

Laborde Earles F250 Giveaway

NO PURCHASE NECESSARY TO ENTER OR WIN.

In return for the opportunity to participate in the Laborde Earles F250 Giveaway described herein (the “Giveaway”), Laborde Earles, Inc. (“Sponsor”) requires your agreement to comply with and be bound by the terms and conditions set forth below (the “Official Rules”):

OFFICIAL RULES

1. **PERIOD.** The Giveaway will begin on **April 5th 2025 at 12:00 a.m.** Central Time (“CT”) and end on **February 17th, 2026** at 11:59 p.m. CT (the “Giveaway Period”).
2. **ELIGIBILITY. NO PURCHASE NECESSARY TO ENTER.** Only legal residents of the United States who are 18 years of age or older at the time of entry and live within the state of Louisiana are eligible to participate in this Giveaway. Past and current employees and immediate family members (spouses, parents, siblings and children) of employees of Laborde Earles and its respective parents, subsidiaries, affiliates, directors, officers, governors, employees, agents, and any household members of all such persons (whether or not related), anyone employed at a Law Firm at time of entry through winner announcement dates are not eligible to enter. The Giveaway is subject to all applicable federal, state, and local laws and regulations and is void wherever prohibited or restricted by law. Participation constitutes Entrant’s full and unconditional agreement to these Official Rules and the decisions of Sponsor, which are final and binding in all matters related to the Giveaway. Winning a prize is contingent upon fulfilling all requirements set forth herein. Sponsor reserves the right, at any time and in its sole discretion, to verify eligibility requirements in any manner it deems appropriate. Eligibility determinations will be made by Sponsor in its sole discretion.
3. **ENTRIES. LIMIT OF ONE (1) ENTRY PER PERSON AND PER EMAIL ADDRESS.** To enter the Giveaway, the Entrant must properly fill out and submit an official entry form available via the Laborde Earles website. The entry must fulfill all Giveaway requirements, as specified, to be eligible to win the prizes. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Laborde Earles. You may enter only once via the entry form. You must provide the information requested. Lost, late, illegible, mutilated, misdirected, postage due entries or entries otherwise not in compliance with these Official Rules and entries not received during the Giveaway Period will not be eligible and will be discarded. Any entry form received after the Giveaway Period has concluded or not properly filled out will not be accepted. Entries become property of Sponsor and will not be returned or acknowledged. A person who enters the Giveaway in accordance with the procedures herein is considered an “Entrant.” All Entrants are acknowledging that they have read, understand and agree to be bound by these Official Rules. Laborde Earles will never ask for credit card information or any other form of payment as a method of entry or verification for this Giveaway. You may not enter more times than indicated by using multiple email addresses, identities, or devices in an attempt to circumvent the rules. If you use fraudulent methods or otherwise

attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of Laborde Earles. In case of dispute as to the identity of any Entrant, entry will be declared made by the registered name and address on such entry. All prizes are non-transferable or assigned and no substitutions or cash redemptions; except at Sponsor's sole discretion or as otherwise provided herein. No more than the stated number of prizes outlined in these Official Rules will be awarded. Proof of submission will not be deemed to be proof of receipt by Sponsor or Giveaway Entity.

4. PRIZE DRAWING. On or around **February 18th, 2026**, up to 3 potential winners will be selected in a random drawing by a Laborde Earles representative from all eligible entries. The potential winners will be notified by Laborde Earles via email at marketing@onmyside.com. Winners must respond to the email from Laborde Earles within 48 hours from the time of initial outreach to claim their prize. Failure to respond will prompt a new winner to be randomly chosen from the remaining eligible entries. The winner shall be required to sign a Release, an Affidavit of Eligibility, a Prize Acceptance Form and any other form/document deemed necessary by Sponsor in order to receive the prize ("Declaration"). If a potential winner of the prize cannot be contacted, or fails to sign and return the Declaration(s), or declines the prize, the potential winner forfeits the prize. Receiving any prize is contingent upon compliance with these Official Rules. In the event that a potential winner is disqualified for any reason, Sponsor will award the applicable prize to an alternate winner by random drawing from among all remaining eligible entries. Only one (1) alternate drawing will be held, after which the prize will remain un-awarded. Sponsor reserves the right to not award a prize, if, in their sole discretion, they do not receive a sufficient number of eligible and qualified Valid Entries. Odds of winning depend on the number of eligible entries received for the Giveaway. By entering the Giveaway, Entrants fully and unconditionally agree to be bound by these Official Rules and the decisions of the Sponsor and Giveaway Entities, which will be final and binding in all matters relating to the Giveaway.

