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Brief Profile Marc Wethmar MScBA



Competent for disruptive and complex changes & self-managed collaboration
- purpose driven, mindful and appreciative posture-

Since my studies in the Netherlands 30 years ago I have been engaged with the topics of Leadership and Collaboration. I have 13 years of Leadership experience under my belt, in the Netherlands, Germany and Switzerland. Since 2001 I have worked as a consultant in corporate and leadership development and have been self-employed since 2003. In the year 2000 I moved to Switzerland, since then I live in Zurich - as a keen sailor, swimmer, stand-up paddler, meditator, Dutch-Swiss double citizen, father of four great sons and husband of a charming French-Swiss double citizen.

My mindset

As a Development facilitator I experience daily: The sea in the organizational world has become rougher. People and organizations feel the forces of constant change, there are fewer certainties, digitalization has accelerated many things. How we can sail in this world depends on our attitude to it. A well-adjusted inner compass helps us to navigate. In my almost four decades of experience I have learned that we all - not just few individuals - can develop attitudes and competencies in dealing with uncertainties and increasing dynamics.

« As a coach and organizational developer I am close and vigilant at the helm and leave the leadership to the crew. I'm not an expert, nor do I set the course. »

My «Why»

I believe in the power of leadership as a shared task of the crew. In order for people and organizations to develop and build this capacity, I support my clients in developing clear and secure framework conditions. I challenge and support. I observe on all levels, give impulses, inspire with new ideas and support with a lot of enthusiasm on the way to shape the future.

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