

PURPOSE

As part of our mission – Better Access, Better Lives, we recognize the urgent need to protect the planet’s natural resources and reduce the environmental footprint of our operations. Alvotech is committed to:

- Operating in line with the ISO 14001:2015 environmental management standard to limit its environmental impact.
- Complying with all applicable laws and local requirements related to environmental aspects.
- Protecting the environment, minimizing pollution in all areas of its operations.
- Minimizing resource use and greenhouse gas emissions, while ensuring efficient and proper waste handling and recycling.
- Continuously improving its environmental performance.

As an employer, Alvotech provides the necessary training, instructions, and tools to limit the company’s environmental impact. Employees receive annual training initiatives and standards within the company. Protocols, procedures, and work instructions are accessible to all employees.

The policy provides the framework for setting, monitoring, and reviewing environmental objectives within the Alvotech Environmental Management System (EMS).

SCOPE

This policy applies to all Alvotech operations, facilities, and employees, including the executive board. Where local laws, regulations, or industry standards differ, the more stringent requirements shall apply. Environmental considerations must be integrated into the planning and implementation of new facilities, operational activities, and process changes.

Suppliers, contractors, and partners are expected to align with Alvotech’s environmental commitments.

GOALS

Alvotech aims to embed environmental protection and sustainability into daily operations. We will achieve this by:

- Preventing pollution from hazardous waste and chemicals, with clear incident response procedures.
- Reducing greenhouse gas emissions across operations and supply chains.
- Lowering resource consumption and on-site waste through improved procurement and waste management.
- Prioritizing certified and environmentally labeled products (Nordic Swan, EU Ecolabel, etc.).
- Setting measurable environmental objectives and targets, reviewed annually as part of the EMS cycle.
- Promoting continuous awareness and training employees on environmental responsibility.
- Expanding use of renewable and domestic energy sources.
- Minimizing use of hazardous materials, maximizing reuse and recycling across operations.
- Encouraging supplier and partner compliance with Alvotech’s sustainable purchasing policy.
- Integrating climate resilience into planning and decision making to ensure long-term sustainability.

All environmental performance goals and indicators are communicated in our annual sustainability statement.

Encouraging environmental awareness among all employees and keeping both employees and management informed about the importance of responsible behavior in the field of environmental responsibility to increase results and ensure safety within the field of environmental protection.

GOVERNANCE AND ACCOUNTABILITY

The Company is responsible for:

- Executive leadership is accountable for implementation, enforcement, and annual review of this policy.
- Progress is tracked through audits, performance evaluations, and management reviews.

All Employees are responsible for:

- Actively participate in environmental initiatives.
- Reporting accidents or opportunities for improvement.

POLICY AVAILABILITY

This policy is communicated to all employees through internal systems and is publicly available on our website. This document is a controlled component of the Alvotech Environmental Management System and is subject to version control.

This policy is reviewed periodically, published on our website, and communicated internally.



Joseph McClellan

Alvotech COO