5. PRIZE DESCRIPTIONS; ODDS. The prize consists of one (1) 2024 Ford F250 Truck and Laborde Earles Merchandise. The prize has a total approximate retail value of \$80,000. Winner will be responsible for any federal, state and local taxes associated with the prize. The difference between any stated prize value and actual prize value will not be awarded. Odds of an entry being selected for a chance to win the prize is based on the total number of eligible entries received during the Giveaway Period. Prizes will only be awarded upon winner validation and verification. The prize winner may not assign, transfer or substitute the prize, or redeem the prize for cash value. Every aspect of the prize shall be determined by Sponsor in their sole discretion. The prize, in whole or in part, is non-transferable, non-refundable for cash and non-changeable once issued. Sponsor reserves the right to substitute any prize for another of equal or greater value. No portion of the prize may be sold or transferred for monetary consideration, and any attempt by a Winner to sell any portion of the prize shall immediately forfeit that portion of the prize or the entire prize, and such Winner may not be eligible to win any future prizes from Sponsor, as determined by Sponsor in their sole discretion. If any portion of the prize is lost, it will not be replaced, in whole or in part. If a Winner does not claim or use any portion of the prize, no other compensation for the unused portion of the prize, in whole or in part, will be provided. No substitution will be made except as provided herein at the Sponsor's

sole discretion. All federal, state or other tax liability (including without limitation income tax liability) arising from prize receipt and/or use shall be solely the responsibility of Winner. Depiction of the prize, or any portion thereof, in any advertising, promotional materials, commercial spots, or on Sponsor's website(s) or on the Giveaway webpage may not reflect the actual prize delivered to Winner. Winner may be issued an IRS Form 1099 for the approximate retail value of their awarded prize.

6. LIMITATION OF LIABILITY. Sponsor shall not be responsible for any entries that are incomplete, illegible, stolen, misdirected, lost, late or damaged. Sponsor is not responsible for any failure of any electronic equipment, computer transmission and/or network connections, nor are they responsible for any inaccuracies in information which may be used in the Giveaway, or for any technical or human error which may occur in the processing of attempts, including data entered by Entrants. All entry forms become the property of Sponsor and will not be acknowledged or returned. No warranty, representation or guarantee is provided to the winner in respect to the prize. By entering, each Entrant agrees to HOLD HARMLESS AND INDEMNIFY the Sponsor, its related entities, its affiliates, shareholders and each of their respective partners, service providers, directors, officers, employees, and agents (the "Released Parties") from any and all liability, damages, claims and causes of action (however named or described) with respect to or arising out of (a) Entrant's participation in this Giveaway, (b) Entrant's entry form and entry materials, (c) any typographical or other error in these Official Rules or (d) the receipt and/or use or enjoyment of the prize or any replacement prize that may be awarded herein, including any travel associated with the prize.

7. CONSENT OF USE. Each Entrant hereby agrees and consents, without further authorization, compensation or remuneration of any kind, to the editing, modification, replication, publication and/or other use of the names, likenesses, photographs, voices, entry forms and the like of the Entrant in any medium, whether now known or hereafter developed, including without limitation any and all advertising, promotions, and other publicity conducted by Sponsor and their respective partners, parents, subsidiaries, affiliates, directors, officers, owners, governors, employees, and agents, except where prohibited by law. Notwithstanding the generality of the foregoing, each Entrant further assigns any and all rights he or she may have over his or her entry form and entry materials or submission to Sponsor without further authorization, compensation or remuneration of any kind.

