

# GOVERNANCE

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"But speaking the truth in love, we are to grow up in all aspects into Him, who is the head, even Christ, from whom the whole body, being fitted and held together by that which every join supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love."

Ephesians 4:15-16

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The Head of Hillside Community Church is Jesus Christ. As an organization, we seek to reflect His priorities in all we do and how we do it. No decision is ever made that would knowingly contradict any of Jesus' teaching. In addition, through the guidance of the indwelling Holy Spirit, we endeavor to discern God's plan for us as a church. Whenever we implement a plan, we keep one eye on our effectiveness, and the other on the next step God seems to be showing us.

## MULTIFACETED LEADERSHIP

On a human level, two groups of people direct the ministries of Hillside. Those groups are the elders and the staff.

### ELDERS

The elders are members of the body who provide general watch care and oversight. They continually evaluate the teaching ministry of the church and review major ministry decisions and strategic initiatives. They use their wisdom, discernment, and shepherding gifts to ensure the church remains on a true course biblically. Scripture indicates that the ultimate decision-making authority in the church rests with the elders.

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### STAFF

The staff direct the day to day affairs of the sub-ministries of the church. They are paid so that they can devote the best hours of their day to building ministries. The staff's main job is to build and coordinate teams of volunteers so that ministry can happen.

## IN SUMMARY

These two groups work together in love and unity, intent on the one ultimate purpose of glorifying Christ and "helping people discover who Jesus really is and becoming just like Him."  
(Matthew 16:18; Acts 2:41-47; 15:13-17; 1 Corinthians 12:7, 12-13; Ephesians 1:5-18, 22-23; 2:11-22; 4:12)