us distribute relief to those in need.

Finally, an organization is only as strong as its leadership. Thank you to Maria Mulcahy, our Global Chair and Marcelo Cataldo, Digicel Group CEO, for your continued support, leadership and guidance. Thank you to my fellow Board members for continuously managing the strategic direction of the Digicel Foundation and volunteering your time and efforts for the greater good. And thank you to CEO Charmaine Daniels and her incredible team. 2025–2026 was truly an impactful year.

Joy Clark
Chairperson, Digicel Foundation

What a year 2025–2026 was! Despite the devastation of Category Five Hurricane Melissa, the Digicel Foundation remained steadfast in our commitment to creating a world where no one gets left behind, directly impacting over 44,000 lives this financial year.

In Education, we established Smart Labs in five teachers' colleges, reaching the root of the education system, and expanded to children with special needs through new labs at NAZ Children's Centre and Genesis Academy — bringing our total to four special needs Smart Labs across Jamaica.

In Community Development, our Build Jamaica grants campaign focused on the Silver Economy, supporting projects such as Golden Designs' Senior Entrepreneurship Programme and the Caribbean Community of Retired Persons' (CCRP) Entrepreneurship and Digital Seminar to keep seniors economically active and confident. In this financial year, we launched the Safer Internet Together (SIT), reaching every parish in Jamaica. In its first year alone, SIT engaged over 34,000 students, met its target of 150 schools, reached more than 100 community members and over 2,000 seniors.

Thank you to our Global Chair, Maria Mulcahy, Board Chair Joy Clark, and the Digicel Foundation Board for their exceptional leadership. To my team — Steppa, Jamilia, Lorenzo, Kedisha, and Jeneard — thank you for your relentless effort, compassion, and commitment to ensuring that no one is left behind as we work together to transform lives and strengthen communities.

Charmaine Daniels
CEO, Digicel Foundation



CEO'S MESSAGE

OUR BOARD OF DIRECTORS



Joy Clark
Chairperson



Antoinette Heirs
Vice-Chair



Charmaine Daniels
CEO



Wayne Smith
Treasurer



Danielle Stiebel-Johnson
Secretary



Albert Clennon
Director



Avryl Francis
Director



Stephen Murad
Director



Tashima Walker
Director



Fadil Lee
Director



Abbigail Plummer
Director

THROUGH THE YEARS

2001

Digicel launched in Jamaica –
bringing access for all

2005

Grant programme open to public

2008

Hurricane Dean
US\$315K to rebuild schools



2004

Digicel Foundation launched – US\$3M
Hurricane Ivan Recovery Fund

2006

Pilot Enrichment Programme –
improving literacy and numeracy in
231 primary schools

2012

First Digicel 5K to date
Raised US\$457K for numerous
Special Needs organisations

2014

10th Anniversary
10 Special Needs Centres built/renovated

2021

Digicel turns 20
20 for 20 retail grants

2023

107 Braille machines donated to the School for the Blind

2025

SAFER INTERNET TOGETHER Programme launched
educate Jamaicans about digital safety and responsibility, impacting 34,000+ students in 150 schools



2020

COVID in Jamaica
US\$1.2M recovery effort

2022

Smart Labs initiative launched
to help bridge digital divide and promote digital literacy in 28 primary schools, special education schools and teacher training colleges

2024

Digicel Foundation turns 20
US\$20M in grants to communities

OUR TEAM



Charmaine Daniels
CEO



Miguel 'Steppa' Williams
Director of strategic Planning and
Community Development



Jamilia Crooks-Brown
Education and Special Needs
Portfolio Manager



Jeneard Williamson
Education & Special Needs
Project Officer



Lorenzo Powell
Financial Accountant



Kedisha Clarke
Communications and Digital
Media Officer



OUR IMPACT SINCE 2004



US\$51.6^M
INVESTED



1,718
PROJECTS



858,165
LIVES IMPACTED



US\$19.29^M
invested in
EDUCATION



US\$12.09^M
invested in
SPECIAL NEEDS
initiatives



US\$12.87^M
invested in
COMMUNITY DEVELOPMENT
initiatives

SPECIAL **NEEDS**



OUR SPECIAL NEEDS PORTFOLIO

Recognising that true progress must be inclusive, the Digicel Foundation works to expand physical, digital, and educational access for persons with special needs. This is achieved through infrastructure development, including the installation of Smart Labs in special needs schools, as well as the renovation of special needs institutions, training for teachers and caregivers, and advocacy and awareness programmes that champion the full participation of persons with special needs in national life.

2025-2026



1,247 LIVES
IMPACTED



12 PROJECTS
COMPLETED



US 247^K
INVESTED

Every child deserves to grow up digitally literate. For students with special needs, access to technology is a gateway to independence, communication, and a world that too often wasn't designed with them in mind. The right tools can help a non-verbal child express themselves, give a deaf student a platform to learn in their own language, and open doors to careers and opportunities that previous generations could only imagine. We believe that access to technology should never be determined by ability. Establishing Smart Labs in special needs schools across Jamaica, ensures that some of the island's most deserving students have the same seat at the digital table as everyone else.