8. RULES. All decisions as to these Official Rules and interpretations thereof are exclusively within the sole discretion of Sponsor and may be changed from time to time without notice. Sponsor reserves the right to cancel, suspend and/or modify the Giveaway, or any part of it, if any fraud, technical failures or any other factor beyond Sponsor's reasonable control impairs the integrity or proper functioning of the Giveaway, as determined by Sponsor in its sole discretion. Sponsor reserves the right in its sole discretion to disqualify any individual for any reason or no reason, including if it reasonably believes the individual to be tampering with the entry process or the operation of the Giveaway or to be acting in violation of these Official Rules or any other promotion or in an unsportsmanlike or disruptive manner. Any attempt by any person to deliberately undermine the legitimate operation of the Giveaway may be a violation of criminal and civil law, and, should such an attempt be made, Sponsor reserves the right to seek

damages from any such person to the fullest extent permitted by law. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. Sponsor reserves the right to conduct a background check of any and all records of potential prize winners, including, without limitation, civil and criminal court records and police reports, and entry in the Giveaway constitutes Entrant's permission for Sponsor to conduct such background check, provided that, to the extent additional authorization is necessary under law, potential prize winners shall authorize such check. Sponsor reserves the right to disqualify any potential prize winner based on the results of the background check, in Sponsor's sole discretion (e.g. for any felony conviction or crime of moral turpitude) or failure of the potential prize winners to properly authorize such check.

9. DISPUTES. This Giveaway shall be governed by and construed in accordance with the laws of the State of Louisiana (Lafayette Parish), without regard to principles of conflicts of laws. EACH ENTRANT HEREBY WAIVES ANY AND ALL OBJECTIONS TO JURISDICTION AND VENUE IN THOSE COURTS AND SUBMITS TO THE JURISDICTION OF THOSE COURTS. Each Entrant agrees that any controversy, dispute or claim arising out of, relating to or connected with the Giveaway shall be resolved individually, without resort to any form of class action, and exclusively by arbitration, which will be conducted in Lafayette, Louisiana in accordance with the Commercial Arbitration Rules of the American Arbitration Association ("AAA"), and any judgment on the award rendered by the arbitrator may be entered by any court having jurisdiction thereof. The arbitrator shall be selected by mutual agreement of the parties, if possible, and shall be a resident of Louisiana. If the parties fail to reach agreement upon the appointment of an arbitrator within thirty (30) days following receipt by one party of the other party's notice of desire to arbitrate, the arbitrator shall be selected from a list or lists of persons submitted by the AAA. The selection process shall be that which is set forth in the AAA Commercial Arbitration Rules then prevailing, except that if the parties fail to select an arbitrator from one or more lists, AAA shall not have the power to make an appointment but shall continue to submit additional lists until an arbitrator has been selected. Under no circumstances will Entrant be permitted to obtain any punitive, incidental, special, consequential and/or other damages, including without limitation lost profits (collectively, "Special Damages") to an Entrant; and Entrant hereby waives all rights to claim Special Damages and all rights to have such damages multiplied or increased.

10. MARKETING OPT-IN. By entering the Giveaway, you agree to be bound by Sponsor's privacy policy located here: <https://onmyside.com/privacy-policy/>. You are also agreeing to receive communications from Laborde Earles and/or a Laborde Earles, subject to opting out by proper notification when you desire. Your information will not be sold to any outside party. All content submitted for the purposes of the Giveaway becomes the property of Sponsor and is eligible to be used for further marketing purposes outside of the Giveaway.

11. META Each Entrant or participant hereby acknowledges that the Giveaway specified herein is in no way sponsored, endorsed or administered by, or associated with, Meta, (Instagram/Facebook). Each Entrant or participant also acknowledges that any information

provided of themselves or information provided to win the prize was submitted and given only to Sponsors and not to Meta. Each Entrant or participant hereby agrees to release and hold harmless Meta and each of its respective partners, parents, subsidiaries, affiliates, directors, officers, governors, employees, agents, shareholders and any other related individuals or entities (collectively, the "Released Parties") for personal injuries, death, damages, expenses or costs or losses of any kind whatsoever, however incurred or allegedly sustained, resulting from their participation in any Sponsor Giveaway and/or receipt, acceptance, use, or enjoyment of, the prize or any part or portion thereof.

12. RESULTS: For Giveaway results and/or a copy of these Official Rules, send a hand-printed, self-addressed, stamped envelope to: "Laborde Earles F250 Giveaway", 1901 Kaliste Saloom Rd, Lafayette, LA 70508. Requests for a winner list must be received by **February 17th, 2026**

13. SPONSOR. Laborde Earles: 1901 Kaliste Saloom Rd, Lafayette, LA 70508

14. WINNER PICKUP. Winner will pick up the truck at the **Laborde Earles Lafayette Office**. Detailed instructions for claiming tickets will be provided by a Laborde Earles representative via email.