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Proposal from the Nomination Committee of Ensurge Micropower ASA (the "Company") to the Annual General Meeting (the "AGM") of the Company on 15 May 2026

Agenda Item 10 in Notice of the AGM; Board election

The Nomination Committee proposes that the Board members elected on the 8 August 2025 Extraordinary General Meeting continue for another one-year term until the 2027 Annual General Meeting. The proposed composition reflects a strategic mix of continuity, industrial expertise, capital market understanding, and governance capability. This structure is designed to support the Company's next phase of execution and growth.

Proposed Board Composition

Name	Proposed Role
Alexander Munch-Thore	Chair of the Board (re-elected)
Thomas Ramm	Board Member (re-elected)
Nina Riibe	Board Member (re-elected)
Morten Opstad	Deputy Board Member (re-elected)

Candidate Profiles

<u>Alexander Munch-Thore – Proposed re-elected Chair of the Board</u>

Alexander holds degrees from the University of Virginia, the McCombs School of Business at the University of Texas, and Harvard Business School. He has served as CIO of Astrup Fearnley, partner at Kistefos VC and First Securities, and executive chairman of Watrium. From 2019 to 2023, he led the restructuring of Norwegian Air Shuttle, including the acquisition of Widerøe. He is co-founder and CFO of Spenn Group, and, since 2018, has served as industrial advisor to EQT.

<u>Thomas Ramm – Proposed re-elected Board Member</u>

Thomas is the founder of Ignis ASA, which company he led from technology development to global commercialization and an exit to Finisar/Coherent. Currently, he serves as Chair of the publicly traded Smartoptics Group ASA and is actively involved in ventures such as Etain and Apini, as well as Coretech Capital. He brings strong experience in executing advanced technologies, industrial scaling, and governance.

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Nina Riibe – Proposed re-elected Board Member

Nina is CEO of Econa and has a strong background in strategy, communications, and leadership. She has experience working with publicly traded companies and offers expertise in ESG and public engagement.

The re-election of the current Board would ensure continuity and stability on the Board during this transitional phase.

Morten Opstad – Proposed re-elected Deputy Board Member

Morten was a long-standing board member of the Company from 2006 until 2025 and the former Chair of the Board until May 2023. He is a partner at the law firm Ræder Bing advokatfirma AS, thereby bringing extensive experience in legal structuring, corporate governance, and the development of early-stage technology companies. His continued involvement as deputy Board member ensures the institutional memory and integrity of governance.

Given the above, the Nomination Committee proposes that the AGM passes the following resolution:

> *The Annual General Meeting hereby resolves to re-elect the following individuals to Ensurge Micropower ASA's Board of Directors:*
>
> - *Alexander Munch-Thore, as Chair of the Board*
> - *Thomas Ramm, as Board Member*
> - *Nina Riibe, as Board Member*
> - *Morten Opstad, as Deputy Board Member*
>
> *The above members are elected for a period until the date of the Company's 2027 Annual General Meeting, unless the shareholders decide otherwise.*

Agenda Item 11 in Notice of the AGM; Remuneration of Board members

The remuneration to the members of the Board for the period from the 8 August 2025 Extraordinary General Meeting to the 2026 Annual General Meeting was approved at the 8 August 2025 Extraordinary General Meeting. The Nomination Committee proposes to apply the same level of cash remuneration for the period from the 2026 Annual General Meeting until the 2027 Annual General Meeting.

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The Nomination Committee proposes that the AGM approves the following resolution regarding Board remuneration.

> *Chair of the Board, Alexander Munch-Thore, shall receive NOK 500,000 as a fixed fee for service from the 2026 Annual General Meeting until the 2027 Annual General Meeting, Board Members Thomas Ramm and Nina Riibe shall each receive NOK 300,000 as a fixed fee for service from the 2026 Annual General Meeting until the 2027 Annual General Meeting, and Deputy Board Member Morten Opstad shall receive NOK 300,000 as a fixed fee for service for the same period until the 2027 Annual General Meeting, such remuneration payable quarterly in arrears for such period.*

Agenda Item 12 in Notice of the AGM; Remuneration of the Nomination Committee

The Nomination Committee proposes the following resolution to be approved by the Annual General Meeting:

> *The Nomination Committee members (including Thomas Ramm, who served as Chair member of the Nomination Committee from the 2025 Annual General Meeting until he stepped down as a member after being elected to the Board of Directors of the Company by the 8 August 2025 Extraordinary General Meeting) have waived their right to remuneration for the extensive work performed between the 2025 Annual General Meeting and the Extraordinary General Meeting on 8 August 2025. The Chair of the Nomination Committee, Mr. Andreas Ellingsen, has waived his right to remuneration for the period between the 8 August 2025 Extraordinary General Meeting and the 2026 Annual General Meeting. Member Mr. Fredrik Munch shall receive remuneration of NOK 30,000 for service on the Nomination Committee from the date of the Extraordinary General Meeting on 8 August 2025 until the date of the 2026 Annual General Meeting.*

Agenda Item 12 in Notice of the AGM; Nomination Committee election

Both existing Nomination Committee members have expressed a willingness to continue as members of the Committee.

As stated in the Nomination Committee's proposal for the 8 August 2025 Extraordinary General Meeting, it was proposed that the Nomination Committee would consist of two members until the 2026 Annual General Meeting, and that the Nomination Committee would propose a new member to the committee for election at the 2026 Annual General Meeting. The Nomination Committee proposes that Svein Hatleskog is elected as a new Nomination Committee member. Therefore, the Nomination Committee proposes that:

> *The Chair of the Nomination Committee, Mr. Andreas Ellingsen, and member Mr. Fredrik Munch are re-elected for a new one-year term until the 2027 Annual General Meeting. Svein Hatleskog is elected as a new member of the Nomination Committee for the same one-year term.*

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24 April 2026

The Nomination Committee of Ensurge Micropower ASA