NO CHILD LEFT OFFLINE

Smart Labs in special needs schools



104 Students
Impacted



Caribbean Christian Centre for the Deaf, Kingston
40 Students
Impacted



NAZ Children's Centre, St. James
In partnership with The Church of Jesus Christ of Latter-day Saints
236 Students
Impacted



Genesis Foundation, Kingston
104 Students
Impacted

Access to specialised services for children with special needs, including speech therapy and behavioural support, remains critically low in Jamaica, with many families waiting years for consistent care, if they are able to access it at all. For children with speech and language challenges, early and regular intervention can be life-changing. Yet for most families, that consistency is out of reach, constrained by cost, location, and a shortage of qualified practitioners.

Through a partnership with Hello! Speech Therapy Limited, we delivered a speech therapy summer camp designed to bring specialised therapy services to children in a supportive, engaging environment, removing the barriers that typically stand between families and the care their children need. Recognising that meaningful progress cannot be confined to a camp setting, the programme went further. Caregivers were equipped with practical at-home therapy techniques, enabling families to continue reinforcing their children's development in everyday life, turning the home into an extension of the therapeutic environment.

The initiative forms part of the Foundation's broader commitment to ensuring children with diverse learning and developmental needs and their caregivers, have access to the support services necessary to reach their full potential.

SPECIAL NEEDS SUMMER CAMP

Bridging the gap through early intervention



Target Audience: Children who have delayed speech and their caregivers

Number of Children Impacted: 100

Age range of Children Impacted: 3 - 16 years



EMPOWERED PARENTS EMPOWERED CHILDREN



Jamaica Autism Support Association Parents and Caregivers Workshop

Since inception, parent and caregiver training has been a crucial part of our special needs portfolio because we believe that beyond infrastructure and investment, advocacy is at the heart of our mission to ensure no one is left behind. Through our partnership with the Jamaica Autism Support Association (JASA), we have supported a range of initiatives including training sessions for parents, caregivers, and educators, the provision of therapy tools and resources, and capacity building workshops, all grounded in the belief that empowered parents create empowered children.

We recognise how important it is for parents to be equipped with the right tools, knowledge, and support to navigate this journey and that training is equally about building the confidence, networks, and capacity needed to be the best advocate for your child.

Through our recent partnership with JASA, parents and caregivers of children with special needs attended a training session, providing much-needed access to information for families on the western side of the island, where these resources and workshops are not consistently available. The event featured insightful presentations and demonstrations led by accredited local and international specialists, including Dr. Blair, Speech & Language Pathologist; Dr. Garbutt, Developmental Paediatrician; Dr. Harris, Occupational Therapist; and Dr. Choudry, Neurologist & Interventional Pain Medicine Specialist. Participants also benefitted from exposure to community support networks such as the Western Autism Parents' Support Group and the Montego Bay Autism Centre, further strengthening the ecosystem of care available to families across the region.



Target Audience: Parents and caregivers of children with special needs
Persons Impacted: 95

BACK TO SCHOOL READY TO LEARN

Each year, as the back-to-school season approaches, many parents and caregivers find themselves scrambling to pull together the resources needed to send their children back to the classroom. Recognising this very real challenge faced by families across our communities, the Foundation makes it a priority every year to support at least 500 children, including children with special needs, with back-to-school supplies, ensuring that every child walks through the school gate equipped with the tools they need to learn, grow, and thrive.

Back to School Highlights



Catherine Hall Primary Special Education Unit - St. James



Salvation Army School for the Blind and Visually Impaired - Kingston



St. Christopher's School for the Deaf - St. Ann

EDUCATION





OUR EDUCATION PORTFOLIO

Digicel Foundation is committed to improving digital literacy, expanding access to technology, and equipping students and educators with the skills needed to thrive in an evolving digital landscape. Through flagship initiatives such as Smart Labs, AI Workshops, Coding Camps, STEAM Programmes, and the Safer Internet Together (SIT) Programme, the Foundation is actively bridging the digital divide and driving improved educational outcomes for Jamaicans across the island.

2025-2026



15,993 LIVES
IMPACTED



17 PROJECTS
COMPLETED



US\$960^K
INVESTED

The internet has opened doors for millions of Jamaicans, but with connectivity comes risk. Scams, cyberbullying, identity theft, misinformation, and privacy violations are now everyday realities, and no age group is immune.

Through our Safer Internet Together (SIT) programme, Digicel Foundation is meeting this challenge head-on, bringing digital safety education to students, families, communities, and seniors across the island.

Launched in 2025, SIT has already reached every corner of Jamaica. Across all 14 parishes, we engaged 150 primary and secondary schools, equipping 34,030 students with the critical thinking and online safety skills needed to navigate a digital world responsibly. Beyond school walls, we brought safer internet content to 5 community groups, arming over 100 members with practical tools to protect themselves and their families online. And through partnerships with the Broadcasting Commission of Jamaica and the Jamaica Library Service, we reached 2,000 senior citizens island-wide, because online safety has no age limit.

To amplify our reach and reinforce key messages in an accessible and engaging format, we have partnered with KOOL 97FM to broadcast a monthly drama series dedicated to specific digital safety themes, bringing critical online safety education directly into the homes of Jamaicans nationwide.

SAFER INTERNET TOGETHER (SIT) PROGRAMME

PROTECTING EVERY JAMAICAN ONLINE



SIT Since 2025



34,030 Students
150 Schools
14 Parishes



100+ Community Members
5 Community and Service Groups



2,000 Senior Citizens
in partnership with the Broadcasting
Commission & Jamaica Library Service

SIT SQUAD VOLUNTEERS ON A MISSION

One hundred and ninety SIT Squad members, a dedicated team of staff volunteers, showed up across schools and communities island-wide, partnering with the STEM Builders Learning Hub to bring safer internet education directly to the people who needed it most.

The SIT Squad is a group of individuals who genuinely care about the communities they served, about the young people growing up in an increasingly digital world, and about making sure that access to the internet came with the knowledge to navigate it safely.

Armed with engaging, accessible content on topics like cyberbullying, strong passwords, and online scamming, SIT Squad members sparked conversations that many students and community members had never had before. For some, it was their first real introduction to what safer internet use actually looked like in practice.

What made the SIT Squad special was its heart. These were busy professionals who chose to give their time, their energy, and their voices to a cause bigger than themselves.

In year one alone, the impact was undeniable. And with 190 passionate advocates carrying the message forward, the Foundation's commitment to a safer digital Jamaica is already well underway.





BUILDING DIGITAL FOUNDATIONS

Smart Labs in teacher training colleges

Since 2022, we have been transforming classrooms across Jamaica, introducing Smart Labs into 21 primary schools and opening doors to a world of digital possibility for thousands of students. But as technology took root, a gap became clear — some teachers, though dedicated and capable, were not yet comfortable navigating the very tools their students were embracing with ease.

So, we went back to the drawing board.

By bringing Smart Labs directly into teacher training colleges, we are ensuring that Jamaica's next generation of educators enters the classroom not just ready to teach, but ready to lead in a digital world. These future teachers are now learning alongside the same technology their students will one day use, building confidence, competence, and creativity before they ever write their name on a chalkboard.

Each lab is thoughtfully equipped with 24 laptops, a Mimio-compatible smart board, a printer, and a smart lock for security, creating a safe, modern, and

fully functional learning environment. At the heart of the room is the Mimio software, which gives teachers the ability to generate and pull down lesson plans and enables a collaborative classroom.

Today's students are digital natives. They scroll, tap, and explore with instinct. Their teachers deserve the tools and training to meet them there and to take them even further.



US **430^K**
INVESTED



St. Joseph's Teachers' College, Kingston
Teachers-in-training Impacted: **1,900**



Mico University College, Kingston
Teachers-in-training Impacted: **2,300**



Sam Sharpe Teachers' College, St. James
Teachers-in-training Impacted: **900**



Church Teachers' College, Mandeville
Teachers-in-training Impacted: **800**



College of Agriculture, Science & Education, Portland
Teachers-in-training Impacted: **1,498**

IAMTHECODE

Stepping into the digital age

For many young people across Jamaica, the digital economy had long felt like a world that wasn't built for them.

Over 100 young Jamaicans, between the ages of 18 and 30, gained hands-on training in digital technology, leadership, and design through a free 12-week blended programme, their first real steps toward meaningful careers in the digital economy.

The programme was delivered by TEACH Caribbean, a Jamaican educational non-governmental organisation, and iamtheCODE Caribbean, the regional arm of a global movement. Backed by the United Nations, iamtheCODE was built around one bold goal: equipping one million women and girls with coding and digital skills by 2030, using a STEAMD (Science, Technology, Engineering, Arts, Mathematics, and Design) framework. With a presence spanning multiple continents, Jamaica proudly became part of that story.

The Digicel Foundation was the first Caribbean partner to come on board when iamtheCODE launched in the region in 2025, a reflection of our longstanding belief that access to technology and digital skills should not be determined by circumstance.

For the young adults who completed the programme, the impact went beyond the screen. They left with marketable skills, clearer pathways to employment, and the confidence to become digital leaders in their own communities.



SUMMER CAMPS

We partnered with two exceptional programmes—the Captain Altitude Aviation Summer Camp and the STEM Builders Learning Hub STEAM Ultimate Camp—to give more than 130 children aged 4 to 16, access to experiences that might otherwise have been out of reach. Both programmes were selected with purpose, reflecting the Foundation's belief that every young Jamaican, regardless of background, deserves the chance to discover what they are capable of.



Captain Altitude Aviation Summer Camp

At the Captain Altitude Aviation Summer Camp, students were introduced to flight simulations, hands-on workshops, and direct mentorship from aviation professionals. A highlight of the camp was a field trip to Norman Manley International Airport, where students got a first-hand look at aviation operations up close. For families who could never have afforded this kind of access, the Foundation's support made all the difference.





STEM Builders Learning Hub Ultimate STEAM Camps

At the STEM Builders Learning Hub Ultimate STEAM Camp, curiosity took centre stage. Students experimented, created, and explored across science, technology, engineering, arts, and mathematics, mixing and stretching their own slime creations, crafting homemade soap and conducting live experiments. For some, it was their very first encounter with STEAM in action. For others, it was the moment a quiet interest became something much bigger.



COMMUNITY **DEVELOPMENT**





OUR COMMUNITY DEVELOPMENT PORTFOLIO

Digicel Foundation empowers communities from the ground up through grants, digital literacy and skills training, entrepreneurship support, youth development initiatives, and grassroots programmes designed to foster self-reliance, resilience, and sustainable social and economic growth.

2025-2026



27,320 LIVES
IMPACTED



46 PROJECTS
COMPLETED



US 428^K
INVESTED

SECOND CHANCES THROUGH SEWING

Over 45 girls and young women at the South Camp Juvenile Correctional and Remand Centre are learning a skill that could change the entire direction of their lives and they're doing it with a needle, a machine, and a future in their hands.

A US\$15,800 Build Jamaica grant to the Department of Correctional Services helped transform South Camp into something it had never had before — a fully equipped sewing laboratory, fitted with industry-standard machines and tools, and purpose-built to give incarcerated young women a real shot at a different tomorrow.

But the lab was only the beginning. Upon completing the programme, participants have the opportunity to leave South Camp with a HEART Level 2 Certification in Fashion Design, a nationally recognised qualification that carries real weight in the job market.

For these young women preparing to reintegrate into society, that combination of skill and certification means leaving with pathways to entrepreneurship, employment, and the dignity of being able to provide for themselves and their families.

Beyond learning a hands-on skill, this lab builds character, confidence and hope.



Let's make a pillow!



INVESTING IN JAMAICA'S SILVER ECONOMY

Jamaica's senior citizens, those aged 60 and over, make up nearly 14 per cent of the population. In 2025, the Digicel Foundation made a deliberate move to ensure they were included in society. When we opened our 2025 Build Jamaica grants call, 17 community groups across Jamaica were given the opportunity to access funding for impactful community projects. In addition to this, we added something new to our priorities: the silver economy.

Today's seniors are living longer, and they're curious about technology,

drawn to entrepreneurship, and determined to live connected, productive lives well into their 70s and beyond. But what they needed was training and opportunity.

Our silver economy grants delivered just that. Funding went toward digital literacy programmes that helped seniors find their footing in a digital world, and entrepreneurship initiatives that gave seniors the tools to build and sustain livelihoods with purpose and independence.



Core Focus Areas

Textile Arts & Crafts:

Takes the traditional skills seniors already carry like crochet, embroidery, appliqué and transforms them into modern, marketable products like bags and accessories that can generate real income.

Art Classes:

Drawing, painting, and mixed media sessions that go beyond creativity, keeping seniors mentally sharp, emotionally engaged, and socially connected to their peers and communities.

Digital Literacy:

Technology training that meets seniors where they are, helping them confidently and responsibly navigate modern devices, stay safe online, and independently access the e-services they need.

Silver Economy Grant Highlight

The Golden Designs Senior Entrepreneurship Programme is a hands-on initiative empowering the elderly through traditional arts, digital literacy, and entrepreneurship. Supported by our Build Jamaica Grant, the programme works to reduce isolation and financial hardship by putting meaningful, marketable skills back into the hands of seniors, from crochet to painting and beyond.

HURRICANE RELIEF TOGETHER WE RISE

When Hurricane Melissa made landfall on October 28, 2025, she didn't just bring wind and rain. The Category 5 storm tore through communities, flattened homes, shuttered schools, and left thousands of Jamaican families, particularly those on the western end of the island with nothing but the task of starting over.

Within two days of the hurricane passing, the Digicel Foundation was on the ground with relief packages.



US\$500,000
Total invested in
relief & recovery efforts



14,835
Food Packages Distributed



2,156
Hygiene Packages Distributed



1,000
Hardware Vouchers Distributed



75
Communities/Groups Assisted

Rebuilding Communities

Across 75 communities, the Foundation distributed emergency relief packages containing non-perishable food, bottled water, bleach, disinfectant, solar lamps, and hygiene products—the essentials that allow a family to begin to breathe again.



And for those whose homes and businesses had been damaged or destroyed, the Foundation distributed 1,000 hardware and lumber vouchers, putting the tools of rebuilding homes and farms directly into the hands of the people who needed them.

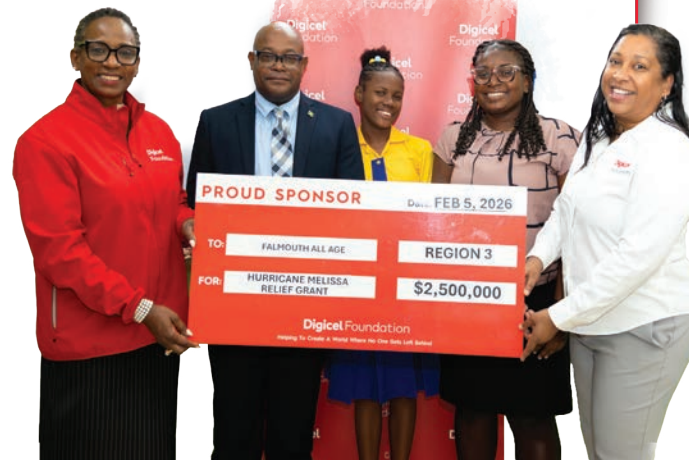


Restoring Education

For children, the disruption went beyond missed lessons. Damaged classrooms, destroyed supplies, and unsafe buildings meant that getting back to school wasn't simple. The Foundation moved quickly to assist, distributing Hurricane Relief Grants totalling over US\$85.7K to five schools across western Jamaica.



Unity Primary in Westmoreland received US\$19K — the largest single grant — while Esher Primary in Hanover, Falmouth All-Age in Trelawny, Black River Primary in St. Elizabeth, and Anchovy Primary in St. James each received US\$15.6K. The funds went toward replacing damaged furniture, equipment, books and supplies, and supporting minor structural repairs.





Reaching Those Most Vulnerable

Natural disasters hit hardest those who were already navigating the world differently. Recognising that, the Foundation made a deliberate effort to reach students and families living with special needs, some of the most vulnerable in the aftermath of any disaster.

Care packages and hygiene supplies were delivered to the West Haven Children's Home for the Disabled and the Catherine Hall Primary Special Education Unit in St. James, Pear Tree River Special Needs School in St. Thomas, Woodlawn School of Special Education in Manchester, and the Llandilo School of Special Education in Westmoreland. Water tanks were installed at Catherine Hall Primary Special Education Unit and Santa Cruz Primary in St. Elizabeth, ensuring that students had access to safe, clean water and that teaching and learning could continue without interruption.

The Foundation also turned its attention to the Deaf community, partnering with Ready to Sign, Deaf Sports Jamaica, and the Jamaica Deaf Youth Advocacy to distribute over 100 care packages to community members who needed relief most during one of the most difficult periods many had ever faced. We provided a US\$6.3K grant to St Christopher's School for the Deaf in St Ann to support recovery efforts following the devastation caused by Hurricane Melissa last October. The hurricane caused extensive damage to the hillside campus, affecting the majority of the school's infrastructure.



Workers offload relief supplies from a container donated to the Office of Disaster Preparedness and Emergency Management (ODPEM). The donation comprises a range of critical items, including mini refrigeration units, blood-pressure monitors, tarpaulins, and other supplies, aimed at addressing evolving needs on the ground.



(L-R) Dr Terri-Karelle Reid, founder, Open Door Jamaica Foundation; Miguel "Steppa" Williams, director of Strategic Planning and Community Development, Digicel Foundation; Principal Lavern Stewart Barnett; Sakina Martin, vice-principal, St Christopher's School for the Deaf; Charmaine Daniels, CEO, Digicel Foundation; and Alex Sterling, director of Open Door Jamaica Foundation, pose for a picture following the handover of a US\$6.3K grant from Digicel Foundation. The grant was handed over to support recovery efforts following the devastation caused by Hurricane Melissa.



(L-R)
Education and Special Needs Portfolio Manager at Digicel Foundation, Jamilia Crooks Brown; Paediatrician at the Black River Hospital, Dr Allison Isaacs; and Chief Executive Officer of Digicel Foundation, Charmaine Daniels, at the handover of infant and maternity supplies, valued at over US\$8.2K.



Digicel Foundation and Digicel Group SMT handover relief supplies, including solar lamps to the Black River Police Station in St. Elizabeth.

STAFF ENGAGEMENT





OUR STAFF ENGAGEMENT PORTFOLIO

Employee volunteerism is embedded in Digicel's culture as a fundamental expression of its commitment to community and social responsibility. This spirit of giving extends well beyond a single day. Digicel Foundation plans and executes at least ten structured volunteer activities each year, designed to deepen employees' connection to the communities they serve. These include signature initiatives such as International Coastal Cleanup Day, Read Across Jamaica Day, Labour Day, and Autism Awareness Month, each offering employees a purposeful opportunity to show up, give back, and make a difference.



100+ Volunteers
Participated in 13 Activities



190 Volunteers Engaged in
Safer Internet Together
(SIT) programme



13 Volunteer Activities
Executed

LABOUR DAY

Over the years, we have deliberately supported projects in Downtown Kingston — our very own backyard. Whether it was Coronation Market, the Jamaica Music Museum, the Kingston Art Walk, or helping to clean Kingston Harbour, we have always shown up for the heart of our city. Labour Day 2025 was no different.

This year, our volunteers rolled up their sleeves in service of one of Jamaica's most cherished institutions — the Victoria Jubilee Hospital, the largest referral maternity hospital in the English-speaking Caribbean. Alongside partners EdgeChem Jamaica, Transcendence Holdings and Dutch Construction, we helped lead a Labour Day beautification effort that left a visible and lasting mark.

More than 70 volunteers arrived armed with paintbrushes, determination, and a deep sense of community pride. Together, they repainted critical areas across both hospitals, marked curb walls and parking lines, and gave the doctors' lounge a much-needed renovation — a quiet, dignified space for the men and women who give so much of themselves every single day.



PLAY DAY

At Digicel Foundation, showing up for those who need it most is never just a staff effort — our Board of Directors leads by example too.

This year, board members and the team joined educators and students at Genesis Academy in Kingston to celebrate Play Day Jamaica, an annual initiative that champions the role of play in teaching and learning. The day was filled with fun, interactive activities designed to spark creativity, encourage physical movement, and build social connections.

What made the day especially memorable was the spirit of participation from our leadership. Board members didn't just observe, they got involved, cheering on obstacle course races, joining in recreational exercises, and sharing genuinely joyful moments with students on the playground. For the children of Genesis Academy, it was a day of laughter and energy. For our team, it was a reaffirmation of why this work matters.



MAKING WAVES FOR A CLEANER JAMAICA

International Coastal Cleanup

Jamaica's coastlines are among our most treasured natural assets, and keeping them that way means we have to be willing to show up.

On International Coastal Cleanup Day, more than 20 of our volunteers did exactly that. Armed with gloves and garbage bags, the team descended on Gunboat Beach in Kingston, collecting plastic bottles and debris from the shoreline in a hands-on commitment to environmental stewardship.

The effort was part of the Kingston Harbour Cleanup Project, led by the GraceKennedy Foundation. Protecting Jamaica's environment is a shared responsibility, and that day on the beach was proof that when communities and corporates stand together, the impact is real and visible.







THANK YOU,
VOLUNTEERS





for helping us pack and distribute over 14,000 relief bags to those who needed it the most.





Digicel Foundation

(A Company Limited by Guarantee)
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31 March 2026

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Independent auditor's report

To the Members of Digicel Foundation

Report on the audit of the financial statements

Our opinion

In our opinion, the financial statements give a true and fair view of the financial position of Digicel Foundation (the Company) (expressed in United States dollars) as at 31 March 2026, and of its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards and with the requirements of the Jamaican Companies Act.

What we have audited

The company's financial statements comprise:

- the balance sheet as at 31 March 2026;
- the statement of comprehensive income for the year then ended;
- the statement of changes in equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Independence

We are independent of the company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code). We have also fulfilled our other ethical responsibilities in accordance with the IESBA Code.

Other information

Management is responsible for the other information. The other information comprises Annual Report (but does not include the financial statements and our auditor's report thereon), which is expected to be made available to us after that date.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with IFRS Accounting Standards and with the requirements of the Jamaican Companies Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

As required by the Jamaican Companies Act, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

In our opinion, proper accounting records have been kept, so far as appears from our examination of those records, and the accompanying financial statements are in agreement therewith and give the information required by the Jamaican Companies Act, in the manner so required.

PricewaterhouseCoopers

Chartered Accountants
Kingston, Jamaica
31 August 2026

Digicel Foundation

(A Company Limited by Guarantee)

Statement of Comprehensive Income

Year ended 31 March 2026

(Expressed in thousands of United States dollars unless otherwise indicated)

	Note	2026 \$'000	2025 \$'000
Income			
Grants from Digicel (Jamaica) Limited		2,411	2,078
Other income		209	153
		<u>2,620</u>	<u>2,231</u>
Expenditure			
Projects and donations	3	(2,339)	(1,709)
Administration expenses	4	(411)	(432)
		<u>(2,750)</u>	<u>(2,141)</u>
Net (Deficit)/Surplus		(130)	90
Exchange differences on translating foreign balances		(2)	-
Total Comprehensive Income for the Year		<u>(132)</u>	<u>90</u>

Digicel Foundation

(A Company Limited by Guarantee)

Balance Sheet**31 March 2026**

(Expressed in thousands of United States dollars unless otherwise indicated)

	Note	2026 \$'000	2025 \$'000
ASSETS			
Current Asset			
Cash and cash equivalents		229	196
EQUITY AND LIABILITIES			
Equity			
Foreign exchange translation reserve		(140)	(138)
Accumulated surplus		110	240
		(30)	102
Current Liability			
Accrued charges and other liabilities	6	259	94
Total Equity and Liabilities		229	196

Approved for issue by the Board of Directors on 31 August 2026 and signed on its behalf by:

Joy Clark

Chairman

Charmaine Daniels

Executive Director/CEO

Digicel Foundation

(A Company Limited by Guarantee)

Statement of Changes in Equity**Year ended 31 March 2026**

(Expressed in thousands of United States dollars unless otherwise indicated)

	Foreign Exchange Translation Reserve \$'000	Accumulated Surplus \$'000	Total \$'000
Balance at 1 April 2024	(138)	150	12
Net surplus	-	90	90
Total comprehensive income	-	90	90
Balance at 31 March 2025	(138)	240	102
Net deficit	-	(130)	(130)
Other comprehensive income	(2)	-	(2)
Total comprehensive income	(2)	(130)	(132)
Balance at 31 March 2026	(140)	110	(30)

Digicel Foundation

(A Company Limited by Guarantee)

Statement of Cash Flows

Year ended 31 March 2026

(Expressed in thousands of United States dollars unless otherwise indicated)

	2026	2025
Note	\$'000	\$'000
Cash Flows from Operating Activities		
Net (deficit)/surplus for the year	(130)	90
Changes in operating assets and liabilities:		
Withholding tax recoverable	-	13
Accrued charges and other liabilities	163	(33)
Cash provided by operating activities	33	70
Increase in cash and cash equivalents	33	70
Cash and cash equivalents at the beginning of year	196	126
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	229	196

Digicel Foundation

(A Company Limited by Guarantee)

Notes to the Financial Statements

31 March 2026

(Expressed in thousand of United States dollars unless otherwise indicated)

1. Identification and Principal Activities

Digicel Foundation (the company) is a not-for-profit organisation which was incorporated in Jamaica on 30 September 2004. The company is limited by guarantee, not having a share capital. The registered office and principal place of business of the company is located at 14 Ocean Boulevard, Kingston. The principal activity of the company comprises the distribution and utilisation of funds on a charitable basis for the purpose of building and developing communities across Jamaica and the region.

The company is mainly funded by Digicel (Jamaica) Limited, which is also incorporated in Jamaica.

The financial statements were authorised for issue by the directors on 31 August 2026. The directors have the power to amend and reissue the financial statements.

2. Summary of Material Accounting Policies

(a) Basis of preparation

These financial statements have been prepared in accordance with International Financial Reporting Standards as issued by the IASB ("IFRS Accounting Standards"). The financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with IFRS Accounting Standards requires the use of accounting estimates and assumptions. It also requires management to exercise its judgement in the process of applying the company's accounting policies. There are no areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements.

Standards, interpretations and amendments to existing standards effective for the year ended 31 March 2026

Certain new standards, interpretations and amendments to existing standards have been published that became effective during the current financial year. The company has assessed the relevance of all such new interpretations and amendments and has concluded that none are relevant to its operations.

Standards, interpretations and amendments to existing standards that are not yet effective and have not been early adopted by the company

At the date of authorisation of these financial statements, certain new standards, amendments and interpretations to existing standards have been issued which are not yet effective and which the company will adopt in future financial years. The company has assessed the relevance of all such new standards, interpretations and amendments, has determined that the following may be relevant to its operations, and has concluded as follows:

Amendment to IFRS 9 and IFRS 7 - Classification and Measurement of Financial Instruments, (effective for annual periods beginning on or after 1 January 2026). The amendments, applicable to the company:

- clarify the requirements for the timing of recognition and derecognition of some financial assets and liabilities, with a new exception for some financial liabilities settled through an electronic cash transfer system;
- add new disclosures for certain instruments with contractual terms that can change cash flows (such as some instruments with features linked to the achievement of environmental, social and governance (ESG) targets); and
- make updates to the disclosures for equity instruments designated at fair value through other comprehensive income.

The company will assess the impact of these amendments prior to adoption.

Digicel Foundation

(A Company Limited by Guarantee)

Notes to the Financial Statements

31 March 2026

(Expressed in thousand of United States dollars unless otherwise indicated)

2. Summary of Material Accounting Policies (Continued)

(a) Basis of preparation (continued)

Standards, interpretations and amendments to existing standards that are not yet effective and have not been early adopted by the company (continued)

Annual Improvements to IFRS – Volume 11, (effective for annual periods beginning on or after 1 January 2026). Annual improvements are limited to changes that either clarify the wording in an Accounting Standard or correct relatively minor unintended consequences, oversights or conflicts between the requirements in the Accounting Standards. The 2024 amendments are to the following standards relevant to the company:

- IFRS 7 Financial Instruments: Disclosures and its accompanying Guidance on implementing IFRS 7;
- IFRS 9 Financial Instruments; and
- IAS 7 Statement of Cash Flows.

The company will assess the impact of these amendments prior to adoption.

IFRS 18, Presentation and Disclosure in Financial Statements, (effective for annual periods beginning on or after 1 January 2027). This is the new standard on presentation and disclosure in financial statements, with a focus on updates to the statement of profit or loss. The key new concepts introduced in IFRS 18 relate to:

- the structure of the statement of profit or loss;
- required disclosures in the financial statements for certain profit or loss performance measures that are reported outside an entity's financial statements (that is, management-defined performance measures); and
- enhanced principles on aggregation and disaggregation which apply to the primary financial statements and notes in general.

The company is in the process of assessing the impact of future adoption of this new standard.

There are no other IFRS Accounting Standards that are not yet effective that would be expected to have a material impact on the company.

(b) Foreign currency translation

(i) Presentation and functional currency

The presentation currency of the company is the US dollar. The company's functional currency is the Jamaican dollar and reflects the primary economic environment in which it operates. For the purpose of reporting in US dollars, the presentation currency balance sheets are translated using the closing exchange rate at the respective balance sheet dates. The functional currency statements of comprehensive income are translated at the average exchange rate during the period. Foreign exchange gains and losses arising from the translation of financial statements are taken directly to other comprehensive income.

(ii) Transactions and balances

In the financial statements of the company, transactions denominated in currencies other than the functional currency are recorded in the functional currency at the actual exchange rate existing at the date of the transaction. Monetary assets and liabilities denominated in currencies other than the functional currency are reported at the exchange rates prevailing at the year end. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as an exchange gain or loss in income or expenses.

Digicel Foundation

(A Company Limited by Guarantee)

Notes to the Financial Statements

31 March 2026

(Expressed in thousand of United States dollars unless otherwise indicated)

2. Summary of Material Accounting Policies (Continued)

(c) Projects and donations

Project costs and other donations are recorded when the obligation to disburse the funds exists. This occurs when they have been approved by the Board of Directors.

(d) Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of the statement of cash flows, cash and cash equivalents comprise cash at banks that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(e) Income recognition

Income is mainly comprised of grants transferred from related party, Digicel (Jamaica) Limited. Income is recognised when the funds become due.

3. Projects and Donations

	2026 \$'000	2025 \$'000
Community Development:		
Small grants	312	359
Micro-grants	77	78
Project signage and handover	16	3
Labour Day projects	8	16
Annual event sponsorships and project monitoring	15	34
	<u>428</u>	<u>490</u>
Core Education:		
Project signage and handover	13	25
Renovation of science labs	941	654
Renovation of early childhood schools	-	32
Project monitoring	6	6
	<u>960</u>	<u>717</u>
Special Needs:		
Awareness building	48	162
Special Olympics	7	21
Project signage	5	10
School projects	187	70
Project contractors	-	3
	<u>247</u>	<u>266</u>
Balance carried forward to page 8	<u>1,635</u>	<u>1,473</u>

Digicel Foundation

(A Company Limited by Guarantee)
Notes to the Financial Statements

31 March 2026

(Expressed in thousand of United States dollars unless otherwise indicated)

3. Projects and Donations (Continued)

	2026	2025
	\$'000	\$'000
Balance carried forward from page 7	1,635	1,473
Miscellaneous Projects:		
Special projects	563	110
Media expense and handover	92	66
Project contractors	49	60
	704	236
Total	2,339	1,709

4. Administration Expenses

	2026	2025
	\$'000	\$'000
Bank charges	8	1
General administrative expenses	2	9
Meetings and accommodation	-	2
Staff costs (Note 5)	398	416
Travel	3	4
	411	432

5. Staff Costs

	2026	2025
	\$'000	\$'000
Wages and salaries	337	359
Other staff costs	12	7
Pension	14	13
Statutory contributions	35	37
	398	416

6. Accrued Charges and Other Liabilities

	2026	2025
	\$'000	\$'000
Accrued charges	251	87
Statutory creditors	8	7
	259	94

Digicel Foundation

(A Company Limited by Guarantee)
Notes to the Financial Statements

31 March 2026

(Expressed in thousand of United States dollars unless otherwise indicated)

7. Taxation

The company is exempt from Income Tax under Section 12 (h) of the Income Tax Act.

8. Financial Risk Management

The main risk to which the company is exposed is credit risk. The company's exposure to market and liquidity risks is minimal as the company's income and cash flows are largely independent of market interest rates and exchange rates and the company's donations are based on the extent of grant funding available from Digicel (Jamaica) Limited.

(a) Credit risk

Cash and cash equivalents are with significant financial institutions. Management does not believe that there is significant risk of non-performance by these counterparties.

(b) Liquidity risk

The company's financial liabilities relate to its accrued charges presented in the balance sheet (Note 6) and are due within one month based on contractual undiscounted payments.

Management believes that the liquidity risk is minimal as the company's cash and cash equivalents along with grant funding available from Digicel (Jamaica) Limited are adequate to discharge the company's financial obligations.

(c) Market risk

The company takes on exposure to market risks, which is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risks mainly arise from changes in foreign currency exchange rates and interest rates. There has been no change to the company's exposure to market risks or the manner in which it manages and measures the risk.

Currency risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The company has no significant exposure to foreign currency exchange rate risk as cash at bank balances of \$61,860 at 31 March 2026 (31 March 2025 - \$79,000) represents the only balances held in a currency other than the functional currency (Jamaican dollar).

Interest rate risk

Interest rate risk is the risk that the value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. As the company has no significant interest-bearing assets or liabilities, the company's income and operating cash flows are substantially independent of changes in market interest rates.

9. Fair Value of Financial Instruments

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. The amounts included in the financial statements for cash and cash equivalents and accrued charges and other liabilities reflect their approximate fair values due to the short-term nature of these instruments.



Digicel Foundation

14 Ocean Boulevard, Kingston, Jamaica | www.digiceljamaicafoundation.org/jm/en

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